



eBay Inc.

2024 CDP Corporate Questionnaire 2024

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

eBay Inc. (NASDAQ: EBAY) is a global commerce leader through our Marketplace platforms which connect millions of buyers and sellers in more than 190 markets around the world, empowering people and creating opportunity for all. The platforms include our online marketplace located at www.ebay.com and its localized counterparts, including off-platform businesses, as well as eBay's suite of mobile apps. Founded in 1995 in San Jose, California, eBay is one of the world's largest and most vibrant marketplaces for discovering great value and unique selection. Our technologies and services are designed to provide buyers choice and a breadth of relevant inventory from around the globe and to enable sellers worldwide to organize and offer their inventory for sale, virtually anytime and anywhere. In 2023, eBay enabled more than 73 billion of gross merchandise volume. At eBay, our purpose — to connect people and build communities to create economic opportunity for all — means our goal is not to succeed at any cost, but to succeed for each other. Every day, people around the world build businesses on our platforms. With a low cost of entry for sellers, we offer a highly accessible way for all types of users to interact in a global marketplace that's inclusive and connects people of all backgrounds. Accordingly, we prioritize our corporate responsibility efforts for impact in the areas of economic empowerment and sustainable commerce. We are also committed to reducing the environmental impact of our platform by increasing efficiency, expanding our use of clean energy, and using our global marketplace to extend the life of goods in a circular economy. For example, eBay continues its work to reach its goal of 100% renewable energy by 2025 and is a member of the U.S. EPA's Green Power Program. In our efforts to use 100% renewable energy by 2025, we consistently search for local renewable-energy solutions to power our offices, authentication centers and data centers. eBay has also invested in projects such as virtual power purchase agreements (VPPAs) in Texas and Louisiana when local solutions are not available, and we use 100% renewable energy at our San Jose headquarters along with seven other global offices. Our renewable energy usage

has maintained at 91% due to an increase in overall electricity usage along with the transition from unbundled RECs to VPPA projects. To address much of the remainder, we have completed an assessment of renewable-energy options for international offices and colo data centers and will prioritize local green programs as feasible.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

10112000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

US2786421030

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

278642103

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

EBAY

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

OML71K8X303XQONU6T67

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

963823786

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

- | | |
|--|---|
| <input checked="" type="checkbox"/> China | <input checked="" type="checkbox"/> France |
| <input checked="" type="checkbox"/> India | <input checked="" type="checkbox"/> Israel |
| <input checked="" type="checkbox"/> Italy | <input checked="" type="checkbox"/> Mexico |
| <input checked="" type="checkbox"/> Japan | <input checked="" type="checkbox"/> Belgium |
| <input checked="" type="checkbox"/> Canada | <input checked="" type="checkbox"/> Czechia |
| <input checked="" type="checkbox"/> Germany | <input checked="" type="checkbox"/> Singapore |
| <input checked="" type="checkbox"/> Ireland | <input checked="" type="checkbox"/> Luxembourg |
| <input checked="" type="checkbox"/> Malaysia | <input checked="" type="checkbox"/> Netherlands |
| <input checked="" type="checkbox"/> Thailand | <input checked="" type="checkbox"/> Switzerland |
| <input checked="" type="checkbox"/> Australia | <input checked="" type="checkbox"/> Republic of Korea |
| <input checked="" type="checkbox"/> Hong Kong SAR, China | |
| <input checked="" type="checkbox"/> United States of America | |
| <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland | |

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> No, we do not have this data and have no plans to collect it	<i>This information is not available.</i>

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

No, and we do not plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

Tier 2 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

Other, please specify :Upstream value chain consists primarily of office-related equipment and supplies.

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

eBay's supply chain consists primarily of information technology, professional services and office supplies to support our digital platforms. Based on this composition, mapping the company's supply chain has not been part of our immediate priorities as a company.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

- No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

- Other, please specify :We do not produce or commercialize plastics, and plastic materials are a limited component of our supply chain.

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

eBay does not produce or commercialize plastics, and plastic materials are a limited component of our supply chain. eBay's sellers are responsible for packaging the products sold on our platform, and we do not have control of the materials used. Additionally, eBay's business model presents opportunities to reduce plastic waste. The resale of pre-loved and refurbished goods on our global platform not only saves consumers money, but also conserves energy and resources, reduces greenhouse gasses, and keeps items out of landfills, bringing us closer to a more sustainable future. From 2021 to 2025, we aim to avoid 350,000 metric tons of waste. In 2023 alone approximately 69,000 metric tons of waste was avoided through the resale of pre-loved and refurbished goods on our global platform.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We typically consider the 1–2-year time horizon when establishing short-term objectives and monitoring near-term climate-related risks and opportunities.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We typically consider the 3–5-year time horizon when establishing medium-term objectives and monitoring associated climate-related risks and opportunities from a medium-term time horizon.

Long-term

(2.1.1) From (years)

6

(2.1.2) Is your long-term time horizon open ended?

Select from:

No

(2.1.3) To (years)

15

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We typically consider the 6–15-year time horizon when establishing long-term objectives and monitoring associated climate-related risks and opportunities from a long-term time horizon.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select from:</i> <input checked="" type="checkbox"/> Both risks and opportunities	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- Climate change
- Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

(2.2.2.4) Coverage

Select from:

- Full

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- Sub-national
- National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- WRI Aqueduct

Enterprise Risk Management

- COSO Enterprise Risk Management Framework
- Enterprise Risk Management
- Internal company methods
- Risk models

Other

- Materiality assessment
- Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- Cyclones, hurricanes, typhoons
- Drought
- Flood (coastal, fluvial, pluvial, ground water)
- Wildfires

Chronic physical

- Heat stress
- Water stress
- Sea level rise
- Temperature variability
- Increased severity of extreme weather events

- Water availability at a basin/catchment level

Policy

- Carbon pricing mechanisms
- Changes to national legislation

Market

- Changing customer behavior
- Uncertainty in the market signals

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology

- Transition to lower emissions technology and products
- Transition to water intensive, low carbon energy sources

Liability

- Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Suppliers
- Local communities

Regulators

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

No

(2.2.2.16) Further details of process

eBay's climate risk, opportunity, impacts and dependencies process is integrated into our company's multidisciplinary company-wide risk-management process. This process covers short-, medium- and long-term time horizons, is used to determine which climate-related risks and opportunities could have a substantive financial or strategic impact and applies to all value-chain stages. We also conduct periodic materiality assessments, which have continued to identify our GHG emissions and energy footprint as a top stakeholder concern. eBay's Chief Sustainability Officer (CSO) and other subject-matter experts from our Impact team actively engage with our company's key global functions to evaluate climate risks and opportunities. We evaluate climate-change risks and opportunities at the global level using a cross-functional governance model. This evaluation occurs annually, at a minimum, but at a higher frequency—at least every six months—in locations where our operational footprint is most significant, specifically our major data center and colocation data centers in Utah and Nevada. eBay's Government Relations team helps assess transitional risks due to current/emerging regulation, and the potential costs to the company of complying with such regulations. The team also employs consultants who review all pending regulations on the international, federal, and state/local levels regularly and flag any pertinent climate-related regulations. eBay's Facilities and Information Technology teams assess physical risks that may impact our direct operations, including extreme weather events to eBay's facilities and data centers, and the costs of operational interruptions and facility repairs. eBay's Finance team assesses market risks, including the decreased demands for products due to weather events, and the potential cost of such decreases in demand. eBay's Investor Relations team uses expert consultants to assess investor-related risks such as ESG screening and questions by investors. We consider distinctions within eBay's business model in comparison to traditional retailers. Most notably, eBay does not maintain our own inventory for goods sold on our platform. This distinction impacts how our company may approach operational risks. The Investor Relations team also consults external subject-matter experts to identify opportunities as well as social, policy, and/or environmental issues that could materially impact our business. As risks and opportunities are identified, the appropriate teams evaluate and implement response measures. Short- and medium-term risks are prioritized, but long-term risks (6 years or longer) are also considered as part of this process. eBay's Impact team consults external subject-matter experts including the Clean Energy Buyers Alliance (CEBA), World Wildlife Fund (WWF), and 3rd party consultants to identify risks, opportunities, and ESG issues that could materially impact our business. As risks are identified by our operations teams, the appropriate teams evaluate and implement response measures. The Impact team engages with the operations teams at least quarterly to assess potential risks and opportunities as they arise. To assess climate-related risks at eBay's physical locations, the Impact team also assesses our company's owned and leased property-specific climate, water and biodiversity risks. eBay has also included a climate risk management process as part of our Annual 10-K risk disclosure.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

Yes

(2.2.7.2) Description of how interconnections are assessed

eBay's climate risk, opportunity, impacts and dependencies process is fully integrated into our company's multidisciplinary company-wide risk-management process. To identify alignments between dependencies, impacts, risks and/or opportunities, eBay evaluates business requirements (dependencies) with opportunities to manage risks and increase resiliency. For example, the increased cost of energy, water and related raw materials can directly impact operating costs at eBay's physical locations. Operationally, energy is an essential input to eBay business. To meet the needs of our business and stakeholders, the Impact team partnered with Finance and Operations to assess the feasibility of entering into a virtual power purchase agreement (VPPA) while simultaneously working with the Global Communications team to assess reputation and other risks and opportunities presented by taking this step in making progress toward the goal. To continue executing on our 100% renewable electricity goal, eBay continues to invest in renewable energy projects, prioritizing virtual purchase power agreements (VPPAs), which ensure that more green electricity is fed into our electricity grids. We've entered into VPPAs for a solar project in Louisiana and wind projects in Texas while we continue to look for additional opportunities globally. While it is likely that short term energy costs could rise as we implement renewable contracts, these are expected to be very modest and far surpassed by the reputation uplift (and risk avoidance) of committing to a low-carbon energy supply within the next 2 years (by 2025).

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

No, and we do not plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

No standardized procedure

(2.3.8) Explain why you do not identify priority locations

Due to the nature of our business, including not being a manufacturer of goods, there is no standardized process to identify priority areas, such as with our global carriers.

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: eBay defines a substantive financial impact to our business as lower revenue growth, decreased revenue, increased expenses or reduction to operating income or earnings, corresponding to progressively higher risk. Please note, the terms “material,” “materiality/ESG materiality,” and “substantive” do not correspond to the concept of materiality as defined in the context of the U.S. Securities and Exchange Commission (SEC) laws. These terms do not represent any determination by the company that any of the information or data provided in this disclosure is “material” for purposes of U.S. securities law disclosure requirements.

Opportunities

(2.4.1) Type of definition

Select all that apply

- Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring

- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: eBay defines a substantive financial impact to our business as revenue growth, increased revenue, decreased expenses or increase to operating income or earnings, corresponding to progressively higher opportunity. Please note, the terms “material,” “materiality/ESG materiality,” and “substantive” do not correspond to the concept of materiality as defined in the context of the U.S. Securities and Exchange Commission (SEC) laws. These terms do not represent any determination by the company that any of the information or data provided in this disclosure is “material” for purposes of U.S. securities law disclosure requirements.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	Please explain
	Select from: <input checked="" type="checkbox"/> Unknown	<i>We are not a manufacturer so we do not identify or classify potential water pollutants.</i>

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Although we have identified some eBay locations that are in areas of high water stress, this has not been identified as substantial to the business.

Plastics

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Other, please specify :eBay's business model presents opportunities to reduce plastic waste.

(3.1.3) Please explain

The resale of pre-loved and refurbished goods on our global platform not only saves consumers money, but also conserves energy and resources, reduces greenhouse gasses, and keeps items out of landfills, bringing us closer to a sustainable future. From 2021 to 2025, we aim to avoid 8 million metric tons of carbon emissions and 350,000 metric tons of waste. In 2023 alone, approximately 69,000 metric tons of waste was avoided through the resale of pre-loved and refurbished goods on our global platform.

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Market

Uncertainty in market signals

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- United States of America

(3.1.1.9) Organization-specific description of risk

Uncertainty in market signals and energy costs can directly increase our operating costs, and impact the goods sold on our Marketplace. Situation: Energy is an essential input to eBay, as our platform relies on data centers that are responsible for 88% of energy use and 16,000 tons of CO2e emissions in 2023. Our customer support organization also operates 24/7 and is crucial to supporting buyers & sellers. Task: As global temperatures continue to rise, energy costs are also expected to increase. eBay's 2023 energy spend was estimated to be 0.5% of eBay's total operating expenses (27 million). Action: To mitigate uncertainty in market signal risks, eBay evaluates opportunities to reduce reliance on traditional energy sources and increase efficiencies. eBay also evaluates the company's footprint, annually. Based on this assessment, data centers are responsible for 62% of our Scope 1 2 emissions. Result: To reduce reliance on traditional energy sources, eBay continues to invest in efficiency measures and technology. In addition to continuing a multi-year retrofit of our data centers to reduce electrical redundancy and replace the Uninterruptible Power Supply system with high-efficiency models, our Mission Critical Engineering Design & Construction team is developing a plan to further reduce emissions. Our investment in high efficiency power conversion systems, aligned with our power distribution strategies, are 3 to 6% more efficient than our legacy power systems.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- About as likely as not

(3.1.1.14) Magnitude

Select from:

Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The increased cost of energy and uncertainty in market signals can directly increase our operating costs at eBay's global physical locations, resulting in a decrease in our company's income. Increased operating costs at these locations can also impact the potential cost to offset our company's carbon footprint. Additionally, uncertainty in the price of energy and fuel could also impact the goods sold on our Marketplace. For example, the increased cost of transporting goods can directly impact eBay's buyers and sellers, as shipping costs are either covered by the sellers and/or the buyers, potentially impacting eBay's revenues.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

116000000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

136000000

(3.1.1.25) Explanation of financial effect figure

The estimated financial impact ranges from approximately 116 to 136 million, which assumes the potential for an estimated 6-7% decrease in eBay's 2023 net income from operations (1.941 billion) due to increased energy-related costs. It is estimated that increased energy costs and uncertainty in the price of energy and fuel (which could also impact the goods sold on our Marketplace) may result in a 6-7% reduction in our net income from operations.

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

Other infrastructure, technology and spending, please specify :Energy efficiency technology

(3.1.1.27) Cost of response to risk

1400000

(3.1.1.28) Explanation of cost calculation

eBay's 2023 energy spend was estimated to be 0.5% of eBay's total operating expenses (27 million). Data centers were responsible for 88% of that consumption, with other facilities comprising the majority of the other energy consumption. Using a conservative assumption, approximately 5% of our energy spend (1.4 million, annually) is invested into energy efficient technologies.

(3.1.1.29) Description of response

eBay manages risks associated with energy and fuel costs and uncertainty in market signals through tracking our environmental footprint and measuring toward our GHG reduction target; actively managing heating, ventilation, and air conditioning systems, lighting, and IT infrastructure; & reducing our reliance on traditional fuel sources. This is accomplished through investments in technology. Our data centers comprised 88% of our total energy use in 2023. In addition to continuing a multi-year retrofit of our data centers to reduce electrical redundancy and replace the existing Uninterruptible Power Supply (UPS) system with high-efficiency models, our Mission Critical Engineering Design & Construction team is developing a sustainability plan to evaluate opportunities to further reduce emissions and water usage. The study includes exploring emerging technologies for generators, UPS, and batteries and assessing data center cooling strategies. Furthermore, artificial intelligence (AI) demand is on the rise and driving a number of key company initiatives. Our data center teams are monitoring potential AI impacts on energy usage and assessing investment opportunities to address expected increases in energy consumption Case Study: eBay's spend related to energy-related expenses continue to increase, mostly notably at our data centers. For example, in 2023, our data centers accounted for 88% of our total energy use. Due to our reliance on energy, we must assess opportunities to reduce energy use and reliance on traditional fuel sources. In 2023, we continued to invest in energy efficiency technology, including a multi-year retrofit of our data centers. Our investment in high efficiency power conversion systems at our data centers can lead to further emission reductions as they are 3 to 6% more efficient than our legacy power systems.

[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

OPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

Less than 1%

(3.1.2.7) Explanation of financial figures

eBay's OPEX was not vulnerable to transition or physical risks in the reporting year. Please note, eBay's transition risk noted above has a long-term time horizon, therefore the impact for one year has not been quantified. eBay's OPEX vulnerability for physical risk was also noted as zero in the reporting year, as we did not identify an increase in operating expenses due to physical climate risks.

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: <input checked="" type="checkbox"/> No	eBay was not subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations in 2023.

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

Yes

(3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply

EU ETS

UK ETS

(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

EU ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

1.2

(3.5.2.2) % of Scope 2 emissions covered by the ETS

0

(3.5.2.3) Period start date

01/01/2023

(3.5.2.4) Period end date

12/31/2023

(3.5.2.5) Allowances allocated

0

(3.5.2.6) Allowances purchased

0

(3.5.2.7) Verified Scope 1 emissions in metric tons CO₂e

76

(3.5.2.8) Verified Scope 2 emissions in metric tons CO₂e

0

(3.5.2.9) Details of ownership

Select from:

Other, please specify :Aviation activities from non-commercial aircraft that we own and operate

(3.5.2.10) Comment

In limited instances, eBay may be subject to the EU ETS. From 1 January 2012 all flights which arrive at or depart from an aerodrome situated in the territory of a Member State to which the Treaty applies shall be included. This activity shall not include from 1 January 2013 to 31 December 2023, flights which, but for this point, would fall within this activity, performed by a noncommercial aircraft operator operating flights with total annual emissions lower than 1,000 tonnes per year and fewer than 243 flights per period for three consecutive four month periods. In 2023, eBay's total Annex 1 flight segments totaled 4 flights and total emissions totaled 76 metric tons CO₂e. For this reason, eBay received a certification of exemption from the verification of an annual emissions report and the surrender of carbon offsets for all Annex 1 activities.

UK ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

2

(3.5.2.2) % of Scope 2 emissions covered by the ETS

0

(3.5.2.3) Period start date

01/01/2023

(3.5.2.4) Period end date

12/31/2023

(3.5.2.5) Allowances allocated

0

(3.5.2.6) Allowances purchased

0

(3.5.2.7) Verified Scope 1 emissions in metric tons CO2e

123.3

(3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

0

(3.5.2.9) Details of ownership

Select from:

Other, please specify :Aviation activities from non-commercial aircraft that we own and operate

(3.5.2.10) Comment

A UK Emissions Trading Scheme (UK ETS) replaced the UK's participation in the EU ETS on 1 January 2021. The UK ETS is established through The Greenhouse Gas Emissions Trading Scheme Order 2020. UK ETS encompasses the UK, Scottish and Welsh Governments and Northern Ireland Department of Agriculture, Environment and Rural Affairs. A non-commercial aircraft operator operating full-scope flight operations with total annual emissions of less than 1,000 tonnes of carbon dioxide in a given calendar year shall be exempt from UK ETS emissions offsetting.

[Fixed row]

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

eBay's total annual non-commercial aircraft emissions will be lower than 1,000 tonnes per year and fewer than 243 flights per period for three consecutive four-month periods in future years. Therefore, eBay will continue to receive a certification of exemption from the verification of an annual emissions report and the surrender of carbon offsets for all Annex 1 activities. In order to achieve the low emissions trajectory for aircraft and comply with the regulatory systems, eBay's strategy will continue to employ a senior management review system (including input from our aviation director and our Executive Leadership Team) to ensure that approved corporate jet travel is business critical. eBay is also active in several sustainable aviation and transportation working groups and coalitions aimed at tackling our own emissions, as well as the emissions of aviation as a whole. This part of our strategy will also help the company comply if there are any future systems that may affect the company.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Evaluation in progress

(3.6.3) Please explain

As part of eBay's process of conducting a double materiality assessment, the company will evaluate climate-related opportunities, including the impacts of potential substantive climate opportunities. In eBay's most recent Impact Report, the company provides information on climate-related opportunities related to our global marketplace, including our recommerce initiatives which avoided 1.6 million metric tons of carbon emissions, and prevented 69,000 metric tons of waste in 2023 alone.

Water

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

No environmental opportunities that would have a substantive effect on the organization have been identified.

[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Page 1 ("Composition of the Board") of our Corporate Governance Guidelines, specifically includes the following diversity factors: gender, race, age and international background: "In addressing the overall composition of the Board, characteristics such as diversity (including gender and race), age, international background, and expertise should be considered as well. When searching for new directors, the Board should actively seek out qualified women and individuals from minority groups to include in the pool from which Board nominees are chosen."

(4.1.6) Attach the policy (optional)

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions’ accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board Terms of Reference
- Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Approving corporate policies and/or commitments
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Monitoring the implementation of the business strategy

(4.1.2.7) Please explain

The Board of Directors' Corporate Governance and Nominating Committee (CGN) has the ultimate responsibility for sustainability and ESG issues, which is inclusive of climate-related issues. ESG, sustainability and climate-related updates are provided to the CGN at least quarterly. The CGN reviews climate-related actions including emissions reduction and renewable energy progress and is responsible for providing feedback and guidance on our climate targets, progress, and focus. CGN's ESG responsibility is part of the Committee's charter (https://ebay.q4cdn.com/610426115/files/doc_downloads/corporate_governance/2023/cgnc-charter-january-12-2023_final2.pdf). eBay's Risk Committee also oversees the company's management of key risks, as well as the guidelines, policies, and processes for monitoring and mitigating such risks. eBay's full Board has ultimate responsibility for risk oversight. This includes oversight of eBay's economic, financial, legal and regulatory, operational, and other risks, such as the impact of competition and sustainability risks, including social, environmental, and reputational factors that are integral to the strength of our brands. Risk management is embedded across our businesses, with oversight of our company-wide initiatives by the Board and its committees. On a regular basis, the Board and its committees engage with our senior management and other members of management on risk as part of broad strategic and operational discussions that encompass interrelated risks, as well as on a risk-by-risk basis. Our Chief Compliance Officer periodically reviews with the Risk Committee the major risks under its oversight and the steps management has taken to detect, monitor and actively manage those risks within the agreed risk tolerance. Likewise, our Chief Sustainability Officer shares with the CGNC emerging trends and risks relating to sustainability, our strategy for improving our sustainability efforts, and how our sustainability efforts are rated on external indices. Our Audit Committee has an annual cadence to review the risks included in its

remit, including quarterly meetings regarding ethics programs with our Chief Ethics Officer. The CHCC engages with our Chief People Officer and our Diversity, Equity & Inclusion (“DE&I”) leader several times per year regarding the most relevant risks and opportunities concerning our workforce, including an annual review of the Company’s risk assessment of its compensation policies and practices for its employees, assesses whether such policies and practices encourage excessive risk-taking and evaluates policies and practices that could mitigate such risks. eBay’s Chief Sustainability Officer also directly engages with the executive leadership team directly and through the company’s ESG Council. The ESG Council is made of cross-functional senior and global senior leaders and is sponsored by eBay’s CEO, who is also a Board member.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions’ accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions’ accountability for this environmental issue

Select all that apply

- Board Terms of Reference
- Other policy applicable to the board, please specify :Per the Corporate Governance and Nominating Committee, the Committee oversees eBay’s sustainability programs.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Other, please specify :See charter

(4.1.2.7) Please explain

The Board of Directors' CGN has oversight of sustainability and ESG issues, including overseeing the company's policies and programs concerning sustainability reporting. This includes water-related information, in which we disclose information in our Impact and TCFD Reports. Guided by the eBay Impact Team, with oversight from eBay's Board of Directors and Executive Leadership Team, our approach to all ESG matters is integrated into the core of our business. eBay's CSO leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. For example, eBay provides information about water in our annual Impact Report and TCFD Report.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board Terms of Reference
- Other policy applicable to the board, please specify :Per the Corporate Governance and Nominating Committee, the Committee oversees eBay's sustainability programs.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Other, please specify :See charter

(4.1.2.7) Please explain

The Board of Directors' CGN has oversight of sustainability and ESG issues, including overseeing the company's policies and programs concerning sustainability reporting. This includes biodiversity-related information, in which we disclose information in our Impact and TCFD Reports. Guided by the eBay Impact Team, with oversight from eBay's Board of Directors and Executive Leadership Team, our approach to all ESG matters is integrated into the core of our business. eBay's CSO leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. For example, eBay provides information about biodiversity in our annual Impact Report.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a climate transition plan
- Implementing a climate transition plan
- Conducting environmental scenario analysis
- Managing annual budgets related to environmental issues
- Implementing the business strategy related to environmental issues
- Developing a business strategy which considers environmental issues
- Managing environmental reporting, audit, and verification processes
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

Quarterly

(4.3.1.6) Please explain

Guided by the eBay Impact Team, with oversight from eBay's Board of Directors and Executive Leadership Team, our approach to ESG matters is integrated into our business. eBay's CSO leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. Our CSO chairs eBay's ESG Council which is composed of and engages with critical partners across different functions. The ESG Council is sponsored by eBay's CEO and reports up to eBay's Executive Leadership Team. Our CSO's responsibilities include: assessing and managing climate risk, opportunities, impacts and dependencies, such as potential impacts to buildings, data center locations; managing engaging activities related to climate and other environmental issues; managing public policy activities related to environmental issues; setting climate-related targets, including our SBTi approved target; measuring and achieving progress towards eBay's climate change-related goals, such as eBay's commitment to achieve 100% renewable energy in our electricity supply at eBay-controlled data centers and offices by 2025 and decreasing absolute Scope 1 and 2 greenhouse gas (GHG) emissions by 90% and absolute Scope 3 downstream transportation and distribution emissions by 20% between 2019 and 2030; developing and implementing a climate transition plan; conducting a climate-related scenario analysis; managing the company's budget for climate mitigation activities; setting and monitoring the company's carbon footprint; developing strategies to reduce the company's carbon footprint, including creating a comprehensive renewable energy strategy for eBay's facilities in regions where our operational footprint is most significant, specifically at eBay's major data center locations; and managing the environmental reporting process, including the external verification of environmental data.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Assessing environmental dependencies, impacts, risks, and opportunities

Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- As important matters arise

(4.3.1.6) Please explain

Guided by the eBay Impact Team, with oversight from eBay's Board of Directors and Executive Leadership Team, our approach to all ESG matters is integrated into the core of our business. eBay's Chief Sustainability Officer (CSO) leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. For example, eBay provides information about water in our annual Impact Report.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- As important matters arise

(4.3.1.6) Please explain

Guided by the eBay Impact Team, with oversight from eBay's Board of Directors and Executive Leadership Team, our approach to all ESG matters is integrated into the core of our business. eBay's Chief Sustainability Officer (CSO) leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. For example, eBay provides information about biodiversity in our annual Impact Report.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

- Yes

(4.5.3) Please explain

eBay provides incentives for the management of climate-related issues, including achieving the company's ESG targets. The qualitative assessment of individual performance within eBay's annual cash incentive plan ("eIP"), for our named executive officers include sustainability factors.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

- No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

No, and we do not plan to introduce them in the next two years.

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

- Chief Executive Officer (CEO)

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Emission reduction

- Increased share of renewable energy in total energy consumption

- Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

The qualitative assessment of individual performance within eBay's annual cash incentive plan (eIP), for our named executive officers will include sustainability factors. This includes eBay's CEO who sponsors the ESG Council and has overall responsibility of the company's ESG strategy. eBay's CEO is also responsible for overseeing the company's progress and commitment to achieve 100% renewable energy in our electricity supply at eBay data centers and offices by 2025 and avoid 8 million metric tons of carbon emissions through selling pre-owned and refurbished products on eBay between 2021 and 2025.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

These incentives directly contribute to achieving 100% renewable energy in our electricity supply at eBay data centers and offices by 2025 and decreasing absolute Scope 1 and 2 GHG emissions by 90% and absolute Scope 3 downstream transportation and distribution emissions by 20% between 2019 and 2030.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

- Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Emission reduction

- Increased share of renewable energy in total energy consumption

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

The qualitative assessment of individual performance within eBay's annual cash incentive plan (eIP) for our named executive officers will include sustainability factors. This includes eBay's Chief Financial Officer who is responsible for overseeing the company's commitment to achieve 100% renewable energy in our electricity supply at eBay data centers and offices by 2025. Oversight of this target is directly tied to the company's management of climate-related issues.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

These incentives directly contribute to achieving 100% renewable energy in our electricity supply at eBay data centers and offices by 2025.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

- Chief Sustainability Officer (CSO)

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Emission reduction

- Increased share of renewable energy in total energy consumption
- Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

As part of the CSO's annual review, progress against all public and internal ESG goals are assessed and the achievement of interim goals is incentivized through overall compensation. As the individual who oversees both the renewable energy and carbon emissions reduction goals, the CSO is responsible for assuring the team's progress on an annual basis.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

These incentives directly contribute to achieving 100% renewable energy in our electricity supply at eBay data centers and offices by 2025 and decreasing absolute Scope 1 and 2 GHG emissions by 90% and absolute Scope 3 downstream transportation and distribution emissions by 20% between 2019 and 2030.

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- Climate change
- Water

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain
- Portfolio

(4.6.1.4) Explain the coverage

eBay is committed to proactively tracking, quantifying, and publicly communicating our environmental footprint, including upstream and downstream impacts to ensure continuous improvement of environmental performance. eBay is also committed to managing consumption of energy and sourcing more of our electricity from renewable sources. For additional information, please see our Environmental Policy: <https://static.ebayinc.com/assets/Uploads/Documents/eBay-Environmental-Policy.pdf>.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

- Commitment to 100% renewable energy

Water-specific commitments

- Other water-related commitment, please specify :Implementing water-saving technologies and processes at eBay-owned and eBay-controlled sites

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

eBay-Environmental-Policy.pdf

[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

RE100

Science-Based Targets Initiative (SBTi)

We Are Still In

Other, please specify :CEBA, BICEP, Utah Clean Energy Foundation, Ellen Macarthur Foundation, and EPA Green Power Partnership

(4.10.3) Describe your organization's role within each framework or initiative

RE100: As a member of RE100, eBay has committed to 100% renewable energy in its electricity supply by 2025 at its data centers and offices. Science-Based Target Initiative (SBTi): We have also set a Science-Based Target (approved by SBTi) to reduce Scopes 1 and 2 emissions by 90% by 2030 from our 2019 baseline. Data coverage includes 100% of our operations. We Are Still In: eBay is a signatory of the We Are Still In pledge, which is a joint declaration of support for climate action. CEBA: Through CEBA, eBay aims to collaborate in order to navigate the complexities of the energy market. BICEP: Through BICEP, eBay aims to advocate for stronger climate and environmental justice policy in a just, inclusive, and competitive clean energy future. Utah Clean Energy Foundation: eBay aims to support and accelerate clean energy transformation as a member of the Utah Clean Energy Foundation. Ellen Macarthur Foundation: As a member of the Ellen Macarthur Foundation, eBay supports a circular economy network and aims to influence the transition. EPA Green Power Partnership: Since 2020, we have been an official member of the U.S. Environmental Protection Agency's (EPA) Green Power Partnership, which encourages organizations to reduce the environmental impacts of conventional electricity by using green power.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

Yes, we engaged directly with policy makers

Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

Paris Agreement

(4.11.4) Attach commitment or position statement

eBay Main Street _ Advocacy. Community. Commerce_.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

To ensure a coordinated approach to and positions on climate change and energy policy activities, regular meetings are held regularly between the Impact and Government Relations teams, along with other internal stakeholders from Global Communications, Finance, and Operations. Agendas for these meetings include business impacts, pending policy initiatives and discussion of how these do or do not align with our corporate climate and energy strategy, as well as identify any opportunities/requests to engage with external stakeholders on these activities. Per these discussions we have chosen to support We Mean Business, TCFD reporting and joined in the LEAD on Climate activities – consistent with our commitment to support climate action.

[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Virginia Energy Efficiency Resource Standards

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

Minimum energy efficiency requirements

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

Other, please specify :Virginia, US

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- Other, please specify :Discussion with CERES members

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

The Savings Achieved Via Efficiency (SAVE) Act (HB 746 / SB 565) would establish new efficiency targets for Dominion Energy and Appalachian Power for 2026-2028 and a new process to update those standards every three years. SAVE ensures the Commonwealth's utilities achieve robust energy efficiency targets and to align its efficiency standards with industry best practices. This act will support eBay's climate-related goals including our GHG reduction target and renewable energy goals.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

- Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

- Paris Agreement

Row 2

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

- Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

- Alternative fuels

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

- Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- Other, please specify :11 states including Colorado and Maryland

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

- Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- Discussion in public forums
- Other, please specify :Engagement with CERES

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

The Advanced Clean Trucks (ACT) Rule enables cost-effective electrification of commercial vehicles at the pace and scale needed to address climate and air quality goals. In 2023, Colorado, Maryland, New Mexico, and Rhode Island adopted the ACT rule. Currently eleven states have now adopted ACT, and the BICEP Network will continue advocacy to push this effort forward in Connecticut, Maine, North Carolina, Illinois, and Pennsylvania. This act will support eBay's climate-related goals including our Scope 3 GHG reduction target to achieve 20% absolute reduction in Scope 3 downstream transportation and distribution GHG emissions by 2030 from our 2019 baseline.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

Paris Agreement

[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

- Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

- Other trade association in North America, please specify :TechNet

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

- Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

- Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

- Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

TechNet advocates for a robust energy policy that encourages true competition in the energy market. TechNet also supports state policies to spur deployment of clean energy resources such as fuel cells, solar, wind, demand-side, advanced clean combustion, and clean transportation, and will work diligently to advance them. TechNet also supports smart grid technologies that increase the reliability and resilience of the electric grid; enable clean technologies and electric vehicles; and help consumers reduce their electric bills. TechNet supports empowering consumers with access to their energy data and new tools to help consumers cut energy use. TechNet also supports efforts to expand or create new programs that should be inclusive, balanced, and data-driven in order to achieve stated aims and avoid significant disruption. TechNet's position is aligned with eBay's commitment to empower people and create economic opportunity.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

104500

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

eBay exists to empower people and create economic opportunity for all. We champion small business, empower charitable giving, operate as a socially and environmentally responsible business, and participate in engagement activities in line with the goals of the Paris Agreement. Through our trade association dues to TechNet, we aim to support advocacy for a robust energy policy that encourages true competition in the energy market.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

- In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emission targets

(4.12.1.6) Page/section reference

Pages 7 (eBay Impact Highlights); 26-28 (Enterprise Risk and Sustainability Oversight)

(4.12.1.7) Attach the relevant publication

eBay_2024AnnualProxyStatement_BMK_FINAL_v2.pdf

(4.12.1.8) Comment

Our 2024 Proxy Statement explicitly references climate and describes our strategy to manage ESG risks and opportunities. We also include information on our 2025 renewable energy and science-based carbon emissions reduction targets. Board-level sustainability oversight is also described.

Row 2

(4.12.1.1) Publication

Select from:

- In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emission targets

(4.12.1.6) Page/section reference

Pages 6-7 (Our Impact and Responsibility); 18, 26-27 (Risk Factors)

(4.12.1.7) Attach the relevant publication

eBay_2023AnnualReport_BMK_FINAL_v2.pdf

(4.12.1.8) Comment

We reference the effects of climate change (such as drought, flooding, wildfires, increased storm severity, and sea level rise) in our risk factors in our 2023 Annual 10-K Filing.

Row 3

(4.12.1.1) Publication

Select from:

- In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Water
- Biodiversity

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- | | |
|---|---|
| <input checked="" type="checkbox"/> Strategy | <input checked="" type="checkbox"/> Value chain engagement |
| <input checked="" type="checkbox"/> Governance | <input checked="" type="checkbox"/> Biodiversity indicators |
| <input checked="" type="checkbox"/> Emission targets | <input checked="" type="checkbox"/> Public policy engagement |
| <input checked="" type="checkbox"/> Emissions figures | <input checked="" type="checkbox"/> Water accounting figures |
| <input checked="" type="checkbox"/> Risks & Opportunities | <input checked="" type="checkbox"/> Content of environmental policies |

(4.12.1.6) Page/section reference

(4.12.1.7) Attach the relevant publication

eBay-Impact-2023-Report (5).pdf

(4.12.1.8) Comment

We report on our ESG strategy, environmental performance and progress against our climate-related goals in our annual Impact Report.

Row 4

(4.12.1.1) Publication

Select from:

In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

Climate change

Water

Biodiversity

(4.12.1.4) Status of the publication

Select from:

Complete

(4.12.1.5) Content elements

Select all that apply

Governance

Risks & Opportunities

Strategy

Emissions figures

Emission targets

(4.12.1.6) Page/section reference

All pages

(4.12.1.7) Attach the relevant publication

eBay-TCFD-FY22-Report.pdf

(4.12.1.8) Comment

We report on our climate-related governance structure, risks and opportunities, emissions metrics and targets, and other environmental metrics in our annual TCFD Report.

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Every three years or less frequently

Water

(5.1.1) Use of scenario analysis

Select from:

No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

Insufficient data

(5.1.4) Explain why your organization has not used scenario analysis

Although we continue to try to improve the quality of water data, we currently do not have enough data for a scenario analysis.

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

- IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- Reputation
- Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

(5.1.1.8) Timeframes covered

Select all that apply

- 2025
- 2030
- 2040
- 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer attention to impact

Regulators, legal and policy regimes

- Global regulation

Relevant technology and science

- Other relevant technology and science driving forces, please specify :Development of new technologies

Macro and microeconomy

- Domestic growth

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

ASSUMPTIONS: Under this net zero scenario, it is assumed that eBay will benefit from decarbonization technological advancements. It is also assumed that eBay's carriers will continue implementing strategies to achieve their own GHG emissions reduction targets, which will present an opportunity for eBay to partner on investments, encourage innovation and drive further engagement. For this scenario, we consider our entire operational footprint and our value chain. We also consider the following timeframes: 2025, 2030, 2040 and 2050. UNCERTAINTIES & CONSTRAINTS: Uncertainties and constraints include carrier commitments for net zero, which range from 2040 to 2050. eBay will be dependent on those targets to achieve some of our Scope 3 reductions. Additional uncertainties include exact actions that will be needed to fully incentivize and empower our suppliers to reduce their own emissions.

(5.1.1.11) Rationale for choice of scenario

This scenario was selected based on regulatory, operational and reputational forces. For example, on the reputational side, key peers have established net zero targets, and there is increasing visibility and accountability related to net zero. Additionally, investors and consumers increasingly prefer companies that demonstrate strong environmental stewardship, with net zero targets being a strong factor in attracting investment and customer loyalty.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

- RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

2019

(5.1.1.8) Timeframes covered

Select all that apply

- 2025
- 2030
- 2040
- 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

- Global regulation

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

ASSUMPTIONS: The inputs used in our climate related scenarios were based on the Task Force on Climate-related Disclosure (TCFD) physical risk categories. We understand that in a low-carbon scenario, wildfires and hurricanes will continue to be a threat. eBay is currently operating under the assumption that the low-carbon economy is the global trend, and we have developed a low-carbon transition plan to align with that approach. To establish eBay's emissions reduction targets, we evaluated our Scope 1 and 2 emissions trajectories to align with the IPCC's 1.5C scenario. Our data coverage for these scopes include 100% of our operations in tracking our GHG emissions. Our efforts are aligned to our Science-Based Target goal to reduce Scope 1 and 2 emissions by 90% by 2030, and Scope 3 downstream transportation and delivery emissions by 20% in the same timeframe. We consider our entire operational footprint, including Scope 3 emissions. We also consider the following time horizons in our scenario analysis: short-term (1-2 years), medium-term (3-5 years), and long-term (6-15 years), which are aligned with the horizons needed to assess and respond to the identified climate-related risks and opportunities. UNCERTAINTIES & CONSTRAINTS: Under this scenario, the

frequency and intensity, as well as the location and impacts of extreme weather remains uncertain. For example, the impact of acute physical risks varies with the magnitude of the events and the concentrations of buyers, sellers and shipping activities in the affected locations.

(5.1.1.11) Rationale for choice of scenario

This scenario was selected to examine potential physical climate risks. Under this business-as-usual scenario, temperatures are likely to rise by over 4C, and emissions would continue to rise at current rates. In this scenario, businesses — including eBay — may face more physical climate risks, including heatwaves, changes in perception patterns, sea level rise and carbon dioxide concentration three-to-four times higher than pre-industrial levels. eBay is currently operating under the assumption that the low-carbon economy is the global trend, and we have developed a low-carbon transition plan to align with that approach. For example, to establish eBay's emissions reduction targets, we evaluated our Scope 1 and 2 emissions trajectories to align with the Intergovernmental Panel on Climate Change's (IPCC) 1.5C scenario.

[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Capacity building
- Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

We understand that in each scenario wildfires, droughts and hurricanes will continue to be a threat. Stakeholders may also become more concerned about climate-related impacts, and there may be a price to pay for the emissions associated with eBay's business model. eBay is currently operating under the assumption that the

low-carbon economy is the global trend, and we have developed a low-carbon transition plan to align with that approach. ACTION RELATED TO BUSINESS PROCESS SELECTION: eBay's climate-related scenario analysis has influenced both our operational strategy and financial planning. For example, through our analysis, Scope 3 emissions related to eBay's downstream shipping and transportation are likely going to have the largest contribution to eBay's climate related impact. For eBay, as an online marketplace, Scope 3 emissions are primarily derived from the shipping and transportation of items purchased online. As we work to reduce our transportation impact, we engage with shipping carriers on the data collection process to track our overall carbon emissions footprint. We continue to increase data quality in assessing the entire shipping process from our marketplace, including our larger international markets: the U.K., Germany and China in addition to the U.S. Additionally, as part of our Science-Based Target, we continue to reduce our transportation footprint. We have also committed to further align our emissions reduction targets with the Science-Based Targets initiative criteria. We aim to reduce Scope 1 and 2 emissions by 90% by 2030, and Scope 3 downstream transportation and delivery emissions by 20% in the same timeframe. The Net Zero scenario analysis has also influenced both our operational strategy and financial planning. For example, we solidified a three-pronged approach to transportation decarbonization. The process includes policy advocacy, direct carrier engagement, and internal initiatives at eBay. We are catalyzing eBay's resources, relationships, and leverage to engage carriers on joint decarbonization initiatives. In 2023 we worked closely with the United States Postal Service to support adoption of their services that move packages from air travel to ground, greatly reducing the amount of packages that utilized aviation, and by extension our emissions.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

Yes

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

eBay regularly meets with and solicits feedback from investors and shareholders to discuss our ESG strategy including eBay's climate transition plan includes our Science-Based Target goal to reduce Scope 1 and 2 emissions by 90% by 2030, and Scope 3 downstream transportation and delivery emissions by 20% in the same timeframe; and sourcing 100% of our electricity supply from renewable energy sources by 2025 for eBay-controlled data centers and offices.

(5.2.9) Frequency of feedback collection

Select from:

More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Within our own operations, eBay's transition plan relies on renewable energy consumption, and reducing energy usage at data centers. Renewable Energy: In our efforts to use 100% renewable energy by 2025, we consistently search for local, renewable energy solutions to power our offices, authentication centers and data centers. eBay has also invested in projects such as virtual power purchase agreements (VPPAs) in Texas and Louisiana when local solutions are not available. Data Centers: In addition to continuing a multi-year retrofit of our data centers to reduce electrical redundancy and replace the existing Uninterruptible Power Supply (UPS) system with high-efficiency models, our Mission Critical Engineering Design & Construction team is developing a sustainability plan to evaluate opportunities to further reduce emissions and water usage. eBay's reduction of Scope 3 emissions relies on a three-pronged approach to decarbonization. The process includes policy advocacy, direct carrier engagement, and internal initiatives at eBay. For example, in 2023 we worked closely with the United States Postal Service to support adoption of their services that move packages from air travel to ground, reducing the amount of packages that utilized aviation, and by extension our delivery emissions. We are engaging closely with our internal government relations team and outside industry associations to align on advancing policies aimed at decarbonization of the transportation sector as a whole. Internally, we are assessing platform and operations levers we can use to reduce shipping emissions, such as prioritizing local delivery and promoting ground shipment over air to our sellers and buyers. In addition to this three-pronged decarbonization strategy, we're continuously improving our data collection and methodology to calculate emissions related to shipping and transportation to ensure we're recording, reporting, and reducing our footprint.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

In 2023, eBay achieved the following progress against our transition plan: - 91% renewable electricity consumption. - 59% decrease in Scope 1 and 2 GHG emissions from 2019 baseline. - 36% decrease in Scope 3 downstream transportation and distribution GHG emissions from 2019 baseline. In 2022 and 2023, we surpassed our 20% reduction goal due to shifts in products sold and geographies of parcel origin; however, the carbon intensity of shipping did not notably decrease. Through our three-pronged strategy we continue to be committed to decarbonize eBay's shipping ecosystem to fully meet this goal by 2030.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

eBay-TCFD-FY22-Report.pdf,eBay-Impact-2023-Report (5).pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

No other environmental issue considered

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

Products and services

Upstream/downstream value chain

Investment in R&D

Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

Risks

Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

INFLUENCE ON STRATEGY: Changing demographics and social shifts—including the rise of Gen Z—have resulted in increased climate-related interest and concern among investors, consumers and employees, which has also influenced our strategy and focus on recommerce. For example, an eBay run survey resulted in 93% of respondents indicating that sustainability was either “very” or “somewhat” important to them in selling pre-loved goods. TIME HORIZON: The time horizon is 10 years. CASE STUDY ON STRATEGIC DECISIONS INFLUENCED BY RISKS AND OPPORTUNITIES: In 2023 alone, we have avoided 1.6 million metric tons of carbon emissions through people selling their pre-owned products on eBay. We also set a commitment that from 2021 to 2025, we will avoid 8 million metric tons of carbon emissions through people selling their pre-owned and refurbished products on eBay. We will continue to invest and measure our positive impact from the sale of pre-owned goods.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

INFLUENCE ON STRATEGY: eBay does not have a traditional supply chain; in that we do not manufacture or produce the goods that are sold on our platform. Therefore, a large portion of what we consider our value chain consists of the shipment of sold goods. Extreme weather events have had a small, but noticeable impact on the business due to delays in shipping and handling of products that eBay sellers sell on the platform, which is critical to our value chain. We continue to foster strong relationships with carriers to help plan for potential disruption in deliveries so that we can inform our users of any potential impacts. TIME HORIZON: We anticipate extreme weather events will have localized impact every year for the foreseeable future, therefore the time horizon to assess and adjust our delivery support for sellers is short-, medium- and long-term (10 years.) CASE STUDY ON STRATEGIC DECISIONS INFLUENCED BY RISKS AND OPPORTUNITIES: eBay’s business continues to be impacted by hurricanes, resulting in power outages and disrupted transportation routes. For example, the U.S. continued to be largely impacted by hurricanes and other disasters globally. A 1% revenue decrease during one week in a year could result in a loss of approximately 1.9 million (2023 revenue of 10.1 billion divided by 52 weeks, multiplied by 1%). Internally, our delivery and shipping team has formed a task force to plan responses to extreme

weather events because of their increased frequency. This team has relationships with our key carriers which are considered as partners in our value chain and critical to the shipping options we offer.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

INFLUENCE ON STRATEGY: As an online marketplace, eBay invests R&D funding into customer experience, which includes shipping and logistics, such as algorithms that match buyers and sellers that are closest to each other to reduce costs. If energy and fuel taxes or climate-related disruptions cause shipping and logistics expenses to rise, eBay may invest more funding into adapting its shipping networks and partnerships to keep costs manageable. TIME HORIZON: The time horizon is 10 years. CASE STUDY ON STRATEGIC DECISIONS INFLUENCED BY RISKS AND OPPORTUNITIES: Internally, we run scenario analyses on the impacts to sales based on shipping options and preferences. For example, we now offer local pickup as an option for buyers to pick up items in person, rather than shipping. This research is critical to maintaining a strong online presence and offering appropriate choices for our customers while managing both shipping-related cost for sellers and related climate emissions for delivery. This process is ongoing and part of our commitment to continual improvement. Certain options will be tested and rolled out on a continual basis to keep in line with evolving consumer preferences. eBay facilitates the sale and purchase of goods as our primary business goal and therefore we will continue to research ways to optimize shipping and minimize climate impact. Additionally, eBay is part of a small group of brands liaising with carriers to explore low-carbon last mile solutions and are also actively evaluating and supporting low-carbon transport policy in key states and metro areas. As a result of engaging with this group, eBay anticipates the increased implementation of low-carbon shipping options for our sellers over the long-term.

Operations

(5.3.1.1) Effect type

Select all that apply

- Risks

- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

INFLUENCE ON STRATEGY: eBay's facilities and data centers have not yet been affected by climate change-related events or regulations, but these risks have been evaluated. There may also be a reputational aspect, as stakeholder, including investors expect a low operational carbon footprint. Business disruptions as well as physical damage to facilities could increase costs and have potentially negative revenue impacts by restricting or disrupting altogether access to our platforms and services. We evaluate the energy management of our owned data center annually and have quarterly project plans for implementation of efficiency improvements. Due to the potential for climate-related disruptions (weather, electricity supply) data center teams include resiliency and redundancy plans as part of their ongoing management. TIME HORIZON: The time horizon is 10 years as we do not anticipate climate-related weather events or impacts to electricity mix decreasing. CASE STUDY ON STRATEGIC DECISIONS INFLUENCED BY RISKS AND OPPORTUNITIES: eBay has both owned and co-located (COLO) data centers in the U.S. that contribute approximately 88% of our total energy consumption. In addition to continuing a multi-year retrofit of our data centers to reduce electrical redundancy and replace the existing Uninterruptible Power Supply (UPS) system with high-efficiency models, our Mission Critical Engineering Design & Construction team is developing a sustainability plan to evaluate opportunities to further reduce emissions and water usage. The study includes exploring emerging technologies for generators, UPS, and batteries and assessing data center cooling strategies. In our San Jose headquarters, our largest office, we use 100% renewable energy. We also use 100% renewable energy in seven other offices. eBay also continues to invest in renewable energy projects, prioritizing virtual purchase power agreements (VPPAs), which ensure that more green electricity is fed into our electricity grids.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Revenues
- Direct costs
- Indirect costs
- Access to capital
- Capital expenditures

- Capital allocation

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

eBay evaluates risks and opportunities that may affect our services, value chain and operations. While eBay has exposure to both physical and transition drivers, transition drivers appear to present both the most meaningful risks and opportunities for eBay's business, strategy and financial planning for the foreseeable future. eBay's business model enables the reuse of goods as a leading platform to buy and sell pre-owned products; however, the company's largest indirect environmental risks can be attributed to its downstream impacts, mainly customer-related transportation of merchandise. Since eBay does not own inventory, directly handle shipping logistics, nor have operational control over any fulfillment centers, our physical risks are not prominent. This presents an opportunity for our company to continue on a path of resiliency, as we proactively manage climate-related risks. eBay's transaction volume and resulting revenue has previously been impacted by hurricanes in recent years. Because we expect that disruptive weather events will continue to occur, our financial planning includes contingencies for these potential dips in revenue. Our finance team works with the relevant marketplaces management to evaluate and plan for future events – in many cases the response from eBay, in terms of seller support will look the same across a market (the U.S.). However, regional differences and market volumes are taken into consideration when addressing each instance. We do not foresee climate-related extreme weather events to lessen in the foreseeable future, therefore the process of evaluating potential disruptions to our online sales and delivery is ongoing and 10 years. The plans are reviewed annually and are adjusted as additional data on the frequency and severity of these events is collected from the events themselves. CASE STUDY: Climate related risks and opportunities have influenced our financial planning related to our capital expenditures. Extreme weather events, coupled with market-related impacts including increases in energy costs has resulted in eBay investing in energy efficiency measures at our data centers. For example, our investment in high efficiency power conversion systems, aligned with our power distribution strategies, are 3 to 6% more efficient than our legacy power systems.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Other, please specify : eBay is evaluating the feasibility of using an internal price on carbon	<i>eBay is evaluating the feasibility of using an internal price on carbon.</i>

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Investors and shareholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

- Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

- Other, please specify :dependence on sourcing for transportation and delivery emission

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

- 1-25%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

The threshold for classifying suppliers as having substantive dependencies is their ability to source renewable energy for eBay's data centers.

(5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Select from:

1-25%

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

Other, please specify :In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

(5.11.2.4) Please explain

In support of eBay's goal to source 100% of our electricity supply from renewable energy sources by 2025 for eBay-controlled data centers and offices, eBay has climate related requirements and prioritizes suppliers that can source renewable energy for these facilities. This requirement is also included in our supplier contracts.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

As part of our contractual agreements, we expect all business entities we work with ("Third Party or Third Parties") to abide by the following guidance in this Third-Party Code of Business Conduct and Ethics ("Code"). eBay may take measures to ensure compliance and address suspected instances of non-compliance with this Code.

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Purchasing of low-carbon or renewable energy

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Other, please specify :eBay monitors this directly through data collection

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

1-25%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

1-25%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

1-25%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

1-25%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

None

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

In support of eBay's goal to source 100% of our electricity supply from renewable energy sources by 2025 for eBay-controlled data centers and offices, eBay has climate related requirements to source renewable energy in the supplier contracts for these colo facilities.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- Other, please specify :Supplier Code of Conduct acknowledgment

(5.11.7.3) Type and details of engagement

Innovation and collaboration

- Other innovation and collaboration activity, please specify :Encouraging sustainable procurement policy for our suppliers' suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

eBay is committed to ethical business conduct and maintaining safe working conditions while advancing social and environmental responsibility. Accordingly, we expect our suppliers to abide by guidelines in our Third Party Code of Business Conduct and Ethics, as we build a more diverse supply chain, and participate in recommerce.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Environmental permits and reporting

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

Other value chain stakeholder, please specify :Primary logistic partners including USPS, UPS, and FedEx

(5.11.9.2) Type and details of engagement

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 51-75%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

RATIONALE FOR ENGAGING STAKEHOLDERS: Because much of online shopping is based on consumer convenience, we encourage our sellers to offer low-cost or free and fast shipping. By working with logistics partners, we can help to alleviate potential cost increases for shipping by emphasizing the importance of low-carbon transport options when traditional fuel prices continue to rise. This will in turn help us to retain and expand our customer base. SCOPE OF ENGAGEMENT: eBay continues to encourage adoption of low-carbon and electric transportation with our primary logistics partners, including USPS, UPS, and FedEx (which are not considered our direct suppliers in this context, but partners within our value chain). We also continue to provide guidance to protect sellers that could be impacted from hurricanes and wildfires, and clearly communicate eBay's expectations of sellers and their delivery of goods. For example, in 2023 we worked closely with the United States Postal Service to support adoption of their services that move packages from air travel to ground, greatly reducing the amount of packages that utilized aviation, and by extension our delivery emissions.

(5.11.9.6) Effect of engagement and measures of success

As a result of our engagement (and three-pronged approach to decarbonization), we have continued improving our data collection and methodology to calculate emissions related to shipping and transportation to ensure we're recording, reporting, and reducing our footprint. In 2022 and 2023, we surpassed our 20% reduction goal due to shifts in products sold and geographies of parcel origin and achieved a 36% reduction in carbon emissions from our 2019 baseline for scope 3 downstream transportation and distribution.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 51-75%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

RATIONALE FOR ENGAGING STAKEHOLDERS: Our directors and management are committed to maintaining a robust dialogue with stockholders. We routinely engage with stockholders throughout the year in order to: - Provide transparency into our business, our performance and our governance and compensation practices, - Discuss with our stockholders the issues that are important to them, hear their expectations for us and share our views, and - Assess emerging issues that may affect our business, inform our decision making, enhance our corporate disclosures and help shape our practices. SCOPE OF ENGAGEMENT: We engage with governance representatives of our major stockholders through conference calls that occur throughout the year. Members of eBay's corporate governance, investor relations, sustainability, corporate compliance, DE&I and executive compensation teams discuss, among other matters, company performance, emerging governance practices, the reasons behind a stockholder's voting decisions at prior meetings, executive compensation programs and sustainable business practices. Since January 2023, eBay has offered to meet on sustainability, governance, compensation, capital allocation and other matters with approximately 53 investors representing approximately 68% of our outstanding shares.

(5.11.9.6) Effect of engagement and measures of success

As a result of our engagement, we have continued enhancing our ESG program, based on feedback from investors. For example, this includes an enhanced incentive compensation program to include ESG goals and three-year performance periods. We have also increased our overall ESG disclosures and strengthened policies such as our Environmental Policy. Based on engagement, we have also continued to evaluate opportunities to set a net zero target, and conducted an internal analysis to evaluate the feasibility of setting a goal.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

RATIONALE FOR ENGAGING STAKEHOLDERS: As a pioneer of recommerce, eBay strives to sustain the future of our planet, our company, and our customers. Every day, we help extend the life of products through the resale of refurbished goods and pre-owned items on our marketplace. eBay's customers help to drive our business and recommerce benefits our sellers and buyers through economic opportunity and sustainability. SCOPE OF ENGAGEMENT: Beyond our innovations, sellers and buyers worldwide embrace eBay's recommerce for its economic benefits and positive impact on the planet. Pre-owned and refurbished goods now make up 40% of our total GMV. In 2023, eBay created 4.9 billion in positive economic impact, while avoiding 1.6 million metric tons of carbon emissions and 69,000 metric tons of waste. Through recommerce, we're extending the life of products, diverting them from landfills, and empowering customers to make sustainable choices. Please note, this engagement is beyond our Scope 3 value chain.

(5.11.9.6) Effect of engagement and measures of success

As a result of our engagement, 40% of our GMV is from pre-owned or refurbished goods. Additionally, by engaging with our customers around recommerce, 1.6 million metric tons of carbon emissions were avoided in 2023.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> No standardized procedure	<i>eBay has not established any standardized procedures for implementing environmental initiatives due to CDP Supply Chain member engagement.</i>

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Select from: <input checked="" type="checkbox"/> Operational control	<i>We report our GHG emissions in accordance with the World Resource Institute's Greenhouse Gas Protocol.</i>
Water	Select from: <input checked="" type="checkbox"/> Operational control	<i>This approach aligns with our environmental data reporting (including GHG emissions), which is reported annually in eBay's Impact Report.</i>
Plastics	Select from: <input checked="" type="checkbox"/> Operational control	<i>Not applicable – not reporting performance data.</i>
Biodiversity	Select from: <input checked="" type="checkbox"/> Operational control	<i>Not applicable – not reporting performance data.</i>

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- The Greenhouse Gas Protocol: Scope 2 Guidance

(7.3) Describe your organization’s approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	Select from: <input checked="" type="checkbox"/> We are reporting a Scope 2, market-based figure	To track performance against our 2030 emissions reduction targets, we use our market-based Scope 2 emissions figure.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

- No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

27516.0

(7.5.3) Methodological details

Data coverage for Scope 1 emissions includes 100% of our operations. Baseline data was previously restated to ensure consistency with updated emissions factors, CDP, and RE100 reporting requirements.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

124006.0

(7.5.3) Methodological details

Data coverage for Scope 2 (location-based) emissions includes 100% of our operations. Baseline data was previously restated to ensure consistency with updated emissions factors, CDP, and RE100 reporting requirements.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

36731.0

(7.5.3) Methodological details

Data coverage for Scope 2 (market-based) emissions includes 100% of our operations. Baseline data was previously restated to ensure consistency with updated emissions factors, CDP, and RE100 reporting requirements.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

244260.0

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

42210.0

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

32264.0

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

21038.0

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

11409

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

27654

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

17703

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

2244339

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

137945

[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	6070	eBay’s Scope 1 emissions are generated from fuel sources including natural gas consumption.

[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

125248

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

20349

(7.7.4) Methodological details

To track performance against our 2030 emissions reduction targets, we use our market-based Scope 2 emissions figure. 2023 Scope 2 market-based emissions are less than Scope 2 location-based emissions, because eBay increased our MWhs of renewable energy supply, achieving 91% renewable energy for all of our data centers and offices.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

203200

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using USEEIO's input-output life cycle assessment approach for 100% spend data for purchased goods and services over the reporting period. All values represent cradle-to-gate emissions across all GHG emissions identified in the GHG Protocol Value Chain Standard, using purchaser price.

Capital goods

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

23900

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using USEEIO's input-output life cycle assessment approach for 100% spend data for purchased goods and services over the reporting period. All values represent cradle-to-gate emissions across all GHG emissions identified in the GHG Protocol Value Chain Standard, using purchaser price.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

28200

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using the average-data method and DEFRA's UK Government GHG Conversion Factors for Company Reporting. Emissions calculations represent emissions associated with the generation and transmission and distribution associated with purchased electricity and purchased fuels consumed by eBay sites.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

5100

(7.8.3) Emissions calculation methodology

Select all that apply

- Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions were calculated using USEEIO's input-output life cycle assessment approach for 100% spend data for purchased goods and services over the reporting period. All values represent cradle-to-gate emissions across all GHG emissions identified in the GHG Protocol Value Chain Standard, using purchaser price.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

- Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2700

(7.8.3) Emissions calculation methodology

Select all that apply

- Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Emissions are calculated using site-reported waste volumes and waste diversion rates. Waste volumes for sites that do not report primary data are extrapolated based on active headcount at each facility. Emission factor source: U.S. Environmental Protection Agency, Office of Resource Conservation and Recovery (December 2023) Documentation for Greenhouse Gas Emission and Energy Factors used in the Waste Reduction Model (WARM). Factors from tables provided in

Business travel

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

19760

(7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Values represent all emissions associated with purchased air travel, rental cars and lodging. Emissions from air travel and rental cars were calculated using miles flown and driven in rental cars by eBay employees and emissions factors specific to air travel distance and average emissions per mile for rental cars. Emissions from lodging were calculated using USEEIO's input-output life cycle assessment and eBay's spend data on lodging.

Employee commuting

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

16400

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Emissions are calculated using the total number of employees, assuming that eBay employees follow the United States 5-year average commuting trends (Table S0801 Commuting Characteristics, US Census Bureau 2023), and the 2022 DEFRA GHG Conversion Factors for Company Reporting Version 2.0 June 2022. The calculation also assumes an average two-way commuting distance of 20 miles and 245 commuting days/yr.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

The emissions from eBay's leased assets (real estate) are accounted for under Scope 1 & 2

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1429419

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

93

(7.8.5) Please explain

"eBay uses a combination of carrier-provided emissions from top carriers and distance-based methodology. When carrier-provided emissions are not available, eBay calculates distance-based emissions for all transactions originating from or destined to the United States, Great Britain, Germany, and China. Transaction-based emissions are calculated by multiplying the ton-miles per transaction by the emission factor for mode of transportation and country of origin. Emissions factors are obtained from the Global Logistics Emissions Council (GLEC) Framework and the FedEx SmartWay program. The combination of carrier-provided and transaction-based emissions represent 93% of our downstream transportation volume. To estimate for the remaining 7%, we multiplied the total volume for the other origins destinations by the emission intensity (ton CO2e/lb of product) from our primary business units (i.e., United States, Great Britain, Germany, and China)."

Processing of sold products

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

eBay does not produce goods for sale. Our "product" is our platform, whose emissions are accounted for under Scope 1 & 2.

Use of sold products

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

49300

(7.8.3) Emissions calculation methodology

Select all that apply

Methodology for indirect use phase emissions, please specify :Overall emissions are based on the sum of Transfer Energy and Device Use Energy

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Overall emissions are based on the sum of Transfer Energy and Device Use Energy. Transfer Energy was calculated by multiplying the estimated annual eBay data use by a Transfer Energy factor (kWh/GB) to get eBay's annual energy use. We then multiplied the energy use by the average US grid factor. Device Use Energy was calculated by multiplying the estimated annual eBay data use by a Device Use Energy factor (kWh/GB) to get eBay's annual energy use. We then multiplied the energy use by the average US grid factor

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

eBay does not manufacture products.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

eBay's downstream leased assets are minimal and therefore not relevant.

Franchises

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to eBay as it does not operate franchises.

Investments

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to eBay as it is neither an investor nor a financial intermediary.

Other (upstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

No relevant other upstream emissions

Other (downstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

No relevant other upstream emissions

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

Annual process

(7.9.1.2) Status in the current reporting year

Select from:

Complete

(7.9.1.3) Type of verification or assurance

Select from:

Limited assurance

(7.9.1.4) Attach the statement

2023-ESG-Independent-Assurance-Statements.pdf

(7.9.1.5) Page/section reference

Page 2-3

(7.9.1.6) Relevant standard

Select from:

ISO14064-1

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

Page 2-3

(7.9.2.7) Relevant standard

Select from:

ISO14064-1

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

Page 2-3

(7.9.2.7) Relevant standard

Select from:

ISO14064-1

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Business travel

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

2023-ESG-Independent-Assurance-Statements.pdf

(7.9.3.6) Page/section reference

Page 2-3

(7.9.3.7) Relevant standard

Select from:

ISO14064-1

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Downstream transportation and distribution

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

2023-ESG-Independent-Assurance-Statements.pdf

(7.9.3.6) Page/section reference

Page 2-3

(7.9.3.7) Relevant standard

Select from:

ISO14064-1

(7.9.3.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

eBay's MWh of renewable energy remained consistent between 2022 and 2023 (91% of electric power MWh in both years). Therefore the change in emissions was negligible and caused no change in emissions between years.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

2405

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

5.51

(7.10.1.4) Please explain calculation

Of the overall % change of 5.51% of this is due to increases other emissions reduction activities. The emission calculation is 2,405 metric tons / 43,610 metric tons (2022 total Scope 1 and Scope 2 emissions) 5.51%

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2023, there were no changes due to divestments.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

11.22

(7.10.1.2) Direction of change in emissions

Select from:

Increased

(7.10.1.3) Emissions value (percentage)

0.03

(7.10.1.4) Please explain calculation

In 2023, the Certilogo acquisition resulted in a 0.03% increase in emissions. The emissions calculation is 11.22 metric tons /43,610 metric tons (2022 total Scope 1 and Scope 2 emissions) 0.03%

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2023, there were no changes due to mergers.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

330.91

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

0.76

(7.10.1.4) Please explain calculation

Net opening and closures resulted in a 0.76% decrease in emissions. The emissions calculation is 330.91 metric tons /43,610 metric tons (2022 total Scope 1 and Scope 2 emissions) 0.76%

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

41.4

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

0.09

(7.10.1.4) Please explain calculation

Electric Power emissions intensity for specific suppliers changed slightly at a few of offices from 2022 to 2023. The emissions calculation is 41.4 metric tons /43,610 metric tons (2022 total Scope 1 and Scope 2 emissions) 0.09%

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2023, there were no changes due to change in boundary.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2023, there were no changes due to change in physical operating conditions.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

3621.3

(7.10.1.2) Direction of change in emissions

Select from:

Increased

(7.10.1.3) Emissions value (percentage)

8.3

(7.10.1.4) Please explain calculation

Unidentified changes to consumption resulted in a 8.3% increase in emissions. The emissions calculation is 3,621.3 metric tons /43,610 metric tons (2022 total Scope 1 and Scope 2 emissions) 8.3%

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

18129

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

41.57

(7.10.1.4) Please explain calculation

We implemented a more focused approach to the allocation of renewable energy credits from unbundled RECs and VPPAs. Historically, we calculated renewable energy reductions using a proxy site energy emissions factor. We are now assigning renewable energy credits to specific sites within our inventory, prioritizing sites that are eBay's largest consumers of energy and for which local renewable electricity solutions are unavailable. The emissions calculation is 18,129 /43,610 metric tons (2022 total Scope 1 and Scope 2 emissions) 41.57%

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

4592.3

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

4.65

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

10.72

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO₂e)

1462.13

(7.15.1.3) GWP Reference

Select from:

IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Australia

(7.16.1) Scope 1 emissions (metric tons CO₂e)

25.25

(7.16.2) Scope 2, location-based (metric tons CO₂e)

571.21

(7.16.3) Scope 2, market-based (metric tons CO₂e)

443.25

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.98

(7.16.2) Scope 2, location-based (metric tons CO2e)

2.85

(7.16.3) Scope 2, market-based (metric tons CO2e)

2.58

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

22.5

(7.16.2) Scope 2, location-based (metric tons CO2e)

14.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.54

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

472.22

(7.16.2) Scope 2, location-based (metric tons CO2e)

1305.5

(7.16.3) Scope 2, market-based (metric tons CO2e)

1261.31

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

32.57

(7.16.2) Scope 2, location-based (metric tons CO2e)

35.71

(7.16.3) Scope 2, market-based (metric tons CO2e)

47.74

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

15.85

(7.16.2) Scope 2, location-based (metric tons CO2e)

10.83

(7.16.3) Scope 2, market-based (metric tons CO2e)

10.22

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

228.59

(7.16.2) Scope 2, location-based (metric tons CO2e)

937.48

(7.16.3) Scope 2, market-based (metric tons CO2e)

466.31

Hong Kong SAR, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

12.47

(7.16.2) Scope 2, location-based (metric tons CO2e)

190.73

(7.16.3) Scope 2, market-based (metric tons CO2e)

154.59

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

60.47

(7.16.2) Scope 2, location-based (metric tons CO2e)

239.97

(7.16.3) Scope 2, market-based (metric tons CO2e)

239.97

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

509.22

(7.16.2) Scope 2, location-based (metric tons CO2e)

320.38

(7.16.3) Scope 2, market-based (metric tons CO2e)

634.83

Israel

(7.16.1) Scope 1 emissions (metric tons CO2e)

735.29

(7.16.2) Scope 2, location-based (metric tons CO2e)

374.29

(7.16.3) Scope 2, market-based (metric tons CO2e)

375.29

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

18.16

(7.16.2) Scope 2, location-based (metric tons CO2e)

27.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

11.22

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

25.79

(7.16.2) Scope 2, location-based (metric tons CO2e)

203.72

(7.16.3) Scope 2, market-based (metric tons CO2e)

104.34

Luxembourg

(7.16.1) Scope 1 emissions (metric tons CO2e)

8.75

(7.16.2) Scope 2, location-based (metric tons CO2e)

5.91

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

12.25

(7.16.2) Scope 2, location-based (metric tons CO2e)

20.49

(7.16.3) Scope 2, market-based (metric tons CO2e)

20.49

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.4

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.64

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.64

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

11.6

(7.16.2) Scope 2, location-based (metric tons CO2e)

196.65

(7.16.3) Scope 2, market-based (metric tons CO2e)

40.49

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

41.43

(7.16.2) Scope 2, location-based (metric tons CO2e)

60.97

(7.16.3) Scope 2, market-based (metric tons CO2e)

60.97

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

10.32

(7.16.2) Scope 2, location-based (metric tons CO2e)

4.5

(7.16.3) Scope 2, market-based (metric tons CO2e)

32.47

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

100.81

(7.16.2) Scope 2, location-based (metric tons CO2e)

142.41

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.26

(7.16.2) Scope 2, location-based (metric tons CO2e)

4.65

(7.16.3) Scope 2, market-based (metric tons CO2e)

4.65

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

12.28

(7.16.2) Scope 2, location-based (metric tons CO2e)

161.48

(7.16.3) Scope 2, market-based (metric tons CO2e)

9.63

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

3709.34

(7.16.2) Scope 2, location-based (metric tons CO2e)

120413

(7.16.3) Scope 2, market-based (metric tons CO2e)

16422.43

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By business division

By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	<i>Americas</i>	3729.52
Row 2	<i>Europe, Middle East, and Africa</i>	1678.83
Row 3	<i>Asia/Pacific</i>	661.45

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Office</i>	4545.35
Row 2	<i>Business Travel</i>	1151.74
Row 3	<i>Data Center</i>	372.71

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

- By business division
- By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Americas	120430.9	16429.62
Row 2	Asia/Pacific	2739.67	2322.04
Row 3	Europe, Middle East, Africa	2077.31	1597.3

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Office	9678.63	15877.96
Row 2	Data Center	115569.25	4470.99

[Add row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

Not relevant as we do not have any subsidiaries

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Natural Gas and Diesel

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Emissions could not be calculated as no revenue from customer was reported in 2023.

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Emissions could not be calculated as no revenue from customer was reported in 2023.

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :

(7.26.9) Emissions in metric tonnes of CO2e

15.8

(7.26.10) Uncertainty ($\pm\%$)

10

(7.26.11) Major sources of emissions

Natural Gas and Diesel

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Based on primary footprint calculations

Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :

(7.26.9) Emissions in metric tonnes of CO₂e

52.9

(7.26.10) Uncertainty (±%)

10

(7.26.11) Major sources of emissions

Electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Based on primary footprint calculations

Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Natural Gas and Diesel

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Emissions could not be calculated as no revenue from customer was reported in 2023.

Row 6

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify :

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Emissions could not be calculated as no revenue from customer was reported in 2023.

[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

Other, please specify :We do not have an established methodology for allocating emissions for specific customers.

(7.27.2) Please explain what would help you overcome these challenges

A methodology would need to be established for allocating emissions for specific customers.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:

- Other, please specify :Only a small number of customers request this information.

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

Only a small number of customers request this information.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

- More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

23094.45

(7.30.1.4) Total (renewable and non-renewable) MWh

23094.45

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

379538.4

(7.30.1.3) MWh from non-renewable sources

35561.28

(7.30.1.4) Total (renewable and non-renewable) MWh

415099.68

Total energy consumption

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

379538.4

(7.30.1.3) MWh from non-renewable sources

58653

(7.30.1.4) Total (renewable and non-renewable) MWh

438194.13

[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of steam	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	<i>Select from:</i> <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Other biomass

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

6110.97

Coal

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Oil

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Gas

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

16983.48

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Total fuel

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

23094.45

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

839.18

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

12

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

851.18

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

17.29

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

17.29

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

139.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

139.20

China

(7.30.16.1) Consumption of purchased electricity (MWh)

2116.22

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2116.22

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

86.79

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

86.79

France

(7.30.16.1) Consumption of purchased electricity (MWh)

210.44

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

210.44

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

2998.03

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2998.03

Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

297.61

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

297.61

India

(7.30.16.1) Consumption of purchased electricity (MWh)

346.62

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

346.62

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

1198.73

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1198.73

Israel

(7.30.16.1) Consumption of purchased electricity (MWh)

811.36

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

811.36

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

102.31

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

102.31

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

462.13

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

462.13

Luxembourg

(7.30.16.1) Consumption of purchased electricity (MWh)

54.02

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

54.02

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

31.35

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

31.35

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

9.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

9.10

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

649.28

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

649.28

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

130.68

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

130.68

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

369.54

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

369.54

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

181.49

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

181.49

Thailand

(7.30.16.1) Consumption of purchased electricity (MWh)

9.75

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

9.75

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

836.77

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

836.77

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

403237.78

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

403237.78

[Fixed row]

(7.30.17) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Australia

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

188

(7.30.17.5) Tracking instrument used

Select from:

Australian LGC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Australia

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

(7.30.17.10) Supply arrangement start year

2023

Row 2

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

China

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify :

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

71.6

(7.30.17.5) Tracking instrument used

Select from:

- I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2009

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2022

Row 3

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Germany

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

2243.5

(7.30.17.5) Tracking instrument used

Select from:

Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Germany

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2022

Row 4

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Hong Kong SAR, China

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :Solar and Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2009

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :ISO 14064-3: 2019 Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions

(7.30.17.12) Comment

Uses a mix of hydro/solar/wind renewables. Equinix obtains ISO 14064-3: Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions. The GPRs follow the same reporting principles and emissions factor data sets.

Row 5

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Ireland

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

85

(7.30.17.5) Tracking instrument used

Select from:

Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2004

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :(Certificate of renewable energy mix provided by service provider, Bord Gas.

(7.30.17.12) Comment

Certificate of renewable energy mix provided by service provider, Bord Gas.

Row 6

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Italy

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Hydropower (capacity unknown)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

77.8

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Italy

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :Energia A2A Rinnovabile 100% during reporting period

(7.30.17.12) Comment

Energia A2A Rinnovabile 100% during reporting period

Row 7

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Japan

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :Hydro/Wind/Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

207.9

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2008

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :Equinix obtains ISO 14064-3: Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions. The GPRs follow the same reporting principles and emissions factor data sets.

(7.30.17.12) Comment

Equinix obtains ISO 14064-3: Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions. The GPRs follow the same reporting principles and emissions factor data sets.

Row 8

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Luxembourg

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

54

(7.30.17.5) Tracking instrument used

Select from:

Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Luxembourg

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

(7.30.17.12) Comment

Certificate of renewable energy provided by service provider, Naturstrom.

Row 9

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Netherlands

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

559.5

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Netherlands

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :

(7.30.17.12) Comment

Green product through supplier (bundled GoOs from wind)

Row 10

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Singapore

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :Hydo/Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

285.3

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Viet Nam

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2010

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify : Equinix obtains ISO 14064-3: Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions. The GPRs follow the same reporting principles and emissions factor data sets.

(7.30.17.12) Comment

Vietnamese small hydro and solar I-RECs (94%) and Malaysian solar I-RECs (6%)

Row 11

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Switzerland

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Hydropower (capacity unknown)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

181.5

(7.30.17.5) Tracking instrument used

Select from:

Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Switzerland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.12) Comment

Certificate of renewable energy provided by service provider, EWB.

Row 12

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

- Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

- Sustainable Biomass

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

493.2

(7.30.17.5) Tracking instrument used

Select from:

- Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

- 2021

(7.30.17.12) Comment

Haven Power provides sustainable biomass energy on a contractual basis.

Row 13

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Sustainable Biomass

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

229.6

(7.30.17.5) Tracking instrument used

Select from:

REGO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2021

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :Equinix obtains ISO 14064-3: Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions. The GPRs follow the same reporting principles and emissions factor data sets.

(7.30.17.12) Comment

Green product through supplier (GoOs and REGOs)

Row 14

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

64

(7.30.17.5) Tracking instrument used

Select from:

Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.12) Comment

Vendor certificate certifying 100% energy delivered comes from renewable supply mix tied directly to the location

Row 15

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1025.2

(7.30.17.5) Tracking instrument used

Select from:

Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 16

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :TotalGreen Certificate

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

9455.8

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2017

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :TotalGreen Certificate

(7.30.17.12) Comment

TotalGreen Certificate

Row 17

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

253298.3

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2017

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

(7.30.17.10) Supply arrangement start year

2017

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :Switch Renewable Energy Credits

(7.30.17.12) Comment

Switch Renewable Energy Credits comply with Greenpeace's principles of locality, additionality, and sustainability, and were generated by Nevada solar farms.

Row 18

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1301.9

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Other, please specify :Total Green Certificate

(7.30.17.12) Comment

TotalGreen Certificate

Row 19

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

41698

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2021

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 20

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

60000

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

- Green-e Certified(R) Renewable Energy

Row 21

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- United States of America

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

6395.3

(7.30.17.5) Tracking instrument used

Select from:

- US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 22

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1566.6

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2022

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

Equinix obtains ISO 14064-3: Limited Assurance of Equinix's energy consumption, renewable energy consumption, and Scope 1, 2, and 3 greenhouse gas emissions. The GPRs follow the same reporting principles and emissions factor data sets.

[Add row]

(7.30.20) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

In our efforts to achieve 100% renewable energy by 2025 in our operations, we consistently search for local, renewable energy solutions to power our offices, authentication centers and data centers. eBay has also invested in projects such as virtual power purchase agreements (VPPAs) in Texas and Louisiana when local solutions are not available, and we use 100% renewable energy at our San Jose headquarters along with seven other global offices. Our renewable energy usage has maintained at 91% due to an increase in overall electricity usage along with the transition from unbundled RECs to our VPPA projects. To address much of the remainder, we have completed an assessment of renewable energy options at international offices and will prioritize local green programs as feasible.

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.00261

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

26419

(7.45.3) Metric denominator

Select from:

unit total revenue

(7.45.4) Metric denominator: Unit total

10112000000

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

41

(7.45.7) Direction of change

Select from:

Decreased

(7.45.8) Reasons for change

Select all that apply

Change in renewable energy consumption

- Other emissions reduction activities

(7.45.9) Please explain

eBay's net revenues increased by 3% to 10,112 billion in 2023 compared to 2022. From 2022 to 2023, eBay's Scope 1 and 2 emissions also decreased by nearly 40%. The reduction in Scope 2 emissions from 2022-2023 is primarily the result of a shift in the allocation of offsite Renewable Energy Certificates (RECs) to individual eBay sites. For example, RECs were primarily allocated to our data centers and Salt Lake City sites, as those locations are some of the largest consumers of energy where local renewable electricity solutions are unavailable. eBay's decrease in revenue emissions intensity reflects the increase in renewable energy shift in the allocation of offsite RECs, as well as other emissions reductions activities.

Row 2

(7.45.1) Intensity figure

2.14789

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

26419

(7.45.3) Metric denominator

Select from:

- full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

12300

(7.45.5) Scope 2 figure used

Select from:

- Market-based

(7.45.6) % change from previous year

(7.45.7) Direction of change

Select from:

 Decreased**(7.45.8) Reasons for change**

Select all that apply

 Change in renewable energy consumption Other emissions reduction activities**(7.45.9) Please explain**

eBay's global number of employees increased by 6% to 12,300 in 2023 compared to 2022. From 2022 to 2023, eBay's Scope 1 and 2 emissions also decreased by nearly 40%. The reduction in Scope 2 emissions from 2022-2023 is primarily the result of a shift in the allocation of offsite Renewable Energy Certificates (RECs) to individual eBay sites. For example, RECs were primarily allocated to our data centers and Salt Lake City sites, as those locations are some of the largest consumers of energy where local renewable electricity solutions are unavailable. eBay's decrease in FTE emissions intensity reflects the increase in renewable energy shift in the allocation of offsite RECs, as well as other emissions reductions activities.

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.**Row 1****(7.52.1) Description**

Select from:

 Energy usage**(7.52.2) Metric value**

438194

(7.52.3) Metric numerator

MWh

(7.52.4) Metric denominator (intensity metric only)

Not applicable

(7.52.5) % change from previous year

6.82

(7.52.6) Direction of change

Select from:

Increased

(7.52.7) Please explain

In 2023, eBay's energy consumption increased by 6.82% compared to 2022. In 2023, electricity use increased at our data centers as our marketplace business grew, though this was in part offset by energy efficiency initiatives across our properties. In addition, our intensity factor (energy use per million dollars of revenue) has decreased year-over-year since 2019. This metric describes the amount of energy used compared with the size of the company, meaning that while our overall electricity usage increased, eBay has been more efficient — something we strive to continue. In 2023, more than 7,000 lighting fixtures were retrofitted and upgraded at eBay's headquarters in San Jose. Smart Control Sensors were added where none existed before. We expect these upgrades to give us an estimated 15% reduction in electric consumption at this location. At our Draper, Utah site, one of our largest global campuses, we completed a sustainability retrofit that resulted in reducing approximately 19% of our electricity and 31% of natural gas consumption compared to the same period in 2022. Globally, we continue to improve our environmental footprint. At our primary office in Italy, LED lighting replaced traditional incandescents and touchless faucets were installed to prevent energy and water waste. All office light bulbs in our Paris, France office were replaced with LED panels, and ramps were installed for disability access. Our U.K. office focused on reducing the use of environmentally harmful cleaning agents, and the Dublin office replaced air conditioning systems, saving over 47,000 kWh of power in 2023 compared to 2022.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

EBAY-USA-001-OFF Certificate.pdf

(7.53.1.4) Target ambition

Select from:

1.5°C aligned

(7.53.1.5) Date target was set

09/17/2021

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)
- Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

(7.53.1.11) End date of base year

12/31/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

27156

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

36731

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

63887.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

6388.700

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

6070

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

20349

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

26419.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

65.16

(7.53.1.80) Target status in reporting year

Select from:

Underway

(7.53.1.82) Explain target coverage and identify any exclusions

In 2021, eBay joined the Science Based Targets initiative (SBTi) and set a science-based carbon reduction target. eBay commits to reduce absolute Scope 1 and 2 emissions by 90% by 2030 from a 2019 base year. This target covers 100% of our Scope 1 and 2 emissions. Our data coverage for these scopes include 100% of our operations in tracking our GHG emissions.

(7.53.1.83) Target objective

eBay's GHG emissions reduction target is key to meeting the expectations of our stakeholders, including investors. Through this target, eBay shows our commitment to sustainability and reducing our environmental impacts. This target is also core to our founding purpose and business.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

As of year-end 2023, we've reduced our Scope 1 and 2 emissions by approximately 59% from our 2019 baseline, making significant progress toward our goal. The reduction in Scope 2 emissions from 2022-2023 (39%) is primarily the result of a shift in the allocation of offsite Renewable Energy Certificates (RECs) to individual eBay sites. For example, RECs were primarily allocated to our data centers and Salt Lake City sites, as those locations are some of our largest consumers of energy where local renewable electricity solutions are unavailable. In 2023, we continued to implement energy-efficient practices, including lighting upgrades at several U.S. and global locations. In our data centers, we continue to invest in more efficient cooling systems to reduce operational energy use. We've also purchased offsets to achieve carbon neutrality for the remainder of these emissions. In 2023, more than 7,000 lighting fixtures were retrofitted and upgraded at eBay's headquarters in San Jose. Smart Control Sensors were added where none existed before. We expect these upgrades to give us an estimated 15% reduction in electric consumption at this location. At our Draper, Utah site, one of our largest global campuses, we completed a sustainability retrofit that resulted in reducing approximately 19% of our electricity and 31% of natural gas consumption compared to the same period in 2022. Our renewable energy usage has maintained at 91% due to an increase in

overall electricity usage along with the transition from unbundled RECs to our VPPA projects. To address much of the remainder, we have completed an assessment of renewable energy options at international offices and will prioritize local green programs as feasible.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

Row 3

(7.53.1.1) Target reference number

Select from:

Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

EBAY-USA-001-OFF Certificate.pdf

(7.53.1.4) Target ambition

Select from:

1.5°C aligned

(7.53.1.5) Date target was set

09/17/2021

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

Carbon dioxide (CO2)

Methane (CH4)

Nitrous oxide (N2O)

Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

Scope 3, Category 9 – Downstream transportation and distribution

(7.53.1.11) End date of base year

12/31/2019

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

2244339

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

2244339.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

2244339.000

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100.0

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

77

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

20

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1795471.200

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

1429419

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

1429419.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1429419.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

181.55

(7.53.1.80) Target status in reporting year

Select from:

Underway

(7.53.1.82) Explain target coverage and identify any exclusions

In 2021, eBay joined the Science Based Targets initiative (SBTi) and set a science-based carbon reduction target. eBay commits to reduce absolute Scope 3 downstream transportation and delivery emissions by 20% by 2030 from a 2019 base year. This target covers 100% of our Scope 3 downstream transportation and delivery emissions, and there are no exclusions to this target.

(7.53.1.83) Target objective

eBay's GHG emissions reduction target is key to meeting the expectations of our stakeholders, including investors. Through this target, eBay shows our commitment to sustainability and reducing our environmental impacts. This target is also core to our founding purpose and business.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

For eBay, as an online marketplace, Scope 3 emissions are primarily derived from the shipping and transportation of items purchased online. To date, as part of our Science-Based Target, we have reduced our transportation footprint by approximately 36%, from 2019. In 2023, we continued to make improvements in the measurement of emissions so that we can more accurately reflect the decarbonization of shipping and delivery of products globally. We implemented a three-pronged approach to decarbonization. The process includes policy advocacy, direct carrier engagement, and internal initiatives at eBay. We are catalyzing eBay's resources,

relationships, and leverage to engage carriers on joint decarbonization initiatives. For example, in 2023 we worked closely with the United States Postal Service to support adoption of their services that move packages from air travel to ground, greatly reducing the amount of packages that utilized aviation, and by extension our delivery emissions. We are engaging closely with our internal government relations team and outside industry associations to align on advancing policies on the international, national, and sub-national level aimed at decarbonization of the transportation sector as a whole. Internally, we are assessing platform and operations levers we can use to reduce shipping emissions, such as prioritizing local delivery and promoting ground shipment over air to our sellers and buyers. In 2022 and 2023, we surpassed our 20% reduction goal due to shifts in products sold and geographies of parcel origin; however, the carbon intensity of shipping did not notably decrease. Through our three-pronged strategy we continue to be committed to decarbonize eBay's shipping ecosystem to fully meet this goal by 2030.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Targets to increase or maintain low-carbon energy consumption or production

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

Low 1

(7.54.1.2) Date target was set

09/17/2021

(7.54.1.3) Target coverage

Select from:

Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

Electricity

(7.54.1.5) Target type: activity

Select from:

Consumption

(7.54.1.6) Target type: energy source

Select from:

Renewable energy source(s) only

(7.54.1.7) End date of base year

12/31/2019

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

372073

(7.54.1.9) % share of low-carbon or renewable energy in base year

71

(7.54.1.10) End date of target

12/31/2030

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

91

(7.54.1.13) % of target achieved relative to base year

68.97

(7.54.1.14) Target status in reporting year

Select from:

Underway

(7.54.1.16) Is this target part of an emissions target?

eBay's 100% renewable electricity target directly supports our Science-Based Target to achieve a 90% absolute reduction in Scope 1 and 2 Greenhouse Gas (GHG) emissions by 2030 from our 2019 baseline.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

RE100

(7.54.1.19) Explain target coverage and identify any exclusions

eBay's 100% renewable electricity target was approved in 2016 as part of our RE100 membership. The target coverage includes electricity consumption at offices and data centers under operational control.

(7.54.1.20) Target objective

eBay's 100% renewable electricity target was approved in 2016 as part of our RE100 membership. The target coverage includes electricity consumption at offices and data centers under operational control.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

From 2019 to 2023, we have achieved 91% renewable energy for all of our data centers and offices. eBay continues to invest in renewable energy projects, prioritizing virtual purchase power agreements (VPPAs), which ensure that more green electricity is fed into our electricity grids. In our efforts to achieve 100% renewable energy by 2025, we consistently search for local, renewable energy solutions to power our offices, authentication centers and data centers. eBay has also invested in projects such as virtual power purchase agreements (VPPAs) in Texas and Louisiana when local solutions are not available, and we use 100% renewable energy at our San Jose headquarters along with seven other offices. Our renewable energy usage has remained at 91% in recent years due to an increase in overall electricity usage along with the transition from unbundled RECs to our VPPA projects. To address much of the remainder, we have completed an assessment of renewable energy options at international offices and will prioritize local green programs as feasible. We also partner with several organizations to advocate for climate action and advance sustainable business practices. For example, since 2020, we have been an official member of the U.S. Environmental Protection Agency's (EPA) Green Power Partnership, which encourages organizations to reduce the environmental impacts of conventional electricity by using green power. In 2023, we were once again included in the partnership's Top 30 Tech & Telecom list, which highlights top Green Power Partners in tech. eBay is also member Clean Energy Buyers Association (CEBA), which aims to achieve a 90% carbon-free U.S. electricity system by 2030 and to cultivate a global community of energy customers driving clean energy.

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	Numeric input
To be implemented	0	0
Implementation commenced	0	0
Implemented	4	2405

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Not to be implemented	0	<i>Numeric input</i>

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1680

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

100000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

1500000

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Lighting efficiency project at San Jose Campus

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

650

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

45000

(7.55.2.7) Payback period

Select from:

No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Energy Efficiency projects in Salt Lake City

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

50

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

6250

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

30000

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

6-10 years

(7.55.2.9) Comment

Lighting renovation projects in Shanghai

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

- Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

25

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

41000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

110000

(7.55.2.7) Payback period

Select from:

- 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- 11-15 years

(7.55.2.9) Comment

Air conditioning noise modification/optimization in Shanghai

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

Employee engagement

(7.55.3.2) Comment

Employee engagement is a key foundational element of eBay Inc.'s Impact strategy. The origins of our environmental programs can be traced directly back to the grassroots passion of our employees. Our Changemakers teams continue this legacy. These Teams are briefed regularly on our energy and carbon approach, as well as educated about local initiatives that can impact our overall carbon footprint. Many of the extended team who work in operational energy efficiency, greener building, renewable energy and other areas are also Changemakers members.

Row 2

(7.55.3.1) Method

Select from:

Dedicated budget for energy efficiency

(7.55.3.2) Comment

To drive investment in emissions reduction activities, eBay has a dedicated budget for energy efficiency projects. Across our eBay offices and data centers, we invest in and implement resource efficient strategies such as tech refreshes at the data centers and LED lighting upgrades in offices to reduce our overall environmental footprint. In 2023, more than 7,000 lighting fixtures were retrofitted and upgraded at eBay's headquarters in San Jose. Smart Control Sensors were added where none existed before. We expect these upgrades to give us an estimated 15% reduction in electric consumption at this location. At our Draper, Utah site, one of our largest global campuses, we completed a sustainability retrofit that resulted in reducing approximately 19% of our electricity and 31% of natural gas consumption

compared to the same period in 2022. Globally, we continue to improve our environmental footprint. At our primary office in Italy, LED lighting replaced traditional incandescent and touchless faucets were installed to prevent energy and water consumption. All office light bulbs in our Paris, France office were replaced with LED panels, and ramps were installed for disability access. Our U.K. office focused on reducing the use of environmentally harmful cleaning agents, and the Dublin office replaced air conditioning systems, saving over 47,000 kWh of power in 2023 compared to 2022. We've also purchased offsets to achieve carbon neutrality for the remainder of these emissions.

Row 3

(7.55.3.1) Method

Select from:

Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

To drive investment in emissions reduction activities, eBay has a dedicated budget to support these activities. For example, to support eBay's 100% renewable electricity target, procurement (whether via on-site or local utility offerings or off-site contracts) of lower-carbon energy is part of the company strategy. In our efforts to use 100% renewable energy by 2025, we consistently search for local, renewable energy solutions to power our offices, authentication centers and data centers. eBay has also invested in projects such as virtual power purchase agreements (VPPAs) in Texas and Louisiana when local solutions are not available, and we use 100% renewable energy at our San Jose headquarters along with seven other offices.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

- Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

- Other, please specify :Selling of pre-owned products

(7.74.1.3) Type of product(s) or service(s)

Road

- Other, please specify :Pre-owned products

(7.74.1.4) Description of product(s) or service(s)

Every day, we help extend the life of products through the resale of pre-owned and refurbished items on our global platform. By keeping products in circulation longer, we contribute to a robust circular economy that's essential for the sustainability of our planet. From 2021 to 2025, our goal is to avoid eight million metric tons of carbon emissions. In 2023, 1.6 million metric tons of carbon emissions were avoided through people selling their pre-owned products on eBay.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

- Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

- Other, please specify :Based on the quantity of pre-owned goods sold on eBay

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

Cradle-to-gate

(7.74.1.8) Functional unit used

Number of new goods displaced by purchase of used goods

(7.74.1.9) Reference product/service or baseline scenario used

Carbon embedded in new goods from cradle to gate

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

Cradle-to-gate

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

1600000

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

eBay calculated this metric by estimating the environmental associated with sales of used and refurbished products. In 2023, the underlying data and assumptions were updated for product groups Electronics and Fashion, and new data were added for product groups Media, Lifestyle, Home & Garden, Business & Industrial and Vehicle Parts & Accessories. Geographic coverage was extended from the U.S., Canada and the U.K. to France, Italy, Germany and Australia for all product groups. [Add row]

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:

No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

Facilities

(9.1.1.2) Description of exclusion

Facilities where data is unavailable

(9.1.1.3) Reason for exclusion

Select from:

Data is not available

(9.1.1.4) Primary reason why data is not available

Select from:

Challenges associated with data collection and/or quality

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

41-50%

(9.1.1.8) Please explain

Based on the number of employees at locations where data is not available.

[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

51-75

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Through a mix of direct monitoring and estimations location of sites.

(9.2.4) Please explain

We use invoices from sites that monitor their usage and estimate other facilities.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

51-75

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Sum of water withdrawals which is measured through a mix of direct monitoring and estimations based on headcount and historical invoices.

(9.2.4) Please explain

We use invoices from sites that monitor their usage and estimate other facilities

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

207.67

(9.2.2.2) Comparison with previous reporting year

Select from:

About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

Higher

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in business activity

(9.2.2.6) Please explain

Adopt new systems to capture actual data

Total consumption

(9.2.2.1) Volume (megaliters/year)

207.67

(9.2.2.2) Comparison with previous reporting year

Select from:

About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

Higher

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in business activity

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

157

(9.2.4.3) Comparison with previous reporting year

Select from:

Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

Change in accounting methodology

(9.2.4.5) Five-year forecast

Select from:

About the same

(9.2.4.6) Primary reason for forecast

Select from:

Change in accounting methodology

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

75.60

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage	Please explain
Direct operations	Select from: <input checked="" type="checkbox"/> No, we have assessed this value chain stage but did not identify any facilities with water-related dependencies, impacts, risks, and opportunities	<i>Did not identify any facilities with water-related dependencies, impacts, risks and opportunities.</i>

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency
	10112000000	48692637.36

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to address this within the next two years	Select from: <input checked="" type="checkbox"/> Other, please specify :Not currently relevant to business

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

No, and we do not plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

Other, please specify

(9.15.3.2) Please explain

We are currently evaluating the materiality of water-related issues and this will inform our actions towards developing water-related targets.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

Renewable Electricity/Steam/Heat/Cooling consumption

(13.1.1.3) Verification/assurance standard

Climate change-related standards

ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

eBay's percentage of renewable and non-renewable energy consumption was verified as part of our GHG emissions verification, according to standard ISO 14064-3.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

2023-ESG-Independent-Assurance-Statements.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

Fuel consumption

(13.1.1.3) Verification/assurance standard

Climate change-related standards

ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

eBay's energy consumption (including electricity, natural gas, and other energy) was verified as part of our GHG emissions verification, according to standard ISO 14064-3.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

2023-ESG-Independent-Assurance-Statements.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Sustainability Officer

(13.3.2) Corresponding job category

Select from:

Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

No

