

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID X128612	EMPLOYER NAME EBAY INC			
ADDRESS 2065 HAMILTON AVE	CITY/TOWN SAN JOSE	STATE CA	ZIP CODE 95125	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770430924

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
455219 - All Other General Merchandise Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	4	38	3	9	0	0	0	18	1	7	0	0	1	82
First/Mid-Level Officials and Managers	40	35	492	20	377	0	1	10	306	18	246	3	0	11	1559
Professionals	158	87	1051	100	1500	6	6	22	486	49	801	1	4	17	4288
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	1	0	16	0	0	0	0	0	4	0	1	0	0	0	22
Administrative Support Workers	146	155	383	84	13	6	2	11	478	213	21	11	7	25	1555
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	346	281	1980	207	1899	12	9	43	1292	281	1076	15	11	54	7506
PRIOR 2022 REPORTING YEAR TOTAL	349	286	2045	208	1920	14	7	55	1304	290	1059	13	12	61	7623

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/11/2023 - 12/24/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
X128612

EMPLOYER NAME
EBAY INC

ADDRESS

2065 HAMILTON AVE

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95125

CERTIFICATION COMMENTS (optional)

Total Number of Employees who did not declare a gender: 36 || Total Number of Employees who did not decline to state an ethnicity or did not answer: 4 || Total Employees who did not declare a gender and did not decline to state an ethnicity or did not answer: 1 || Please reach out to the eBay Certifying Official for more details.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/22/2024 6:04 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Jason Chang

Title of Certifying Official

Compliance Officer - People Team

Email Address of Certifying Official

jaschang@ebay.com

Telephone Number of Certifying Official

866-767-3360

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Jason Chang

Title and Employer of Primary POC

Compliance Officer - People Team
EBAY INC

Email Address of Primary POC

jaschang@ebay.com

Telephone Number of Primary POC

866-767-3360