

# eBay Environmental Policy



Every day, millions of individuals and businesses in more than 190 markets around the world connect on eBay. As a global technology company, we recognize that our business has an impact on the planet. We strive to operate our business in the most environmentally sustainable way across our value chain—creating a safe, trusted, and dynamic organization in which our employees, buyers, sellers, suppliers, and partners can thrive.

## eBay is committed to:

- Proactively tracking, quantifying, and publicly communicating our environmental footprint, including upstream and downstream impacts
- Managing consumption of energy and sourcing more of our electricity from renewable sources
- Continuously working to reduce our greenhouse gas emissions even as our infrastructure requirements grow
- Implementing water-saving technologies and processes at eBay-owned and eBay-controlled sites
- Reducing consumption and diverting waste from entering landfills at eBay-owned and eBay-controlled sites
- Maintaining investments in technology and video conferencing to enable employees to work from home and as an alternative to business travel
- Engaging our employees and stakeholders, and collaborating with other organizations and businesses, to advance progress on environmental issues, including, but not limited to, renewable energy purchases, energy and climate change legislation, circular commerce, and greenhouse gas reductions
- Complying with all applicable environmental legislation, regulations, and requirements where eBay operates

To support these commitments, eBay has set the following environmental impact goals that align and complement how we do business.

## 100%

Achieve 100 percent renewable energy in our electricity supply by 2025 at eBay-controlled data centers and offices

## \$2.5B

Create \$2.5 billion in positive economic impacts and avoid 2.5 million metric tons of carbon emissions by 2020 through people selling their pre-owned electronics and apparel on eBay

Each goal has an eBay executive sponsor. Progress is tracked and reported annually on the [eBay Impact website](#) and in the [eBay Impact Progress Update](#). We annually report progress against our environmental goals to our Board of Directors.

For more information, or to learn more about the eBay's environmental policy, goals, and practices, contact us at [impact@ebay.com](mailto:impact@ebay.com)