

eBay Inc.

2025 CDP Corporate Questionnaire 2025

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

eBay Inc. (NASDAQ: EBAY) is a global commerce leader and third-party marketplace, our technologies and services are designed to provide buyers choice and a breadth of relevant inventory from around the globe, and to enable sellers' access to eBay's 134 million buyers worldwide. Our Marketplace platforms include our online marketplace located at www.ebay.com and its localized counterparts, including off-platform businesses, as well as eBay's suite of mobile apps. Founded in 1995 in San Jose, California, eBay is one of the world's largest and most vibrant marketplaces for discovering great value and unique selection. Our technologies and services are designed to provide buyers choice and a breadth of relevant inventory from around the globe and to enable sellers worldwide to organize and offer their inventory for sale, virtually anytime and anywhere. In 2024, eBay enabled \$75 billion of gross merchandise volume. eBay's purpose is to empower people and create economic opportunity for all through our technology for our global community of users. Every day, people build businesses on our Marketplace platforms. With a low cost of entry for sellers, we offer a highly accessible way for all types of users to interact in a global marketplace that's inclusive and connects people of all backgrounds. Accordingly, we prioritize our corporate responsibility efforts to impact the areas of economic empowerment and sustainable commerce. In 2024, we outpaced many of our own sustainability targets and set more ambitious ones. For example, we achieved our 2025 goal of supporting eBay's operations with 100% renewable energy a year ahead of schedule. Through collective partnership and strategic investments, eBay is also working towards our most ambitious goal to date: achieving net-zero greenhouse gas emissions across our entire ecosystem – from sourcing to shipping – by 2045. Through this new SBTi-validated goal, eBay has set the goal to maintaining at least 90% absolute Scope 1 and 2 GHG emissions reductions from 2030 to 2045 and reducing absolute Scope 3 GHG emissions by 90% by 2045, both from a 2019 baseline. As part of this new goal, we have also accelerated our 2030 ambition for reducing absolute Scope 3 GHG emissions from

downstream transportation and distribution to 27.5%. We plan to prioritize direct emissions reductions and neutralize any remaining emissions using high-quality, durable carbon removals that meet SBTi criteria. Additionally, in 2024, recommerce created \$5 billion in positive economic impact for eBay, while avoiding 1.6 million metric tons of carbon emissions and 70,000 metric tons of waste.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2024	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

10283000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

US2786421030

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

278642103

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

EBAY

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

OML71K8X303XQONU6T67

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

963823786

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

- | | |
|--|---|
| <input checked="" type="checkbox"/> China | <input checked="" type="checkbox"/> France |
| <input checked="" type="checkbox"/> India | <input checked="" type="checkbox"/> Israel |
| <input checked="" type="checkbox"/> Italy | <input checked="" type="checkbox"/> Mexico |
| <input checked="" type="checkbox"/> Japan | <input checked="" type="checkbox"/> Norway |
| <input checked="" type="checkbox"/> Canada | <input checked="" type="checkbox"/> Belgium |
| <input checked="" type="checkbox"/> Czechia | <input checked="" type="checkbox"/> Australia |
| <input checked="" type="checkbox"/> Germany | <input checked="" type="checkbox"/> Singapore |
| <input checked="" type="checkbox"/> Ireland | <input checked="" type="checkbox"/> Luxembourg |
| <input checked="" type="checkbox"/> Malaysia | <input checked="" type="checkbox"/> Netherlands |
| <input checked="" type="checkbox"/> Thailand | <input checked="" type="checkbox"/> Switzerland |
| <input checked="" type="checkbox"/> Republic of Korea | |
| <input checked="" type="checkbox"/> Hong Kong SAR, China | |
| <input checked="" type="checkbox"/> United States of America | |
| <input checked="" type="checkbox"/> United Kingdom of Great Britain and Northern Ireland | |

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> No, we do not have this data and have no plans to collect it	<i>This information is not available.</i>

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

No, but we plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

Tier 2 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

Other, please specify :Upstream value chain consists primarily of office-related equipment and supplies.

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

eBay's supply chain consists primarily of information technology, professional services and office supplies to support our digital platforms. Based on this composition, mapping the company's supply chain has not been part of our immediate priorities as a company.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

Other, please specify :We do not produce or commercialize plastics, and plastic materials are a limited component of our supply chain.

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

eBay does not produce or commercialize plastics, and plastic materials are a limited component of our supply chain. eBay's sellers are responsible for packaging the products sold on our platform, and we do not have control of the materials used. Additionally, eBay's business model presents opportunities to reduce plastic waste. The resale of pre-loved and refurbished goods on our global platform not only saves consumers money, but also conserves energy and resources, reduces greenhouse gasses, and keeps items out of landfills, bringing us closer to a more sustainable future. In 2024, 70,000 metric tons of waste and 1.6 million metric tons of carbon emissions were avoided through the resale of pre-loved and refurbished goods on our global platform.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We typically consider the 0–1-year time horizon when establishing short-term objectives and monitoring near-term climate-related risks and opportunities. Our short-term time horizon extends until 2025.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

11

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We typically consider the 2–11-year time horizon when establishing medium-term objectives and monitoring associated climate-related risks and opportunities from a medium-term time horizon. Our medium-term time horizon extends until 2035.

Long-term

(2.1.1) From (years)

12

(2.1.2) Is your long-term time horizon open ended?

Select from:

No

(2.1.3) To (years)

26

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We typically consider the 12-26-year time horizon when establishing long-term objectives and monitoring associated climate-related risks and opportunities from a long-term time horizon. Our long-term time horizon extends until 2050.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both risks and opportunities	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- Climate change
- Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain
- End of life management

(2.2.2.4) Coverage

Select from:

- Full

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- Sub-national
- National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- WRI Aqueduct

Enterprise Risk Management

- COSO Enterprise Risk Management Framework
- Enterprise Risk Management
- Internal company methods
- Risk models

International methodologies and standards

- IPCC Climate Change Projections
- Other international methodologies and standards, please specify :Network for Greening the Financial System (Phase V)

Other

- Materiality assessment
- Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Tornado
- Avalanche
- Landslide
- Wildfires
- Flood (coastal, fluvial, pluvial, ground water)
- Storm (including blizzards, dust, and sandstorms)

Chronic physical

- Heat stress
- Water stress
- Sea level rise
- Changing wind patterns
- Temperature variability

Policy

- Carbon pricing mechanisms
- Changes to national legislation

Market

- Changing customer behavior
- Uncertainty in the market signals

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology

- Transition to lower emissions technology and products
- Transition to water intensive, low carbon energy sources

Liability

- Non-compliance with regulations

- Heat waves
- Cold wave/frost
- Glacial lake outburst
- Cyclones, hurricanes, typhoons
- Heavy precipitation (rain, hail, snow/ice)

- Precipitation or hydrological variability
- Increased severity of extreme weather events
- Water availability at a basin/catchment level

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- Customers
- Employees
- Investors
- Suppliers
- Regulators
- Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

(2.2.2.16) Further details of process

eBay's climate risk, opportunity, impacts and dependencies process is integrated into our company's multidisciplinary company-wide risk-management process. This process covers short-, medium- and long-term time horizons, is used to determine which climate-related risks and opportunities could have a substantive financial or strategic impact and applies to all value chain stages. We also conduct periodic materiality assessments, which have continued to identify recommerce and sustainable consumption as key focus areas at the heart of eBay's business. Other high-priority material issues include managing our greenhouse gas emissions and energy footprint. eBay's Chief Sustainability Officer (CSO) and other subject-matter experts from our Impact team actively engage with our company's key global functions, to evaluate climate risks and opportunities. We evaluate climate-change risks and opportunities at the global level using a cross-functional governance model. This evaluation occurs annually, at a minimum, but at a higher frequency in locations where our operational footprint is most significant, specifically our major data center and colocation data centers in Utah and Nevada. eBay's Government Relations team helps assess transitional risks due to current/emerging regulation, and the potential costs to the company of complying with such regulations. The team also employs consultants who review all pending regulations on the international, federal, and state/local levels regularly and flag any pertinent climate-related regulations. eBay's Facilities and Information Technology teams assess physical risks that may impact our direct operations, including extreme weather events to eBay's facilities and data centers, and the costs of operational interruptions and facility repairs. eBay's Finance team assesses market risks, including the decreased demands for products due to weather events, and the potential cost of such decreases in demand. eBay's Investor Relations team uses expert consultants to assess investor-related risks such as ESG screening and questions by investors. We consider distinctions within eBay's business model in comparison to traditional retailers. Most notably, eBay does not maintain our own inventory for goods sold on our platform. This distinction impacts how our company may approach operational risks. The Investor Relations team also consults external subject matter experts to identify opportunities as well as social, policy, and/or environmental issues that could materially impact our business. As risks and opportunities are identified, the appropriate teams evaluate and implement response measures. eBay's Impact team consults external subject matter experts to assess risks and opportunities as well as ESG issues that could materially impact our business. As risks are identified by our operations teams, the appropriate teams evaluate and implement response measures. eBay has also included a climate risk assessment process as part of our Annual 10-K risk disclosure. In 2025, eBay engaged with a third-party

consultant to evaluate the potential impacts of its risks and opportunities from the world's transition to a low-carbon economy and assess potential acute and chronic physical climate risks. The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS).

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

Yes

(2.2.7.2) Description of how interconnections are assessed

eBay's climate risk, opportunity, impacts and dependencies process is integrated into our company's multidisciplinary company-wide risk-management process. To identify alignments between dependencies, impacts, risks and/or opportunities, eBay evaluates business requirements (dependencies) with opportunities to manage risks and increase resiliency. For example, an increase in the cost of energy, water or related raw materials can directly impact operating costs at eBay's physical locations. Operationally, energy is an essential input to eBay business. In 2024, we continued to roll out energy-saving upgrades, including the installation of efficient lighting at several U.S. and global locations. Our data centers have also been equipped with more efficient cooling systems to reduce operational energy use. Energy efficiency strategies like these have contributed to a 92% reduction in our Scope 1 and 2 emissions from our 2019 baseline. The reduction in Scope 2 emissions from 2023 to 2024 was also primarily driven by our strategic approach to renewable energy procurement and the allocation of offsite bundled Renewable Energy Certificates (RECs) from virtual power purchase agreements (VPPAs), from our colocation data center providers, and a small number of purchased unbundled RECs for global offices. We allocated VPPA RECs to our data centers and Salt Lake City sites, which are the largest energy consumers where local renewable electricity solutions are not readily available. This approach resulted in a significant reduction in Scope 2 emissions and enabled us to achieve our 100% renewable energy and RE100 goal a year early.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

No, and we do not plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

- No standardized procedure

(2.3.8) Explain why you do not identify priority locations

eBay has not prioritized specific locations based on standardized procedures. However, due to the nature of our business, we understand the importance of our data center locations as a means for eBay to operate and how our largest direct environmental impact comes from energy consumption in our offices and data centers. Therefore, we continue to invest in opportunities, including clean energy sources, with a goal to support all our electricity consumption with renewable energy. In 2024, we continued to roll out energy-saving upgrades, including the installation of efficient lighting at several U.S. and global locations. Our data centers have also been equipped with more efficient cooling systems to reduce operational energy use.

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
- Time horizon over which the effect occurs
- Likelihood of effect occurring

(2.4.7) Application of definition

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: eBay defines a substantive financial impact to our business as lower revenue growth, decreased revenue, increased expenses or reduction to operating income or earnings, corresponding to progressively higher risk. Please note, the terms “material,” “materiality/ESG materiality,” and “substantive do not directly correspond to the concept of materiality as defined in the context of U.S. securities laws, rules and regulations. These terms do not represent any determination by the company that any of the information or data provided in this disclosure is “material” for purposes of U.S. securities law disclosure requirements.

Opportunities

(2.4.1) Type of definition

Select all that apply

- Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- Frequency of effect occurring
 Time horizon over which the effect occurs
 Likelihood of effect occurring

(2.4.7) Application of definition

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: eBay defines a substantive financial opportunity to our business as revenue growth, increased revenue, decreased expenses or increase to operating income or earnings, corresponding to progressively higher opportunity. Please note, the terms “material,” “materiality/ESG materiality,” and “substantive do not directly correspond to the concept of materiality as defined in the context of the U.S. securities laws, rules and regulations. These terms do not represent any determination by the company that any of the information or data provided in this disclosure is “material” for purposes of U.S. securities law disclosure requirements.

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	Please explain
	Select from:	As eBay is not a manufacturer, we do not identify or classify potential water pollutants.

	Identification and classification of potential water pollutants	Please explain
	<input checked="" type="checkbox"/> Unknown	

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Evaluation in progress

(3.1.3) Please explain

In 2025, eBay engaged with a third-party consultant to evaluate the potential risks and opportunities. The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS), and evaluated the impacts of its risks and opportunities from the world's transition to a low-carbon economy. The assessment also evaluated acute and chronic physical risks, using Shared Socioeconomic Pathway (SSP) emissions scenarios from the IPCC's 6th Assessment Report (SSP5-8.5 and SSP2-4.5). Additional information and results from this assessment will be disclosed following its completion in late 2025.

Water

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Evaluation in progress

(3.1.3) Please explain

In 2025, eBay engaged with a third-party consultant to evaluate the potential risks and opportunities. The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS), and evaluated the impacts of its risks and opportunities from the world's transition to a low-carbon economy. The assessment also evaluated acute and chronic physical risks, using Shared Socioeconomic Pathway (SSP) emissions scenarios from the IPCC's 6th Assessment Report (SSP5-8.5 and SSP2-4.5). The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS). Although this assessment was mainly focused on climate-related risks and opportunities, we will evaluate the results to determine if there are any potential water-related impacts identified.

Plastics

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Other, please specify :eBay's business model presents opportunities to reduce plastic waste.

(3.1.3) Please explain

The resale of pre-loved and refurbished goods on our global platform not only saves consumers money, but also conserves energy and resources, reduces greenhouse gases, and keeps items out of landfills, bringing us closer to a more sustainable future. From 2021 to 2025, we aim to avoid 8 million metric tons of carbon emissions and 350,000 metric tons of waste. In 2024 alone, 70,000 metric tons of waste was avoided through the resale of pre-loved and refurbished goods on our global platform. In an ongoing environmental stewardship effort, eBay also procures paper and cardboard shipping supplies with the highest levels of post-consumer recycled content possible while maintaining structural integrity. Boxes are made from at least 40% recycled fibers, curbside recyclable, and certified by the Sustainable Forestry Initiative (SFI). For air jackets, we procure 50% exterior post-consumer recycled material. Stickers are 100% curbside recyclable and tissue is

compostable. Additionally, paperboard mailers contain 100% post-consumer recycled content, curbside recyclable foam dot and paper padded, as well as 100% biodegradable and home compostable polyethylene. Poly mailers contain 50% post-consumer recycled content and are store drop-off recyclable.

[Fixed row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: <input checked="" type="checkbox"/> No	eBay was not subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations in 2024.

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

Yes

(3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply

EU ETS

UK ETS

(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

EU ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

4

(3.5.2.2) % of Scope 2 emissions covered by the ETS

0

(3.5.2.3) Period start date

01/01/2024

(3.5.2.4) Period end date

12/31/2024

(3.5.2.5) Allowances allocated

0

(3.5.2.6) Allowances purchased

0

(3.5.2.7) Verified Scope 1 emissions in metric tons CO2e

204

(3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

0

(3.5.2.9) Details of ownership

Select from:

Other, please specify :Aviation activities from non-commercial aircraft that we own and operate.

(3.5.2.10) Comment

In limited instances, eBay may be subject to the EU ETS. From 1 January 2012 all flights which arrive at or depart from an aerodrome situated in the territory of a Member State to which the Treaty applies shall be included. This activity shall not include from 1 January 2013 to 31 December 2024, flights which, but for this point, would fall within this activity, performed by a noncommercial aircraft operator operating flights with total annual emissions lower than 1,000 metric tons per year and fewer than 243 flights per period for three consecutive four month periods. In 2024, eBay's total Annex 1 flight segments totaled 6 flights and total emissions totaled 204 metric tons CO₂e. For this reason, eBay received a certification of exemption from the verification of an annual emissions report and the surrender of carbon offsets for all Annex 1 activities.

UK ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

8

(3.5.2.2) % of Scope 2 emissions covered by the ETS

0

(3.5.2.3) Period start date

01/01/2024

(3.5.2.4) Period end date

12/31/2024

(3.5.2.5) Allowances allocated

0

(3.5.2.6) Allowances purchased

0

(3.5.2.7) Verified Scope 1 emissions in metric tons CO₂e

386

(3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

0

(3.5.2.9) Details of ownership

Select from:

Other, please specify :Aviation activities from non-commercial aircraft that we own and operate.

(3.5.2.10) Comment

A UK Emissions Trading Scheme (UK ETS) replaced the UK's participation in the EU ETS on 1 January 2021. The UK ETS is established through The Greenhouse Gas Emissions Trading Scheme Order 2020. UK ETS encompasses the UK, Scottish and Welsh Governments and Northern Ireland Department of Agriculture, Environment and Rural Affairs. A non-commercial aircraft operator operating full-scope flight operations with total annual emissions of less than 1,000 metric tons of carbon dioxide in a given calendar year shall be exempt from UK ETS emissions offsetting.

[Fixed row]

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

eBay's total annual non-commercial aircraft emissions are expected to be lower than 1,000 metric tons per year and fewer than 243 flights per period for three consecutive four-month periods in future years. Therefore, eBay aims to continue receiving a certification of exemption from the verification of an annual emissions report and the surrender of carbon offsets for all Annex 1 activities. In order to achieve the low emissions trajectory for aircraft and comply with the regulatory systems, eBay's strategy will continue to employ a senior management review system (including input from our aviation director and our Executive Leadership Team) to ensure that approved corporate jet travel is business critical. eBay is also active in several sustainable aviation and transportation working groups and coalitions aimed at tackling our own emissions, as well as the emissions of aviation as a whole. This part of our strategy will also help the company comply if there are any future systems that may affect the company.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Evaluation in progress

(3.6.3) Please explain

In 2025, eBay engaged with a third-party consultant to evaluate the potential risks and opportunities. The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS) and evaluated the impacts of its risks and opportunities from the world's transition to a low-carbon economy. The assessment also evaluated acute and chronic physical risks, using Shared Socioeconomic Pathway (SSP) emissions scenarios from the IPCC's 6th Assessment Report (SSP5-8.5 and SSP2-4.5) The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS). Additional information and results from this assessment will be disclosed following its completion in late 2025.

Water

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Evaluation in progress

(3.6.3) Please explain

In 2025, eBay engaged with a third-party consultant to evaluate the potential risks and opportunities. The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS) and evaluated the impacts of its risks and opportunities from the world's transition to a low-carbon economy. The assessment also evaluated acute and chronic physical risks, using Shared Socioeconomic Pathway (SSP) emissions scenarios from the IPCC's 6th Assessment Report (SSP5-8.5 and SSP2-4.5) The assessment was conducted across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS). Additional information and results from this assessment will be disclosed following its completion in late 2025.

[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Page 1 (“Composition of the Board”) of our Corporate Governance Guidelines, specifically includes the following diversity factors: gender, race, age and international background: “In addressing the overall composition of the Board, characteristics such as diversity (including gender and race), age, international background, and expertise should be considered as well. Each director should be an individual of the highest character and integrity, with the ability to work well with others and with sufficient time available to devote to the affairs of the Company in order to carry out the responsibilities of a director.”

(4.1.6) Attach the policy (optional)

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions’ accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

Approving corporate policies and/or commitments

Overseeing the setting of corporate targets

Monitoring progress towards corporate targets

Monitoring the implementation of the business strategy

(4.1.2.7) Please explain

The Board of Directors' Corporate Governance and Nominating Committee (CGNC) oversees sustainability initiatives, which is inclusive of climate-related issues. ESG, sustainability and climate-related updates are provided to the CGNC periodically during the year. The CGNC oversees climate-related actions, including emissions reduction and renewable energy progress, and provides guidance, as appropriate, on our climate targets, progress, and focus. CGNC's sustainability-related responsibilities are part of the Committee's charter (https://ebay.q4cdn.com/610426115/files/doc_downloads/2025/eBay-CGNC-Charter-7-3-25.pdf). The Board, as a whole and through its committees, provides risk oversight, while management is responsible for the day-to-day risk management. This includes oversight of eBay's economic, financial, legal and regulatory, operational, and other risks, such as the impact of competition and sustainability risks, including social, environmental, and reputational factors that are integral to the strength of our brands. In its risk oversight role, the Board is responsible for satisfying itself that the risk management framework and supporting processes, as implemented by management, are adequate and functioning as designed. The Board also influences risk management by fostering a corporate culture of integrity and risk awareness. The Risk Committee (https://ebay.q4cdn.com/610426115/files/doc_downloads/corporate_governance/2024/11/eBay-Risk-Committee-Charter-November-2024-Updates.pdf) assists the Board in its oversight of the Enterprise Risk Management (ERM) program and oversight of key risk exposures related to geopolitics, fraud and transaction losses, and regulatory compliance (including privacy, anti-money laundering and foreign assets control), and the steps eBay has taken to detect, monitor and actively manage such exposures. The Board's other standing committees focus on specific sustainability-related matters, including incentive-based compensation, ethics and compliance programs, and audit and risk management oversight. Additional information on each Board Committee's role as it pertains to risk is available in our

annual Proxy Statement: https://ebay.q4cdn.com/610426115/files/doc_financials/2024/ar/2025-eBay-Proxy-Statement-manual.pdf. With oversight from the Risk Committee, eBay's ERM Program identifies, assesses, prioritizes and manages our risks relating to governance structure, risk assessment and risk management practices and the guidelines, policies and processes for risk assessment and risk management.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board Terms of Reference
- Other policy applicable to the board, please specify :Per the Corporate Governance and Nominating Committee, the Committee oversees eBay's sustainability programs.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Other, please specify :See charter

(4.1.2.7) Please explain

The Board of Directors' Corporate Governance and Nominating Committee (CGNC) oversees sustainability initiatives and sustainability reporting. Meanwhile, the Board's other standing committees focus on specific sustainability-related matters, including incentive-based compensation, ethics and compliance programs, and audit and risk management oversight. CGNC's sustainability -related responsibilities are part of the Committee's charter (https://ebay.q4cdn.com/610426115/files/doc_downloads/2025/eBay-CGNC-Charter-7-3-25.pdf).

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- Board Terms of Reference
- Other policy applicable to the board, please specify :Per the Corporate Governance and Nominating Committee, the Committee oversees eBay's sustainability programs.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Other, please specify :See charter

(4.1.2.7) Please explain

The Board of Directors' Corporate Governance and Nominating Committee (CGNC) oversees sustainability initiatives and sustainability reporting. Meanwhile, the Board's other standing committees focus on specific sustainability-related matters, including incentive-based compensation, ethics and compliance programs, and audit and risk management oversight. CGNC's sustainability-related responsibilities are part of the Committee's charter (https://ebay.q4cdn.com/610426115/files/doc_downloads/2025/eBay-CGNC-Charter-7-3-25.pdf).
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Assessing environmental dependencies, impacts, risks, and opportunities

Assessing future trends in environmental dependencies, impacts, risks, and opportunities

- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing engagement in landscapes and/or jurisdictions
- Managing public policy engagement related to environmental issues
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Developing a climate transition plan
- Implementing a climate transition plan
- Conducting environmental scenario analysis
- Managing annual budgets related to environmental issues
- Implementing the business strategy related to environmental issues
- Developing a business strategy which considers environmental issues
- Managing environmental reporting, audit, and verification processes
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

Half-yearly

(4.3.1.6) Please explain

Guided by the eBay Impact team, with oversight from our Board of Directors, the Corporate Governance and Nominating Committee (CGNC), and members of the Leadership team, we integrate sustainability matters into the core of our business and embrace sustainable practices that reinforce our commitment to operating with integrity. eBay's CSO leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. Our CSO works closely with Investor Relations and chairs both our ESG Disclosure Steering Committee and our Climate and Sustainability Committee. Our CSO's responsibilities include the following responsibilities: (1) assessing and managing climate risk, opportunities, impacts and dependencies, such as potential impacts to buildings, data center locations; (2) managing engaging activities related to climate and other environmental issues; (3) managing public policy activities related to environmental issues; (4) setting climate-related targets, including our SBTi approved target; (5) measuring and achieving progress towards eBay's climate change-related corporate goals; (6) developing and implementing a climate transition plan; (7) conducting or overseeing climate-related scenario analysis; (8) managing the company's budget for climate mitigation activities; (9) setting and monitoring the company's carbon footprint and determining the activities that have the most significant contribution to the footprint; developing strategies to reduce the company's carbon footprint, including creating a comprehensive renewable energy strategy for eBay's facilities in regions where our operational footprint is most significant, specifically at eBay's major data center locations; and (10) managing the environmental reporting process, including the external verification of eBay's environmental data.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Assessing environmental dependencies, impacts, risks, and opportunities

Assessing future trends in environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- As important matters arise

(4.3.1.6) Please explain

Guided by the eBay Impact team, with oversight from our Board of Directors, the Corporate Governance and Nominating Committee (CGNC), and members of the Leadership team, we integrate sustainability matters into the core of our business and embrace sustainable practices that reinforce our commitment to operating with integrity. eBay's CSO leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. Our CSO works closely with Investor Relations and chairs both our ESG Disclosure Steering Committee and our Climate and Sustainability Committee.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

As important matters arise

(4.3.1.6) Please explain

Guided by the eBay Impact team, with oversight from our Board of Directors, the Corporate Governance and Nominating Committee (CGNC), and members of the Leadership team, we integrate sustainability matters into the core of our business and embrace sustainable practices that reinforce our commitment to operating with integrity. eBay's CSO leads eBay's Impact Team, which works across the company to help our business groups and functions prioritize ESG as part of the company's overall strategy, including goal setting, impact measurement, and reporting. Our CSO works closely with Investor Relations and chairs both our ESG Disclosure Steering Committee and our Climate and Sustainability Committee.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

(4.5.3) Please explain

Per eBay's 2025 Proxy Statement, in recent years, eBay "enhanced incentive compensation program to include ESG goals and three-year performance periods." The target value of total compensation for named executive offices includes the "achievement of strategic or operational objectives, including control of costs in an environmentally and socially responsible manner."

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, and we do not plan to introduce them in the next two years

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply

Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

Progress towards environmental targets

Achievement of environmental targets

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Per eBay's 2025 Proxy Statement, in recent years, eBay "enhanced incentive compensation program to include ESG goals and three-year performance periods." The target value of total compensation for Named Executive Offices, as defined in eBay's 2025 Proxy Statement, includes the "achievement of strategic or operational objectives, including control of costs in an environmentally and socially responsible manner." This includes eBay's Chief Financial Officer who is responsible for overseeing the company's environmental commitments, including our net-zero by 2045 target. Additionally, "for 2024, the executive team set team goals related to our sustainability and human capital initiatives, and success against these goals was a factor considered in the CHCC's subjective assessment of individual performance."

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

For 2024, the executive team set team goals related to our sustainability and human capital initiatives, and success against these goals was a factor considered by eBay's Compensation and Human Capital Committee's (CHCC) subjective assessment of individual performance. For 2024, the executive team set team goals related to our sustainability and human capital initiatives, and success against these goals was a factor considered in the CHCC's subjective assessment of individual performance.es 1 and 2 emissions between 2019 and 2024.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

- Chief Sustainability Officer (CSO)

(4.5.1.2) Incentives

Select all that apply

- Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

- Progress towards environmental targets
- Achievement of environmental targets

Emission reduction

- Increased share of renewable energy in total energy consumption

- Reduction in absolute emissions

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

As part of eBay's CSO's annual review, progress against all public and internal ESG goals is assessed and the achievement of interim goals is incentivized through overall compensation. The CSO oversees both the renewable energy and carbon emissions reduction goals, including our goal to achieve a 90% absolute reduction across our entire value chain and achieve net-zero emissions by 2045.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

In 2024, these incentives contributed to achieving 100% renewable energy in our electricity supply at eBay data centers and offices and have also contributed to our 92% decrease in Scopes 1 and 2 emissions between 2019 and 2024.

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- Climate change
- Water

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(4.6.1.4) Explain the coverage

eBay is committed to proactively tracking, quantifying, and publicly communicating our environmental footprint, including upstream and downstream impacts to ensure continuous improvement of environmental performance. For additional information, please see our Environmental Policy: <https://static.ebayinc.com/assets/Uploads/Documents/eBay-Environmental-Policy.pdf>.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

- Commitment to 100% renewable energy
- Commitment to net-zero emissions

Water-specific commitments

- Other water-related commitment, please specify :Implementing water-saving technologies and processes at eBay-owned and eBay-controlled sites

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

eBay-Environmental-Policy (1).pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

- Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

- RE100

- Science-Based Targets Initiative (SBTi)
- We Are Still In
- Other, please specify :CEBA, BICEP, Utah Clean Energy Foundation, Ellen Macarthur Foundation, and EPA Green Power Partnership

(4.10.3) Describe your organization's role within each framework or initiative

RE100: As a member of RE100, eBay has committed to 100% renewable energy in its electricity supply by 2025 at its data centers and offices. Science-Based Target Initiative (SBTi): We have also set a Science-Based Target (approved by SBTi) to reduce Scopes 1 and 2 emissions by 90% by 2030 from our 2019 baseline. Data coverage includes 100% of our operations. We Are Still In: eBay is a signatory of the We Are Still In pledge, which is a joint declaration of support for climate action. CEBA: Through CEBA, eBay aims to collaborate in order to navigate the complexities of the energy market. BICEP: Through BICEP, eBay aims to advocate for stronger climate and environmental justice policy in a just, inclusive, and competitive clean energy future. Utah Clean Energy Foundation: eBay aims to support and accelerate clean energy transformation as a member of the Utah Clean Energy Foundation. Ellen Macarthur Foundation: As a member of the Ellen Macarthur Foundation, eBay supports a circular economy network and aims to influence the transition. EPA Green Power Partnership: Since 2020, we have been an official member of the U.S. Environmental Protection Agency's (EPA) Green Power Partnership, which encourages organizations to reduce the environmental impacts of conventional electricity by using green power.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

- Yes, we engaged directly with policy makers
- Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

- Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

- Paris Agreement

(4.11.4) Attach commitment or position statement

eBay Main Street _ Advocacy. Community. Commerce_.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

- No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

To ensure a coordinated approach to and positions on sustainability strategy, regular meetings are held between the Impact and Government Relations teams, along with other internal stakeholders from Global Communications, Finance, and Operations. Agendas for these meetings include business impacts, pending policy initiatives and discussion of how these do or do not align with our sustainability strategy, as well as identify any opportunities/requests to engage with external stakeholders on these activities. eBay also partners with several organizations to advance sustainable business practices, including Ceres and its Business for Innovative Climate and Energy Policy (BICEP) coalition

[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Support for Multi-State Building Decarbonization Actions Sign-On Letter

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

Other energy and renewables, please specify :Building decarbonization action

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

Regional

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

United States of America

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

Other, please specify :Submitted "sign-on" letter

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

This sign-on letter expressed support for collective state action to decarbonize the building sector and accelerate market adoption of energy saving technologies. The letter also focused on the need for greenhouse gas (GHG) reduction policies in both residential and commercial buildings. This letter directly supports eBay's 2045 net-zero commitment. The letter also supports our actions, as we aim to reduce GHG emissions. In 2024, we continued to roll out energy-saving upgrades, including the installation of efficient lighting at several U.S. and global locations. Our data centers have also been equipped with more efficient cooling systems to reduce operational energy use.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

Paris Agreement

Row 2

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Savings Achieved Via Efficient (SAVE) Act Sign-On Letter

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

- Minimum energy efficiency requirements

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

- Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- Other, please specify :Virginia, U.S.

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

- Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- Other, please specify :Sign on support

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

The Savings Achieved Via Efficiency (SAVE) Act (HB 746 / SB 565) would establish new efficiency targets for Dominion Energy and Appalachian Power for 2026-2028 and a new process to update those standards every three years. The SAVE Act ensures the Commonwealth's utilities achieve robust energy efficiency targets

and aligns its efficiency standards with industry best practices. This act will support eBay's climate-related goals including our GHG reduction target and renewable energy goals (<https://www.ebayinc.com/impact/>).

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

Paris Agreement

[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

Other trade association in North America, please specify :TechNet

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Addressing climate change is one of the most critical global issues of our time, and policymakers, businesses, and consumers require immediate action to build a cleaner and more sustainable future for our planet. Solving the climate crisis will require enacting the right policies by lawmakers combined with innovation from the private sector. TechNet supports sound environmental policies that address this crisis based on global geopolitical engagement, cooperation, and accountability. TechNet further supports advanced energy policies that foster and promote a business climate that enables innovation and decarbonization while mitigating the impact of new regulations on the economic prosperity of our nation and the world. TechNet supports empowering consumers with access to their energy data and new tools to help consumers cut energy use. TechNet also supports efforts to expand or create new programs that should be inclusive, balanced, and data-driven in order to achieve stated aims and avoid significant disruption. TechNet's position is aligned with eBay's mission to empower people and create economic opportunity for all. TechNet supports empowering consumers with access to their energy data and new tools to help consumers cut energy use. TechNet also supports efforts to expand or create new programs that should be inclusive, balanced, and data-driven in order to achieve stated aims and avoid significant disruption. TechNet's position is aligned commitment with eBay commitment to empower people and create economic opportunity.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

108250

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

eBay's mission is to empower people and create economic opportunity for all. We champion small businesses, empower charitable giving, operate as a socially and environmentally responsible business, and participate in engagement activities in line with the goals of the Paris Agreement. Through our trade association dues to TechNet, we aim to support advocacy for a robust energy policy that encourages true competition in the energy market. This includes supporting TechNet's work toward technology-neutral, market-based policies that address the climate crisis and accelerate the deployment of low and zero-carbon energy technologies.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

- In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emissions figures
- Emission targets

(4.12.1.6) Page/section reference

“Board Oversight” (pages 22-27), and “eBay Impact: Our Focus on Sustainable Commerce and Economic Empowerment” (pages 25-26), of the eBay 2025 Proxy Statement.

(4.12.1.7) Attach the relevant publication

2025-eBay-Proxy-Statement-manual.pdf

(4.12.1.8) Comment

Our 2025 Proxy Statement references climate and describes our strategy to manage ESG risks and opportunities. We also include information progress towards our environmental targets, including achievement of our renewable energy target one year ahead of schedule, and our new 2045 net-zero target. Board-level sustainability oversight is also described.

Row 2

(4.12.1.1) Publication

Select from:

- In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- Governance
- Risks & Opportunities
- Strategy
- Emissions figures
- Emission targets

(4.12.1.6) Page/section reference

Pages 8-9 (Our Impact and Responsibility); 19, 26, 30-31 (Risk Factors)

(4.12.1.7) Attach the relevant publication

(4.12.1.8) Comment

We reference the effects of climate change (such as drought, flooding, wildfires, increased storm severity, and sea level rise) in our risk factors in our 2024 Annual 10-K Filing.

Row 3

(4.12.1.1) Publication

Select from:

- In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Water
- Biodiversity

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- | | |
|---|---|
| <input checked="" type="checkbox"/> Strategy | <input checked="" type="checkbox"/> Value chain engagement |
| <input checked="" type="checkbox"/> Governance | <input checked="" type="checkbox"/> Biodiversity indicators |
| <input checked="" type="checkbox"/> Emission targets | <input checked="" type="checkbox"/> Public policy engagement |
| <input checked="" type="checkbox"/> Emissions figures | <input checked="" type="checkbox"/> Water accounting figures |
| <input checked="" type="checkbox"/> Risks & Opportunities | <input checked="" type="checkbox"/> Content of environmental policies |

(4.12.1.6) Page/section reference

Page 10 (Our Impact Goals); 19-30 (Sustainable Commerce); 39 (Our ESG Governance Model); 43 (Government Relations)

(4.12.1.7) Attach the relevant publication

eBay-Impact-2024-Report.pdf

(4.12.1.8) Comment

*We report on our ESG strategy, environmental performance and progress against our climate-related goals in our annual Impact Report.
[Add row]*

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Every three years or less frequently

Water

(5.1.1) Use of scenario analysis

Select from:

No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

Insufficient data

(5.1.4) Explain why your organization has not used scenario analysis

Water consumption remains a top priority. We work to ensure our water use data collection is precise, and we annually perform a global water risk assessment. Currently our water consumption data includes only sites with available data and is not a complete representation of eBay's total water consumption. Data collection

for additional sites is still in progress, and we continue to work to increase the number of reporting sites year-over-year. As we continue to improve the quality of our water data, we aim to evaluate future opportunities to conduct a water-related scenario analysis.

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

Policy

Market

Reputation

Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

- 2025
- 2030
- 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer attention to impact

Regulators, legal and policy regimes

- Global regulation

Relevant technology and science

- Other relevant technology and science driving forces, please specify :Development of new technologies

Macro and microeconomy

- Domestic growth

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

ASSUMPTIONS: A third-party consultant assessed eBay's climate-related transition risk and opportunities across three future time horizons and three scenarios from the Network for Greening the Financial System (NGFS). The time horizons and scenarios selected align with CSRD requirements outlined in ESRS E-1. The "Orderly" scenario assumes Net Zero 2050 (NZ) limits global warming to 1.5 °C through stringent climate policies and innovation, reaching global net zero CO2 emissions around 2050. To support the evaluation of risks and opportunities, indicators were identified within the NGFS models. In the NGFS framework, Integrated Assessment Models (IAMs) simulate the complex interactions between the economy, energy systems, and climate to assess the impacts of different climate policies across each scenario. NiGEM is another model that translates these IAM outputs into macroeconomic impacts, helping to understand the broader economic consequences of climate risks. Geographies were identified for each risk and opportunity and indicator selected that presented the best opportunity to explore the potential impact, based on regional concentrations in the business for each risk and opportunity. UNCERTAINTIES & CONSTRAINTS: There are not always direct indicators available within the models to measure each risk and opportunities, therefore proxy indicators are often used to help understand how the risks and opportunities may change over time. Recent studies in the gray literature describe limitations of the economic modeling used to develop climate scenarios which may cause scenarios to underestimate of the magnitude of economic and social disruption resulting from physical risk in a world where global warming exceeds 2°C. e.g., extreme weather such as repeated severe flooding that causes widespread destruction makes a broad region uninsurable and initiates mass migration, creating geopolitical tensions that affect the economy.

(5.1.1.11) Rationale for choice of scenario

This scenario was selected to examine potential policy and regulatory measures that may result in new technologies and innovations, which could benefit eBay, in addition to transition impacts, such as carbon pricing, which could impact eBay, its supply chain and customers. eBay may benefit from the development of these technologies to support the company's science-based reduction target, including the company's new net-zero by 2045 target.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

Customized publicly available climate physical scenario, please specify :SSP5-8.5 (>50% probability of global warming exceeding 4°C by 2100)

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.5°C or lower

(5.1.1.7) Reference year

2019

(5.1.1.8) Timeframes covered

Select all that apply

- 2025
- 2030
- 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Climate change (one of five drivers of nature change)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

ASSUMPTIONS: The inputs used in our climate related scenarios were based on the Task Force on Climate-related Disclosure (TCFD) physical risk categories. We understand that in a low-carbon scenario, wildfires and hurricanes will continue to be a threat. eBay is currently operating under the assumption that the low-carbon economy is the global trend, and we have developed a low-carbon transition plan to align with that approach. To establish eBay's emissions reduction targets, we evaluated our Scope 1 and 2 emissions trajectories to align with the IPCC's 1.5°C scenario. Our data coverage for these scopes include 100% of our operations in tracking our GHG emissions. Our efforts are aligned to our Science-Based Target goal to reduce Scope 1 and 2 emissions by 90% by 2030, and Scope 3

downstream transportation and delivery emissions by 20% in the same timeframe, and our new 2045 target to achieve net-zero GHG emissions. **UNCERTAINTIES & CONSTRAINTS:** Under this scenario, the frequency and intensity, as well as the location and impacts of extreme weather it remains uncertain. For example, the impact of acute physical risks varies with the magnitude of the events and the concentrations of buyers, sellers and shipping activities in the affected locations.

(5.1.1.11) Rationale for choice of scenario

This scenario was selected to examine potential physical climate risks. Under this business-as-usual scenario, temperatures are likely to rise by over 4°C, and emissions would continue to rise at current rates. In this scenario, businesses — including eBay — may face more physical climate risks, including heatwaves, changes in perception patterns, sea level rise and carbon dioxide concentration three-to-four times higher than pre-industrial levels.

[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy
- Capacity building
- Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

*We understand that in each scenario wildfires, droughts and hurricanes will continue to be a threat. Stakeholders may also become more concerned about climate-related impacts, and there may be a price to pay for the emissions associated with eBay’s business model. eBay is currently operating under the assumption that the low-carbon economy is the global trend, and we have developed a low-carbon transition plan to align with that approach. **ACTION RELATED TO BUSINESS PROCESS SELECTION:** eBay’s climate-related scenario analysis has influenced both our operational strategy and financial planning. For example, through our*

analysis, Scope 3 emissions related to eBay's downstream shipping and transportation is likely going to have the largest contribution to eBay's climate related impact. For eBay, as an online marketplace, Scope 3 emissions are primarily derived from the shipping and transportation of items purchased online. As we work to reduce our transportation impact, we work with shipping carriers on the data collection process to track our overall carbon emissions footprint. We continue to increase data quality in assessing the entire shipping process from our marketplace, including our larger international markets: the U.K., Germany and China in addition to the U.S. Additionally, as part of our Science-Based Target, we continue to reduce our transportation footprint. We have also committed to further align our emissions reduction targets with the Science-Based Targets initiative criteria. We aim to reduce Scope 1 and 2 emissions by 90% by 2030, and Scope 3 downstream transportation and delivery emissions by 20% in the same timeframe. We also aim to achieve a 90% absolute reduction across our entire value chain and achieve net-zero emissions by neutralizing any remaining emissions using high-quality, durable carbon removals that meet SBTi criteria by 2045. eBay is currently in the process of updating its scenario analysis and plans to provide additional details on identified transition and physical risks in late 2025.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

No

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

eBay regularly meets with and solicits feedback from investors and shareholders to discuss our ESG strategy including eBay's climate transition plan includes our Science-Based Target goal to reduce Scope 1 and 2 emissions by 90% by 2030, and Scope 3 downstream transportation and delivery emissions by 20% in the same timeframe; and our goal to achieve a 90% absolute reduction across our entire value chain and achieve net-zero emissions by neutralizing any remaining emissions using high-quality, durable carbon removals that meet SBTi criteria by 2045.

(5.2.9) Frequency of feedback collection

Select from:

- More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Within our own operations, eBay's transition plan relies on our renewable energy consumption, as well as reducing energy usage at our data centers. Renewable Energy: As part of our commitment to investing in clean energy solutions, we're now supporting all eBay-controlled offices, data centers, and authentication centers with 100% renewable energy. Our climate transition plan aims to maintain 100% renewable energy use across all eBay-controlled offices, data centers, and authentication centers. Data Centers: Similar to other technology companies, our largest direct environmental impact comes from energy consumption in our offices and data centers. To address this, we are committed to investing in clean energy sources, with a goal to support all our electricity consumption with renewable energy. In 2024, our energy management team conducted regular site visits to our San Jose headquarters to assess energy efficiency needs and implement energy-saving measures in our Building Automation and lighting systems. To support our climate transition plan, our team is currently retrofitting our data centers with high-efficiency models. eBay's reduction of our Scope 3 emissions relies on our three-pronged approach to decarbonization. This approach targets emissions from T&D through policy advocacy, direct carrier engagement, and internal initiatives at eBay. Given the success of this work, we've increased our ambition and are now targeting a 27.5% reduction in T&D emissions by 2030, compared to a 2019 baseline, strengthening our original goal of 20%. This year, we dedicated substantial resources towards accelerating low-carbon shipping by bringing together the post and parcel industry, which encompasses entities involved in the delivery of mail and packages. Our climate transition plan will continue to be developed based on key stakeholder engage activities that drive progress across our operations and value chain.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

In 2024, eBay achieved the following progress against our transition plan: - 100% renewable electricity consumption. - 92% decrease in Scope 1 and 2 GHG emissions from 2019 baseline. - 21% decrease in Scope 3 downstream transportation and distribution GHG emissions from 2019 baseline. To further track eBay's progress as we move towards decarbonization, we're now building out internal mechanisms, roadmaps, and plans. We plan to publish more information regarding our transition to a low carbon economy at a later date.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

eBay-Impact-2024-Report.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

- No other environmental issue considered

[Fixed row]

(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

	Identification of spending/revenue that is aligned with your organization’s climate transition
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	<i>Select from:</i> <input checked="" type="checkbox"/> No, but we plan to in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Other, please specify :eBay is evaluating the feasibility of using an internal price on carbon	<i>eBay is evaluating the feasibility of using an internal price on carbon.</i>

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Customers	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Investors and shareholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change
Other value chain stakeholders	Select from: <input checked="" type="checkbox"/> Yes	Select all that apply <input checked="" type="checkbox"/> Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

- Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

- Other, please specify :Dependence on sourcing for transportation and delivery related-emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

1-25%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

The threshold for classifying suppliers as having substantive dependencies is their ability to source renewable energy for eBay's data centers.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

1-25%

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

Other, please specify :In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

(5.11.2.4) Please explain

In support of eBay's goal to source 100% of our electricity supply from renewable energy sources by 2025 for eBay-controlled data centers and offices, eBay has climate related requirements and prioritizes suppliers that can source renewable energy for these facilities. This requirement is also included in our supplier contracts.

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

As part of our contractual agreements, we expect all business entities we work with ("Third Party or Third Parties") to abide by the following guidance in this Third-Party Code of Business Conduct and Ethics ("Code"). eBay may take measures to ensure compliance and address suspected instances of non-compliance with this Code. In support of eBay's goal to source 100% of our electricity supply from renewable energy sources by 2025 for eBay-controlled data centers and offices, eBay also has climate related requirements to source renewable energy in the supplier contracts for these colo facilities.

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Purchasing of low-carbon or renewable energy

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

Other, please specify :eBay monitors this directly through data collection

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

1-25%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

1-25%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

1-25%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

1-25%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

None

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

In support of eBay's goal to source 100% of our electricity supply from renewable energy sources by 2025 for eBay-controlled data centers and offices, eBay has climate related requirements to source renewable energy in the supplier contracts for these facilities. This has supported eBay in achieving its renewable energy target one year ahead of schedule.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- Other, please specify :Supplier Code of Conduct acknowledgment

(5.11.7.3) Type and details of engagement

Innovation and collaboration

- Other innovation and collaboration activity, please specify :Encouraging sustainable procurement policy for our suppliers' suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

eBay is committed to ethical business conduct and maintaining safe working conditions while advancing social and environmental responsibility. Accordingly, we expect our suppliers to abide by guidelines in our Third Party Code of Business Conduct and Ethics (<https://www.ebayinc.com/company/supplier-code-of-conduct/>), as we build a more diverse supply chain, and participate in recommerce.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Environmental permits and reporting

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

Other value chain stakeholder, please specify :Primary logistic partners including USPS, UPS, and FedEx

(5.11.9.2) Type and details of engagement

Innovation and collaboration

- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 76-99%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

RATIONALE FOR ENGAGING STAKEHOLDERS: Because much of online shopping is based on consumer convenience, we encourage our sellers to offer low-cost or free and fast shipping. By working with logistics partners, we can help to alleviate potential cost increases for shipping by emphasizing the importance of low-carbon transport options when traditional fuel prices continue to rise. This will in turn help us to retain and expand our customer base. SCOPE OF ENGAGEMENT: In 2024, we made significant progress on our three-pronged decarbonization journey. This approach targets emissions from transportation and distribution through policy advocacy, direct carrier engagement, and internal initiatives at eBay. Given the success of this work, we've increased our ambition and are now targeting a 27.5% reduction in T&D emissions by 2030, compared to a 2019 baseline, strengthening our original goal of 20%. We also developed a Carrier Engagement guide, which standardizes our sustainability expectations for carriers and outlines a collaborative roadmap for decarbonization. By sharing with industry peers, shippers, and carriers, we're promoting best practices for sustainable shipping, setting clear minimum sustainability requirements for our carrier partners, and fostering industry-wide alignment.

(5.11.9.6) Effect of engagement and measures of success

As a result of our engagement (and three-pronged approach to decarbonization), we have continued improving our data collection and methodology to calculate emissions related to shipping and transportation to ensure we're recording, reporting, and reducing our footprint. Through our collaborations with carriers, we initiated several decarbonization initiatives. For example, in the U.K., we partnered with EVRi, a parcel delivery and courier service, to bring more electric vans to the road, and in Japan, we worked with DHL to support sustainable aviation fuel (SAF) procurement. We also collaborated with the United States Postal Service (USPS) to increase adoption of their ground transportation services, shifting packages from air to ground and reducing our delivery emissions as a result.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 51-75%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

RATIONALE FOR ENGAGING STAKEHOLDERS: Our directors and management are committed to maintaining a robust dialogue with stockholders. We routinely engage with stockholders throughout the year in order to: • Provide transparency into our business, our performance and our governance and compensation practices • Discuss with our stockholders the issues that are important to them, hear their expectations for us and share our views • Assess emerging issues that may affect our business, inform our decision making, enhance our corporate disclosures and help shape our practices SCOPE OF ENGAGEMENT: After we file our proxy statement, we engage with our largest stockholders about important topics to be addressed at our annual meeting. Since January 2024, we have offered to meet on sustainability, governance, compensation, capital allocation and other matters with 37 investors representing approximately 69% of our outstanding shares, which resulted in 11 conference calls or meetings with investors representing approximately 10% of our outstanding shares.

(5.11.9.6) Effect of engagement and measures of success

As a result of our engagement, we have continued enhancing our ESG program, based on feedback from investors. For example, this includes an enhanced incentive compensation program to include ESG goals and three-year performance periods. We have also increased our overall ESG disclosures and strengthened policies such as our Environmental Policy. Based on engagement, we have also set a 2045 net zero target for greenhouse gas emissions.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Select from: <input checked="" type="checkbox"/> No standardized procedure	<i>eBay has not established any standardized procedures for implementing environmental initiatives due to CDP Supply Chain member engagement.</i>

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We report our greenhouse gas (GHG) emissions based on operational control in alignment with the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2) and WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard. For additional information, please see our 2024 Impact Report Assurance Statement: <https://static.ebayinc.com/static/assets/Uploads/Documents/2024-ESG-Independent-Assurance-Statements.pdf>.

Water

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

We report our water data based on operational control based on the criteria CDP Guidance for Companies, for Corporate Reporting on Water on Behalf of Investors and Supply Chain Members (Water Withdrawal). For additional information, please see our 2024 Impact Report Assurance Statement: <https://static.ebayinc.com/static/assets/Uploads/Documents/2024-ESG-Independent-Assurance-Statements.pdf>.

Plastics

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The consolidated approach for plastics information and data is not applicable, as eBay did not report plastics performance data in this CDP response.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

*The consolidated approach for biodiversity information and data is not applicable, as eBay did not report biodiversity performance data in this CDP response.
[Fixed row]*

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- The Greenhouse Gas Protocol: Scope 2 Guidance
- The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

(7.3) Describe your organization’s approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	<i>Select from:</i> <input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure	<i>Select from:</i> <input checked="" type="checkbox"/> We are reporting a Scope 2, market-based figure	<i>To track performance against our 2030 emissions reduction targets, we use our market-based Scope 2 emissions figure.</i>

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

- No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

27156

(7.5.3) Methodological details

Data coverage for Scope 1 emissions includes 100% of our operations. Baseline data was previously restated to ensure consistency with updated emissions factors, CDP, and RE100 reporting requirements.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

124006

(7.5.3) Methodological details

Data coverage for Scope 2 (location-based) emissions includes 100% of our operations. Baseline data was previously restated to ensure consistency with updated emissions factors, CDP, and RE100 reporting requirements.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

36731

(7.5.3) Methodological details

Data coverage for Scope 2 (market-based) emissions includes 100% of our operations. Baseline data was previously restated to ensure consistency with updated emissions factors, CDP, and RE100 reporting requirements.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

244260

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

42210

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

32264

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

21038

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

11409

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

27654

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

Scope 3 category 9: Downstream transportation and distribution**(7.5.1) Base year end**

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

2244339

*[Fixed row]***(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	4951	<i>eBay's Scope 1 emissions are generated from fuel sources including natural gas consumption.</i>

*[Fixed row]***(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?****Reporting year****(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

122216

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

146.5

(7.7.4) Methodological details

To track performance against our 2030 emissions reduction targets, we use our market-based Scope 2 emissions figure. 2024 Scope 2 market-based emissions are less than Scope 2 location-based emissions, because eBay increased our MWhs of renewable energy supply, achieving 100% renewable energy for all of our data centers, offices and authentication centers.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

225700

(7.8.3) Emissions calculation methodology

Select all that apply

Supplier-specific method

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

50

(7.8.5) Please explain

Emissions were calculated using USEEIO-based expenditures calculation method, using USEEIO Supply Chain Factors v1.3. Includes refreshed 2024 supplier-specific EFs from CDP with EF inheritance applied.

Capital goods

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

19000

(7.8.3) Emissions calculation methodology

Select all that apply

Supplier-specific method

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

24

(7.8.5) Please explain

Emissions were calculated using USEEIO-based expenditures calculation method, using USEEIO Supply Chain Factors v1.3. Includes refreshed 2024 supplier-specific EFs from CDP with EF inheritance applied.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

38000

(7.8.3) Emissions calculation methodology

Select all that apply

- Supplier-specific method
- Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We estimate GHG emissions associated with fuel and energy related activities for three categories: transmission and distribution (T&D) loss, natural gas leakage, and upstream (well-to-tank) emissions (including well-to-tank T&D loss, where relevant). For T&D loss, we apply regional grid loss rates to estimate electricity lost in T&D and apply the correct electricity emission factors to estimate emissions. For natural gas leakage, we use fugitive emissions data from IPCC. For upstream (well-to-tank) emissions, we use emission factors from sources such as the IEA, eGrid, and Ecoinvent, as well as analysis of the upstream emissions associated with renewable electricity purchases.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

- Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

14400

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We collect data on transport mode (air, ocean, truck, rail) including distance traveled or origin/destination and weight of goods transported. Emission factor sources include DEFRA and Ecoinvent. When that information is not available, the total spend on upstream and downstream logistics is used with emission factors from USEEIO.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

770

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We collect data on waste including mass, material, location, and disposal method. Where waste data is not available, we use industry average benchmarks to estimate waste production based on the number of employees working from office locations considered part of own operations. Emission factor sources include DEFRA, US EPA, and Ecoinvent.

Business travel

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

24395

(7.8.3) Emissions calculation methodology

Select all that apply

Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Values represent all emissions associated with purchased air travel, rental cars and lodging. Emissions from air travel and rental cars were calculated using miles flown and driven in rental cars by eBay employees and emissions factors specific to air travel distance and average emissions per mile for rental cars. Emissions from lodging were calculated using USEEIO's input-output life cycle assessment and eBay's spend data on lodging.

Employee commuting

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

11400

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We estimate emissions associated with commuting and home offices. For commuting, we estimate the number of employees commuting in each location using assumptions about remote work rates, data published by governments, and data aggregators. Emission factor sources include US EPA, DEFRA, UK National Transit Survey, and the US DOT National Transit Database. We assume walking and biking have no emissions. For home offices, we use assumptions about remote work rates, benchmarks for energy consumption in residential spaces, and assumptions on the square footage occupied by a home office. We then use regional specific emission factors similar to Scope 1 and 2 methodology.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1762807

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

91

(7.8.5) Please explain

eBay uses a combination of carrier-provided emissions from top carriers and distance-based methodology. When carrier-provided emissions are not available, eBay calculates distance-based emissions for all transactions originating from or destined to the United States, Great Britain, Germany, China and Japan. Transaction-based emissions are calculated by multiplying the ton-miles per transaction by the emission factor for mode of transportation and country of origin. Emissions factors are obtained from the Global Logistics Emissions Council (GLEC) Framework and the FedEx SmartWay program. The combination of carrier-provided and transaction-based emissions represent 91% of our downstream transportation volume. To estimate for the remaining 9%, we multiplied the total volume for the other origins + destinations by the emission intensity (ton CO2e/lb of product) from our primary business units (i.e., United States, Great Britain, Germany, China, and Japan).

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

Annual process

(7.9.1.2) Status in the current reporting year

Select from:

Complete

(7.9.1.3) Type of verification or assurance

Select from:

Limited assurance

(7.9.1.4) Attach the statement

250714_eBay_2024_ESG_statements_v6.pdf

(7.9.1.5) Page/section reference

Page 2-3

(7.9.1.6) Relevant standard

Select from:

ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

- Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

- Annual process

(7.9.2.3) Status in the current reporting year

Select from:

- Complete

(7.9.2.4) Type of verification or assurance

Select from:

- Limited assurance

(7.9.2.5) Attach the statement

250714_eBay_2024_ESG_statements_v6.pdf

(7.9.2.6) Page/ section reference

Page 2-3

(7.9.2.7) Relevant standard

Select from:

ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

(7.9.2.7) Relevant standard

Select from:

ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Business travel

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

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(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.3.1) Scope 3 category

Select all that apply

Scope 3: Downstream transportation and distribution

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

Page 2-3

(7.9.3.7) Relevant standard

Select from:

ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

20202.46

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

76.47

(7.10.1.4) Please explain calculation

eBay's MWh of renewable energy increase from 2023 and 2024 (91% of electric power MWh in 2023 to 100% on 2024). The emission calculation is 20,202 metric tons / 26,419 metric tons (2023 total Scope 1 and Scope 2 emissions) = 76.47%

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

277

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

1.05

(7.10.1.4) Please explain calculation

Of the overall percentage change, 0.88% is due to increases other emissions reduction activities. The emission calculation is 233 metric tons / 26,419 metric tons (2023 total Scope 1 and Scope 2 emissions) = 0.88%

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

In 2024, the Goldin acquisition resulted in an insignificant change in emissions

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

130.1

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

0.49

(7.10.1.4) Please explain calculation

"Net opening and closures resulted in a 0.49% decrease in emissions. The emissions calculation is 130.1 metric tons /26,419 metric tons (2023 total Scope 1 and Scope 2 emissions) = 0.49%

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

6

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

0.02

(7.10.1.4) Please explain calculation

Jet Fuel emissions intensity changed slightly from 2023 to 2024. The emissions calculation is 6 metric tons /26,419 metric tons (2023 total Scope 1 and Scope 2 emissions) = 0.02%

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

559.95

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

2.12

(7.10.1.4) Please explain calculation

Unidentified changes to consumption resulted in a 2.12% decrease in emissions. The emissions calculation is 559.95 metric tons /26,419 metric tons (2023 total Scope 1 and Scope 2 emissions) = 2.12%

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

47.79

(7.16.2) Scope 2, location-based (metric tons CO2e)

622.45

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.7

(7.16.2) Scope 2, location-based (metric tons CO2e)

2.43

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

12.29

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.22

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

251.45

(7.16.2) Scope 2, location-based (metric tons CO2e)

1198.1

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

28.27

(7.16.2) Scope 2, location-based (metric tons CO2e)

35.58

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

15.94

(7.16.2) Scope 2, location-based (metric tons CO2e)

14

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

378.26

(7.16.2) Scope 2, location-based (metric tons CO2e)

1125.47

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Hong Kong SAR, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

14.47

(7.16.2) Scope 2, location-based (metric tons CO2e)

140.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

83.75

(7.16.2) Scope 2, location-based (metric tons CO2e)

290.61

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

158.68

(7.16.2) Scope 2, location-based (metric tons CO2e)

294.48

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Israel

(7.16.1) Scope 1 emissions (metric tons CO2e)

126.24

(7.16.2) Scope 2, location-based (metric tons CO2e)

340.25

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

20.23

(7.16.2) Scope 2, location-based (metric tons CO2e)

28.99

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

31.12

(7.16.2) Scope 2, location-based (metric tons CO2e)

207.24

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Luxembourg

(7.16.1) Scope 1 emissions (metric tons CO2e)

8.73

(7.16.2) Scope 2, location-based (metric tons CO2e)

4.33

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.08

(7.16.2) Scope 2, location-based (metric tons CO2e)

0.51

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.49

(7.16.2) Scope 2, location-based (metric tons CO2e)

1.41

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

10.98

(7.16.2) Scope 2, location-based (metric tons CO2e)

198.45

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Norway

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

9.52

(7.16.2) Scope 2, location-based (metric tons CO2e)

49.74

(7.16.3) Scope 2, market-based (metric tons CO2e)

49.74

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

10.41

(7.16.2) Scope 2, location-based (metric tons CO2e)

130.87

(7.16.3) Scope 2, market-based (metric tons CO2e)

96.76

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

101.05

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.37

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.27

(7.16.2) Scope 2, location-based (metric tons CO2e)

5.24

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

34.45

(7.16.2) Scope 2, location-based (metric tons CO2e)

229.17

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

3600.96

(7.16.2) Scope 2, location-based (metric tons CO2e)

117289.79

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By business division

By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	<i>Americas</i>	<i>3613.74</i>
Row 2	<i>Europe, Middle East, and Africa</i>	<i>887.55</i>
Row 3	<i>Asia/Pacific</i>	<i>449.86</i>

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Office</i>	<i>3542.64</i>
Row 2	<i>Business Travel</i>	<i>994.52</i>
Row 3	<i>Data Center</i>	<i>413.99</i>

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By business division

By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Americas</i>	117294.41	0
Row 2	<i>Asia/Pacific</i>	2644.96	146.5
Row 3	<i>Europe, Middle East, Africa</i>	2276.84	0

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Office</i>	9018.5	49.74
Row 2	<i>Data Center</i>	113197.72	96.76

[Add row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

Not relevant as we do not have any subsidiaries

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

PayPal Holdings Inc

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify

(7.26.9) Emissions in metric tonnes of CO₂e

9.1

(7.26.10) Uncertainty (±%)

10

(7.26.11) Major sources of emissions

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Based on primary footprint calculations

Row 2

(7.26.1) Requesting member

Select from:

PayPal Holdings Inc

(7.26.2) Scope of emissions

Select from:

Scope 2: market-based

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify

(7.26.9) Emissions in metric tonnes of CO2e

0.27

(7.26.10) Uncertainty ($\pm\%$)

10

(7.26.11) Major sources of emissions

Electricity

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Based on primary footprint calculations

Row 3

(7.26.1) Requesting member

Select from:

Experian Group

(7.26.2) Scope of emissions

Select from:

Scope 1

(7.26.4) Allocation level

Select from:

Company wide

(7.26.6) Allocation method

Select from:

Other allocation method, please specify

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

10

(7.26.11) Major sources of emissions

Natural Gas and Diesel

(7.26.12) Allocation verified by a third party?

Select from:

No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Based on primary footprint calculations

Row 4

(7.26.1) Requesting member

Select from:

Experian Group

(7.26.2) Scope of emissions

Select from:

- Scope 2: market-based

(7.26.4) Allocation level

Select from:

- Company wide

(7.26.6) Allocation method

Select from:

- Other allocation method, please specify

(7.26.9) Emissions in metric tonnes of CO₂e

0

(7.26.10) Uncertainty (±%)

10

(7.26.11) Major sources of emissions

Electricity

(7.26.12) Allocation verified by a third party?

Select from:

- No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Based on primary footprint calculations

[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

Other, please specify :We do not have an established methodology for allocating emissions for specific customers.

(7.27.2) Please explain what would help you overcome these challenges

A methodology would need to be established for allocating emissions for specific customers.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:

Other, please specify :Only a small number of customers request this information.

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

Only a small number of customers request this information.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

23773

(7.30.1.4) Total (renewable + non-renewable) MWh

23773.00

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

440053

(7.30.1.3) MWh from non-renewable sources

0

(7.30.1.4) Total (renewable + non-renewable) MWh

440053.00

Total energy consumption

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

440053

(7.30.1.3) MWh from non-renewable sources

23773

(7.30.1.4) Total (renewable + non-renewable) MWh

463826.00

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> No

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Other biomass

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Coal

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Oil

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

Gas

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

18011

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

5762

Total fuel

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

23773

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

898.16

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

16.37

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

98.98

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

China

(7.30.16.1) Consumption of purchased electricity (MWh)

2024.4

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

80.76

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

France

(7.30.16.1) Consumption of purchased electricity (MWh)

218.43

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

3068.36

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

237

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

237.00

India

(7.30.16.1) Consumption of purchased electricity (MWh)

395.34

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

395.34

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

1015.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1015.10

Israel

(7.30.16.1) Consumption of purchased electricity (MWh)

778.07

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

778.07

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

92.67

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

92.67

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

445.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

445.10

Luxembourg

(7.30.16.1) Consumption of purchased electricity (MWh)

45.64

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

45.64

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

0.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.80

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

3.82

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3.82

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

695.57

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

695.57

Norway

(7.30.16.1) Consumption of purchased electricity (MWh)

48

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

48.00

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

115.08

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

Yes

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

115.08

(7.30.16.7) Provide details of the electricity consumption excluded

100MWh excluded under materiality threshold provisions

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

344.12

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

Yes

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

344.12

(7.30.16.7) Provide details of the electricity consumption excluded

100MWh excluded under materiality threshold provisions

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

132.54

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

132.54

Thailand

(7.30.16.1) Consumption of purchased electricity (MWh)

10.77

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

10.77

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

1106.32

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1106.32

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

428181.23

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

428181.23
[Fixed row]

(7.30.17) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

100522.24

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2024

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 3

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

43327

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 4

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

8654

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 5

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- United States of America

(7.30.17.2) Sourcing method

Select from:

- Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify :Unknown

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

10268.91

(7.30.17.5) Tracking instrument used

Select from:

- US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 6

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Switzerland

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Hydropower (capacity unknown)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

132.54

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Switzerland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 7

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Germany

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

2203

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Germany

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 8

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Ireland

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

911.58

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 9

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Sustainable Biomass

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

767.67

(7.30.17.5) Tracking instrument used

Select from:

REGO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 10

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Luxembourg

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify :Unknown

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Luxembourg

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 11**(7.30.17.1) Country/area of consumption of purchased renewable electricity**

Select from:

Italy

(7.30.17.2) Sourcing method

Select from:

- Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

65.54

(7.30.17.5) Tracking instrument used

Select from:

- GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- Italy

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

- 2024

(7.30.17.10) Supply arrangement start year

2024

Row 12

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

747.05

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 13

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Australia

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

738.16

(7.30.17.5) Tracking instrument used

Select from:

Australian LGC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Australia

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 14

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

China

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1980.73

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

Row 15

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- Hong Kong SAR, China

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

236.91

(7.30.17.5) Tracking instrument used

Select from:

- I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- Hong Kong SAR, China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 16

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

India

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 17

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Israel

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

778.07

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Israel

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 18

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Japan

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

60

(7.30.17.5) Tracking instrument used

Select from:

J-Credit (Renewable)

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Japan

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 19

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Malaysia

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

0.8

(7.30.17.5) Tracking instrument used

Select from:

TIGR

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Malaysia

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 20

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Mexico

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

3.82

(7.30.17.5) Tracking instrument used

Select from:

- I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- Mexico

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2013

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 21

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Singapore

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

89.7

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Singapore

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 22

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Thailand

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

10.77

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Thailand

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2016

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 23

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

125.91

(7.30.17.5) Tracking instrument used

Select from:

- REGO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 24

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Belgium

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

16.37

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 25

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Czechia

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

80.77

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 26

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

France

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

49.65

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 27

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Germany

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

140

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 28

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Italy

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

27.13

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 29

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Netherlands

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

91.65

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 30

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

China

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

2.27

(7.30.17.5) Tracking instrument used

Select from:

GEC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 31

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Hong Kong SAR, China

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

41.5

(7.30.17.5) Tracking instrument used

Select from:

- GEC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- Hong Kong SAR, China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

- 2024

(7.30.17.10) Supply arrangement start year

Row 32

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- United States of America

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1551

(7.30.17.5) Tracking instrument used

Select from:

- US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 33

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Japan

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

(7.30.17.5) Tracking instrument used

Select from:

NFC - Renewable

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Japan

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 34**(7.30.17.1) Country/area of consumption of purchased renewable electricity**

Select from:

Singapore

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

254.42

(7.30.17.5) Tracking instrument used

Select from:

I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Viet Nam

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.12) Comment

100 MWh were exempted as part of global exclusions per RE100

Row 35

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Australia

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

160

(7.30.17.5) Tracking instrument used

Select from:

Australian LGC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Australia

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 36

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Netherlands

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

645.28

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Netherlands

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 37

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

212.74

(7.30.17.5) Tracking instrument used

Select from:

REGO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 38

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

- United States of America

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

127893

(7.30.17.5) Tracking instrument used

Select from:

- US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 39

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

United States of America

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

135317

(7.30.17.5) Tracking instrument used

Select from:

US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

Green-e Certified(R) Renewable Energy

Row 40

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

France

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

168.78

(7.30.17.5) Tracking instrument used

Select from:

- GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- France

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

- 2024

(7.30.17.10) Supply arrangement start year

2024

Row 41

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Germany

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

683.85

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Germany

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 42

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Ireland

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Renewable electricity mix, please specify

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

103.52

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 43

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Norway

(7.30.17.2) Sourcing method

Select from:

Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

Hydropower (capacity unknown)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

48

(7.30.17.5) Tracking instrument used

Select from:

GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

Norway

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

Row 44

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

Republic of Korea

(7.30.17.2) Sourcing method

Select from:

- Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

- Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

115.08

(7.30.17.5) Tracking instrument used

Select from:

- I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

- China

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

- Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.12) Comment

100 MWh were exempted as part of global exclusions per RE100

[Add row]

(7.30.20) Describe how your organization’s renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

In our efforts to achieve 100% renewable energy by 2025 in our operations, we consistently search for local, renewable energy solutions to power our offices, authentication centers and data centers. eBay has also invested in projects such as virtual power purchase agreements (VPPAs) in Texas and Louisiana when local solutions are not available, and we use 100% renewable energy at our San Jose headquarters along with seven other global offices. Additionally, we procured and allocated a small number of purchased unbundled RECs for global offices. This approach enabled us to achieve our 100% renewable energy and RE100 goal a year early.

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

5e-7

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

5098

(7.45.3) Metric denominator

Select from:

unit total revenue

(7.45.4) Metric denominator: Unit total

10283000000

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

81.02

(7.45.7) Direction of change

Select from:

Decreased

(7.45.8) Reasons for change

Select all that apply

Other, please specify :Renewable energy

(7.45.9) Please explain

Emissions decreased

Row 2

(7.45.1) Intensity figure

0.44865

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

5098

(7.45.3) Metric denominator

Select from:

full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

11363

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

79.11

(7.45.7) Direction of change

Select from:

Decreased

(7.45.8) Reasons for change

Select all that apply

Other, please specify :Renewable energy

(7.45.9) Please explain

Emissions and FTE decreased

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

Energy usage

(7.52.2) Metric value

463826

(7.52.3) Metric numerator

MWh

(7.52.4) Metric denominator (intensity metric only)

Not applicable

(7.52.5) % change from previous year

5.85

(7.52.6) Direction of change

Select from:

Increased

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

20241220_eBay Inc._Interim report_eBay response.pdf

(7.53.1.4) Target ambition

Select from:

- 1.5°C aligned

(7.53.1.5) Date target was set

12/20/2024

(7.53.1.6) Target coverage

Select from:

- Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO₂)
- Methane (CH₄)
- Nitrous oxide (N₂O)
- Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

(7.53.1.11) End date of base year

12/31/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

27156

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

36731

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

63887.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

6388.700

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

4951

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

146

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

5097.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

102.25

(7.53.1.82) Explain target coverage and identify any exclusions

eBay Inc. set a target to reach net-zero greenhouse gas emissions across the value chain by 2045. Near-Term Targets: eBay Inc. commits to reduce absolute scope 1 and 2 GHG emissions 90% by 2030 from a 2019 base year. eBay Inc. also aims to reduce absolute scope 3 GHG emissions from downstream transportation and distribution 27.5% within the same timeframe.

(7.53.1.83) Target objective

eBay's GHG emissions reduction target is key to meeting the expectations of our stakeholders, including investors. Through this target, eBay shows our commitment to sustainability and reducing our environmental impacts. This target is also core to our founding purpose and business.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

Row 2

(7.53.1.1) Target reference number

Select from:

Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

20241220_eBay Inc._Interim report_eBay response.pdf

(7.53.1.4) Target ambition

Select from:

1.5°C aligned

(7.53.1.5) Date target was set

12/20/2024

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)
- Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

- Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- Scope 3, Category 9 – Downstream transportation and distribution

(7.53.1.11) End date of base year

12/31/2019

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

2244000

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

2244000.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

2244000.000

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100.0

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

77

(7.53.1.54) End date of target

12/31/2030

(7.53.1.55) Targeted reduction from base year (%)

27.5

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1626900.000

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

1762719

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

1762719.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1762719.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

77.99

(7.53.1.82) Explain target coverage and identify any exclusions

eBay Inc. commits to reach net-zero greenhouse gas emissions across the value chain by 2045. Near-Term Targets: eBay Inc. commits to reduce absolute scope 1 and 2 GHG emissions 90% by 2030 from a 2019 base year. eBay Inc. also commits to reduce absolute scope 3 GHG emissions from downstream transportation and distribution 27.5% within the same timeframe.

(7.53.1.83) Target objective

eBay's GHG emissions reduction target is key to meeting the expectations of our stakeholders, including investors. Through this target, eBay shows our commitment to sustainability and reducing our environmental impacts. This target is aligned with our values as a pioneer of recommerce.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Targets to increase or maintain low-carbon energy consumption or production

Net-zero targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

Low 1

(7.54.1.2) Date target was set

09/17/2021

(7.54.1.3) Target coverage

Select from:

Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

Electricity

(7.54.1.5) Target type: activity

Select from:

Consumption

(7.54.1.6) Target type: energy source

Select from:

Renewable energy source(s) only

(7.54.1.7) End date of base year

12/31/2019

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

372073

(7.54.1.9) % share of low-carbon or renewable energy in base year

71

(7.54.1.10) End date of target

12/31/2030

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

100

(7.54.1.13) % of target achieved relative to base year

100.00

(7.54.1.14) Target status in reporting year

Select from:

Achieved

(7.54.1.16) Is this target part of an emissions target?

eBay's 100% renewable electricity target directly supports our Science-Based Target to achieve a 90% absolute reduction in Scopes 1 and 2 greenhouse gas (GHG) emissions by 2030 from our 2019 baseline as part of our Science Based Targets Initiative (SBTi) approved net-zero target. It also supports our goal to achieve a 90% absolute reduction across our entire value chain and achieve net-zero emissions by neutralizing any remaining emissions using high-quality, durable carbon removals that meet SBTi criteria by 2045.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

RE100

(7.54.1.19) Explain target coverage and identify any exclusions

eBay's 100% renewable electricity target was set as part of our RE100 membership. The target coverage includes electricity consumption at offices and data centers under operational control. In 2024, eBay achieved our 2025 goal of supporting eBay's operations with 100% renewable energy a year ahead of schedule.

(7.54.1.20) Target objective

Source 100% of our operations' electricity supply from renewable energy sources for eBay-controlled data centers, offices, and authentication centers by 2025.

(7.54.1.22) List the actions which contributed most to achieving this target

In 2024, eBay achieved our 2025 goal of supporting eBay's operations with 100% renewable energy a year ahead of schedule. The achievement of this goal was primarily driven by our strategic approach to renewable energy procurement and the allocation of offsite bundled Renewable Energy Certificates (RECs) from virtual power purchase agreements (VPPAs), from our colocation data center providers, and a small number of purchased unbundled RECs for global offices. We allocated VPPA RECs to our data centers and Salt Lake City sites, which are the largest energy consumers where local renewable electricity solutions are not readily available. To maintain this goal, we plan to continue to prioritize local green programs and VPPAs when feasible and monitor increases in overall electricity usage.
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

NZ1

(7.54.3.2) Date target was set

01/20/2025

(7.54.3.3) Target Coverage

Select from:

- Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

- Abs1
- Low1

(7.54.3.5) End date of target for achieving net zero

12/31/2045

(7.54.3.6) Is this a science-based target?

Select from:

- Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

20250120_eBay Inc_Net-Zero Approval Letter.pdf

(7.54.3.8) Scopes

Select all that apply

- Scope 1
- Scope 2
- Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)

- Methane (CH4)
- Nitrous oxide (N2O)

(7.54.3.10) Explain target coverage and identify any exclusions

Through eBay's new SBTi-validated goal, we are committed to maintaining at least 90% absolute Scope 1 and 2 GHG emissions reductions from 2030 to 2045 and reducing absolute Scope 3 GHG emissions by 90% by 2045, both from a 2019 baseline. All major sources of emissions were measured and considered when setting this target. To track our progress as we move towards decarbonization, we're now building out internal mechanisms, roadmaps, and plans. We plan to publish more information regarding our transition to a low carbon economy at a later date.

(7.54.3.11) Target objective

As a global marketplace, eBay has an important role to play in creating a more sustainable future. We hold ourselves to a high standard for climate action, and continuously set, achieve, and evolve ambitious goals in service of a greener, decarbonized world.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

- Yes

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

As part of eBay's net-zero target, we plan to prioritize direct emissions reductions and neutralize any remaining emissions using high-quality, durable carbon removals that meet SBTi criteria. To track our progress as we move towards decarbonization, we're now building out internal mechanisms, roadmaps, and plans. We plan to publish more information regarding our transition to a low carbon economy at a later date.

(7.54.3.17) Target status in reporting year

Select from:

- New

(7.54.3.19) Process for reviewing target

To track our progress as we move towards decarbonization, we're now building out internal mechanisms, roadmaps, and plans. We plan to publish more information regarding our transition to a low carbon economy at a later date.

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Implemented	5	277

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

23000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

83000

(7.55.2.7) Payback period

Select from:

- 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- 11-15 years

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

- Machine/equipment replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

10

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- Scope 1
- Scope 2 (location-based)
- Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1050

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

4000

(7.55.2.7) Payback period

Select from:

- 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- 11-15 years

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

44

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

Scope 2 (location-based)

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

15000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

<1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

<1 year

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

Dedicated budget for energy efficiency

(7.55.3.2) Comment

To drive investment in emissions reduction activities, eBay has a dedicated budget for energy efficiency projects. Like other technology companies, our largest direct environmental impact comes from energy consumption in our offices and data centers. To address this, we are committed to investing in clean energy sources, with a goal to support all our electricity consumption with renewable energy. In 2024, our energy management team conducted regular site visits to our San Jose headquarters to assess energy efficiency needs and implement energy-saving measures in our Building Automation and lighting systems. Additionally, four buildings on this campus have received Energy Star® certifications. At one of our largest global campuses, optimization changes to the Building Automation System led to approximately a 15% reduction in electricity consumption and 25% reduction in natural gas consumption in 2024, compared to a 2022 baseline. Globally, we also continue to improve our environmental footprint. For example, in Shanghai, we replaced traditional incandescent lighting with LEDs and installed automatic light sensors in over 50 meeting rooms. In Bern and Milan, halogen light fittings were also replaced with LED.

Row 2

(7.55.3.1) Method

Select from:

Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

To drive investment in emissions reduction activities, eBay has a dedicated budget to support these activities. For example, to support eBay's 100% renewable electricity target, procurement (whether via on-site or local utility offerings or off-site contracts) of lower-carbon energy is part of the company strategy. To achieve our 100% renewable energy target a year ahead of schedule, we identified local, renewable energy solutions to power our offices, authentication centers and data centers. For example, we invested in virtual power purchase agreements (VPPAs) in Texas and Louisiana. In 2024, our third VPPA became operational, and we refined our renewable energy procurement strategy for global offices, authentication centers, and colocations.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

Other, please specify :Selling of pre-owned products

(7.74.1.3) Type of product(s) or service(s)

Road

Other, please specify :Pre-owned products

(7.74.1.4) Description of product(s) or service(s)

Every day, we help extend the life of products through the resale of pre-owned and refurbished items on our global platform. By keeping products in circulation longer, we contribute to a robust circular economy that's essential for the sustainability of our planet. From 2021 to 2025, our goal is to avoid eight million metric tons of carbon emissions. In 2024, 1.6 million metric tons of carbon emissions were avoided through people selling their pre-owned products on eBay.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

Other, please specify :Based on the quantity of pre-owned goods sold on eBay

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

Cradle-to-gate

(7.74.1.8) Functional unit used

Number of new goods displaced by purchase of used goods

(7.74.1.9) Reference product/service or baseline scenario used

Carbon embedded in new goods from cradle to gate

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

Cradle-to-gate

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

1600000

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

eBay calculated this metric by estimating the environmental associated with sales of used and refurbished products. In 2024, the underlying data and assumptions were updated for product groups Electronics and Fashion, and new data were added for product groups Media, Lifestyle, Home & Garden, Business & Industrial and Vehicle Parts & Accessories. Geographic coverage was extended from the U.S., Canada and the U.K. to France, Italy, Germany and Australia for all product groups. [Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

Facilities

(9.1.1.2) Description of exclusion

Facilities where data is unavailable

(9.1.1.3) Reason for exclusion

Select from:

Data is not available

(9.1.1.4) Primary reason why data is not available

Select from:

Challenges associated with data collection and/or quality

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

31-40%

(9.1.1.8) Please explain

Based on the number of employees at locations where data is not available.

[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

51-75

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Through a mix of direct monitoring and estimations location of sites.

(9.2.4) Please explain

We use invoices from sites that monitor their usage and estimate other facilities.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

51-75

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Sum of water withdrawals which is measured through a mix of direct monitoring and estimations based on headcount and historical invoices.

(9.2.4) Please explain

We use invoices from sites that monitor their usage and estimate other facilities

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

284

(9.2.2.2) Comparison with previous reporting year

Select from:

Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Increase in business activity in addition to more available data

(9.2.2.4) Five-year forecast

Select from:

Higher

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in business activity

(9.2.2.6) Please explain

Adopt new systems to capture actual data

Total consumption

(9.2.2.1) Volume (megaliters/year)

284

(9.2.2.2) Comparison with previous reporting year

Select from:

Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

Higher

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in business activity

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

201

(9.2.4.3) Comparison with previous reporting year

Select from:

Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.4.5) Five-year forecast

Select from:

Higher

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

70.77

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage	Please explain
Direct operations	<i>Select from:</i> <input checked="" type="checkbox"/> No, we have assessed this value chain stage but did not identify any facilities with water-related dependencies, impacts, risks, and opportunities	<i>We did not identify any facilities as this process is still evaluation.</i>

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency
	10283000000	36207746.48

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to address this within the next two years	Select from: <input checked="" type="checkbox"/> Other, please specify :Not currently relevant to business

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

No, and we do not plan to within the next two years

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

Other, please specify

(9.15.3.2) Please explain

We are currently evaluating the materiality of water-related issues and this will inform our actions towards developing water-related targets.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: <input checked="" type="checkbox"/> No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

In early 2024, we conducted a biodiversity risk assessment of our locations and examined their proximity to protected areas. This assessment evaluated potential risks throughout eBay's portfolio of physical locations, including metro areas where eBay has a large presence. While none of our locations were deemed high risk, we continue to monitor each site closely for climate, biodiversity or nature risks and impacts.

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

Renewable Electricity/Steam/Heat/Cooling consumption

(13.1.1.3) Verification/assurance standard

Climate change-related standards

ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

eBay's percentage of renewable and non-renewable energy consumption was verified as part of our GHG emissions verification, according to Climate Group RE100/CDP RE100 Technical Criteria, March 2025 (Renewable Electricity) and ISO 14064-3 (2019-04) Second Edition: Greenhouse gases -- Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

250714_eBay_2024_ESG_statements_v6.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

Fuel consumption

(13.1.1.3) Verification/assurance standard

Climate change-related standards

ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

eBay's energy consumption (including electricity, natural gas, and other energy) was verified as part of our GHG emissions verification, according to ISO 14064-3 (2019-04) Second Edition: Greenhouse gases -- Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Sustainability Officer

(13.3.2) Corresponding job category

Select from:

Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

No

