eBay Impact Highlights 2021


Our Impact Report explores our environmental, social and governance work. Read our full report.

ECONOMIC OPPORTUNITY

**eBay for Charity**

$145M raised through eBay for Charity in 2021

2025 Impact Goal: $600M

**eBay Foundation**

36% of employees participated in an eBay Foundation program

2025 Impact Goal: Increase the rate of employee participation year-over-year

1M+ U.S. jobs supported through eBay in 2021

$1.1B+ raised through eBay for Charity since 2003

$76M+ grants awarded since 1998 through eBay Foundation

1.8K+ nonprofits awarded grants through eBay Foundation since 1998

SUSTAINABLE COMMERCE

**Recommerce**

$4.2B created in total positive economic impact

2025 Impact Goal: $20B

1.5M metric tons in carbon emissions avoided

2025 Impact Goal: 7M metric tons

47K metric tons of waste avoided

2025 Impact Goal: 230K metric tons

**Carbon Emissions**

26% decrease in Scope 1 and 2 emissions

2030 Impact Goal: 90% decrease from 2019

90% renewable electricity

2025 Impact Goal: 100%

**Renewable Energy**

7% decrease in Scope 3 emissions

2030 Impact Goal: 20% decrease from 2019

96.9% achieved in waste diversion at San Jose headquarters

**Waste Diversion**

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CULTURE & WORKFORCE

$5M awarded to nonprofits through employee contributions and matching gifts

$3M awarded to nonprofits through our employee-led grant program

Expanded employee assistance in transitioning to remote work

100% gender pay parity for women globally

100% paid birth parent and non-birth parent leave worldwide

TRUSTED MARKETPLACE

389K blocked or removed items listings prohibited under our Animal and Wildlife Products Policy

102K intellectual property rights owners registered through eBay’s Verified Rights Owner Program

SUPPORTING SUSTAINABLE DEVELOPMENT

5 GENDER EQUALITY

7 AFFORDABLE AND CLEAN ENERGY

8 DECENT WORK AND ECONOMIC GROWTH

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

17 PARTNERSHIPS FOR THE GOALS

AWARDS & RECOGNITION

Member of the Dow Jones Sustainability Indices for a third year in a row

Received A- for outstanding action on climate change in the CDP Climate Survey

100% rating on the Corporate Equality Index

Honored by Forbes as one of America’s Best Large Employers

Acknowledged by Glassdoor as one of the Best Places to Work

Recognized by Investor’s Business Daily as one of the 100 Best ESG Companies

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