



Our Climate Transition Plan



As of January 14, 2026

Contents



From Our CEO

“At eBay, our mission is grounded in creating economic opportunity for all while charting a clear path toward a more sustainable future. Our Climate Transition Plan carries that belief forward, emphasizing our commitment to lead with purpose and drive responsible growth.”



Jamie Iannone
President & CEO



eBay's Climate Transition Plan

Advancing Ecommerce with Purpose

At eBay, we believe the future of ecommerce and the future of our planet are deeply connected. For thirty years, our marketplace has given new life to pre-loved goods, reducing waste and creating economic opportunity for all.

Creating a more sustainable future has always been at the heart of who we are, and today sustainability remains central to our success.

We see the impacts of climate change as not just a responsibility, but as an opportunity to continue evolving in ways that create lasting value for people and the planet. eBay's **Climate Transition Plan** is a comprehensive roadmap for how we will meet our climate-related commitments while strengthening the long-term resilience and competitiveness of our business. Building on our early achievement of supporting our operations with 100% renewable electricity, this plan details our strategy and progress to meet our net-zero emissions reduction targets, expand renewable energy adoption, and integrate climate considerations into eBay's operations, financial planning, and governance.

Our approach includes expanding partnerships with supply chain partners, scaling low-carbon innovation across logistics and shipping, and empowering millions of buyers and sellers to participate in more sustainable ecommerce through various programs and initiatives. eBay's employees drive these efforts forward and are deeply engaged in this work, reflecting a shared commitment to advancing our climate goals and building a more sustainable future together.

The journey ahead is ambitious, but it's also an incredible opportunity to evaluate and mitigate climate risks, demonstrate climate leadership in the tech sector, and help millions of people worldwide shop more sustainably. I invite you to read this Climate Transition Plan and follow our progress as we work to ensure that eBay remains a leader in shaping a more sustainable future for our customers, our communities, and our planet.



Renée Morin
Chief Sustainability Officer, eBay



Photo courtesy: Lightsource bp

What is a Climate Transition Plan?

A Climate Transition Plan serves as a company's strategic roadmap for both reaching its climate objectives while continuing to grow responsibly, and also details how it will shift its operations, assets, and business model to align with a low-carbon, net-zero economy. It defines science-based targets for reducing emissions¹, outlines decarbonization strategies, integrates climate action into business and financial planning, looks at business risk and opportunities, and establishes strong governance to ensure accountability². eBay's plan also aligns with the [Paris Agreement](#), engages key stakeholders, and defines transparent reporting practices.

Addressing global climate change is one of the defining challenges of our time, and companies like eBay have an opportunity to contribute toward a more sustainable future. To limit global warming to 1.5°C and transition to a low-carbon economy, the world must reach net-zero greenhouse gas (GHG) emissions by the middle of this century. Progress toward this goal depends on collective action among governments, industries, communities, and individuals.³

What Does the Plan Mean for eBay?

This year, we celebrated 30 years as a thriving ecosystem of meaningful, sustainable commerce, where pre-loved goods gain new life, shoppers pursue their unique passions, and small businesses thrive. Also in 2025, eBay announced our commitment to reach net-zero emissions by 2045.

To inform how we plan to achieve this ambition, and also to measure climate-related risks and

opportunities as a business for the next 30 years, eBay developed this Climate Transition Plan. Now, we're proud to make public our plans for the next chapter.

This plan lays out our strategy for reducing emissions across our operations and value chain while helping our customers and suppliers pursue their own climate goals. It also charts a more resilient path forward for eBay. Our business has always depended on the health of our planet. Now, we're building a future where our innovation and growth come from solutions that aim to protect and advance the planet's wellbeing.

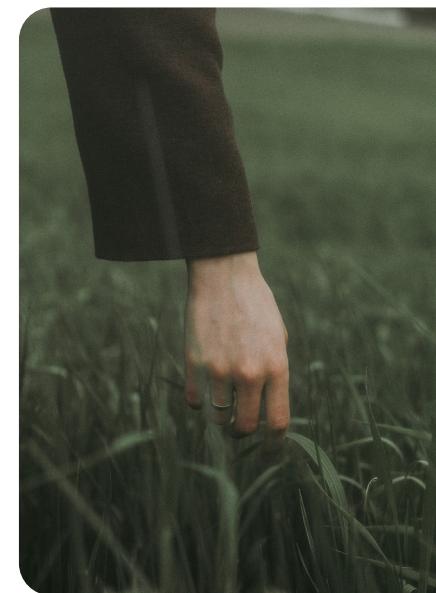
There are exciting days ahead. As a leader in recommerce, eBay is uniquely positioned to navigate these risks and realize opportunities from shifting consumer preferences toward the resale of used goods. eBay is also in a distinctive position to support a "Just Transition" — an inclusive approach to decarbonization that empowers all communities to benefit from the net-zero economy.

This commitment to a Just Transition, which empowers communities and creates economic opportunity, is closely tied to eBay's foundational pillar of trust. Our Climate Transition Plan upholds that same pillar by strengthening our commitment to transparency and accountability in how we track, measure, and report progress. We will continue to provide updates through our annual [Impact Report](#)⁴ and future Climate Transition Plan disclosures, so our community, investors, and partners can see the progress we make and the challenges we face.

Why Now?

The impacts of climate change are already evident across our business, from physical effects on our operations to the broader economic and social disruptions affecting our global community. By accelerating the transition to a low-carbon economy, we can help safeguard the planet, support the people and communities who depend on us, and strengthen eBay's business for the future.

As pioneers of [recommerce](#), this plan represents a natural evolution of eBay's mission. Our community of buyers, sellers, employees, and investors cares deeply about the planet and expects businesses to lead with integrity and purpose. By embedding transparency into our long-term vision for sustainability, we aim to ensure eBay remains a trusted destination for meaningful, purpose-driven commerce.



¹ EPA, Climate Transition Planning

² TCFD, Guidance on Metrics, Targets, and Transition Plans

³ IPCC, Summary for Policymakers Headline Statements

⁴ eBay, 2024 Impact Report (2025), available at <https://www.ebayinc.com/impact/>

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Our Goals and Ambitions

Net-zero

Reducing carbon emissions to a small amount that can be absorbed by nature and other methods, leaving zero in the atmosphere.⁵



Building a future where people and the planet thrive together.

As a global marketplace, eBay has an important role to play in creating a more sustainable future. We recognize our global impact and take seriously our responsibility to lead with high standards for climate action. Through our marketplace, we aim to encourage sustainable growth and create economic opportunity for all.

Our goal to reach net-zero greenhouse gas emissions by 2045, validated by the Science Based Targets initiative (SBTi), serves as our north star for both climate action and innovation.

We are decarbonizing our operations and value chain, investing in renewable energy, and working with partners around the world to make shipping and logistics more sustainable.

At the same time, we are helping buyers and sellers make sustainable choices by design, not by exception. We've built a global marketplace where pre-owned and refurbished goods find new life — preserving resources and avoiding the emissions, water use, and waste associated with producing new items. Today, we're building on that legacy by setting and achieving ambitious environmental and economic goals that advance pre-loved ecommerce and help protect our planet.

Our Targets and Progress

eBay has several targets that guide our actions, from SBTi-validated decarbonization goals to economic and ecological targets reflecting our commitment to recommerce.

CO₂e - Carbon Dioxide equivalent
mtons — metric tons

SBTi-validated targets

90%

Absolute reduction of our operational (Scopes 1 and 2) emissions by 2030, from a 2019 base year.⁶

Progress: Achieved as of 2024, with a 92% reduction from baseline.

27.5%

Absolute reduction of our Scope 3 downstream transportation and distribution (T&D) emissions by 2030, from a 2019 base year.⁷

Progress: Achieved a 21% absolute reduction from baseline in Scope 3 downstream transportation and distribution emissions in 2024.

90%

Absolute reduction across our entire value chain, and achieve net-zero emissions by neutralizing any remaining emissions using high-quality, durable carbon removals that meet SBTi criteria by 2045.⁸

Progress: We established our net-zero target in 2025 and will report progress in subsequent Impact reports.

Other sustainability and recommerce⁹ targets

100%

Renewable energy supporting all eBay-owned operations by 2025.

Progress: Achieved as of 2024.

340K mtons

Waste diverted from landfills as a result of recommerce from 2021 to 2025.

Progress: 84% of goal achieved as of 2024.

8M mtons

CO₂ emissions prevented as a result of recommerce from 2021 to 2025.

Progress: 82% of goal achieved as of 2024.

\$22B

In positive economic impact generated from recommerce from 2021 to 2025.

Progress: 89% of goal achieved as of 2024.

⁶The SBTi has classified eBay's Scope 1 and 2 targets of 90% reduction by 2030 and maintained through 2045 as aligned with a 1.5°C trajectory.

⁷Our near-term Scope 3 target of 27.5% reduction by 2030 reduces at a linear rate of 2.5% per year from our baseline year, which aligns with SBTi's well-below 2°C cross-sector pathway.

⁸The SBTi has classified eBay's overall net-zero ambition, inclusive of Scopes 1, 2, and 3, as aligned with limiting global temperature increases below 1.5°C, aligned with the objectives of the Paris Agreement.

⁹See the "Notes on Our Goals and Methodology" section of this report for details on how eBay defines and quantifies its recommerce goals and associated impact metrics.

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Our Impact

Understanding How We Work

Reaching net-zero requires a unified effort across every part of eBay.

Before exploring our decarbonization roadmap, it helps to understand how we operate and where our impact lies.



Our Business

Our Marketplace

Our marketplace helps over 134 million active buyers and sellers across more than 190 markets make more sustainable choices.

By enabling our customers to buy and sell pre-owned and refurbished items, we help reduce waste by keeping products in circulation.



Our Supply Chain

We partner with suppliers who share our commitment to sustainability and ethical business practices.

Our procurement policies prioritize low-carbon goods and services and encourage supplier transparency. Together, we are working toward science-based targets to reduce emissions across our value chain.



Our Workforce

Our people power our progress. Through education, engagement, and low-emission commuting programs, we embed climate awareness and sustainability into how we work. Our global teams drive the innovation that makes responsible ecommerce part of daily operations.



Our Operations

Our offices and data centers form the backbone of eBay's global marketplace. We prioritize efficiency, renewable energy, and resilience in our operations. Since 2019, we have reduced our Scope 1 and 2 emissions by 92%, and in 2014 achieved our goal of supporting our operations with 100% renewable energy.



Transport & Distribution

Shipping is key to eBay's business and a major opportunity to reduce our environmental impact. We partner with carriers to expand low-carbon delivery options, partner with non-governmental organizations (NGOs) and industry groups to advocate for policies that advance the decarbonization of global logistics, and encourage our buyers and sellers to choose local or ground shipping.



Our Communities

eBay is a community-powered platform, and our success is tied to the wellbeing of the communities we serve. We invest in programs that advance economic empowerment and environmental stewardship. Initiatives such as eBay for Charity, eBay for Change, and the Circular Fashion Fund use ecommerce as a force for good.

Our Climate Footprint

eBay's emissions fall into two main categories: operational emissions and emissions from our value chain.

Our Operations

(Scopes 1 and 2 Emissions)

These emissions originate from eBay's operations and purchased energy. Most of our Scope 1 and 2 emissions (68%) come from energy use in our offices and data centers, with the remainder linked to fuel, heating, and limited business travel.

Our Downstream Transportation and Distribution

(Scope 3 Category 9)

Downstream transportation and distribution — a vast network of partnerships and logistics networks — accounts for our largest source of emissions. These emissions stem from the delivery of goods sold on eBay's marketplace.

Our Remaining Value Chain

(Scope 3 Emissions)

Our remaining indirect value chain emissions include those from purchased goods, services, and other activities that support our operations, employees, and buyers and sellers.

In 2024, the most recent year for which we have full reporting as of this report's publication date, our emissions were as follows:

Scopes 1 and 2

0.2%
of total emissions

5,100
mtons CO₂e

Factors
Electricity
eBay's offices and facilities

Scope 3 Category 9

83.9%
of total emissions

1,762,800
mtons CO₂e

Factors
Downstream transportation and distribution

Remaining Scope 3

15.9%
of total emissions

333,700
mtons CO₂e

Factors
Purchased goods and services, Upstream transportation and distribution, Employee commuting, Business travel, Capital goods, Waste generated in operations, Fuel and energy-related activities

Total emissions: 2,101,600 mtons CO₂e

A Note on Reporting: We report our greenhouse gas emissions in accordance with the Greenhouse Gas Protocol, a partnership between World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD). This protocol establishes voluntary, comprehensive, and globally recognized frameworks to measure and manage greenhouse gas emissions. Our Net-zero Targets were validated by the Science Based Targets initiative ("SBTi") in February, 2025. All assumptions regarding business growth and subsequent growth in emissions were modeled based on the most readily available information prior to validation. Aligned with the guidance from SBTi, we commit to regularly update our progress towards these targets and will reassess assumptions for business growth and other factors that inform our modeling in 2030.

Tackling Scope 3: A Team Effort

As with most companies, Scope 3 emissions represent the largest share of eBay's carbon footprint and our greatest opportunity for emission-reducing impact.

Since these emissions occur outside of our direct control, progress depends on collaborating to build thoughtful, often novel solutions to the challenges we face.

Rising to the challenge of decarbonizing our value chain is a collective endeavor that extends far beyond eBay. By improving data quality, engaging with partners, and accelerating innovation across the logistics ecosystem, we help transform a complex challenge into an opportunity to reshape global ecommerce for a low-carbon future.

Here is how we address key challenges with our partners to deliver meaningful progress:

Data completeness & quality

Scope 3 accounting requires extensive supplier data that varies in availability and accuracy across our growing universe of suppliers. We work diligently to obtain high-quality activity metrics from our suppliers, using spend-based calculations to fill gaps when necessary.

Evolving standards & methodology

Carbon accounting standards and regulatory requirements continue to evolve as science and best practices advance. These changes can affect year-over-year data comparability and require additional supplier engagement. We engage proactively with partners and third-party experts to stay aligned, adapt quickly, and maintain consistent reporting quality over time.

Dynamic ecommerce landscape

Global trends in ecommerce — such as the rapid pace of technological advancement and shifting consumer behavior — may require us to reevaluate our assumptions and adapt our strategies. We continuously monitors these trends, engage with stakeholders, and integrate insights into our strategic planning to remain resilient and responsive.

Unidentified actions & emerging technologies

A portion of our remaining emissions will depend on solutions that do not yet exist at scale, including next-generation low-carbon fuels and carbon removal markets. We collaborate with peers, policymakers, and technology providers to help accelerate the development and deployment of these innovations.

Shipping complexity & limited control

Decarbonizing shipping presents a unique challenge for eBay as an ecommerce marketplace.

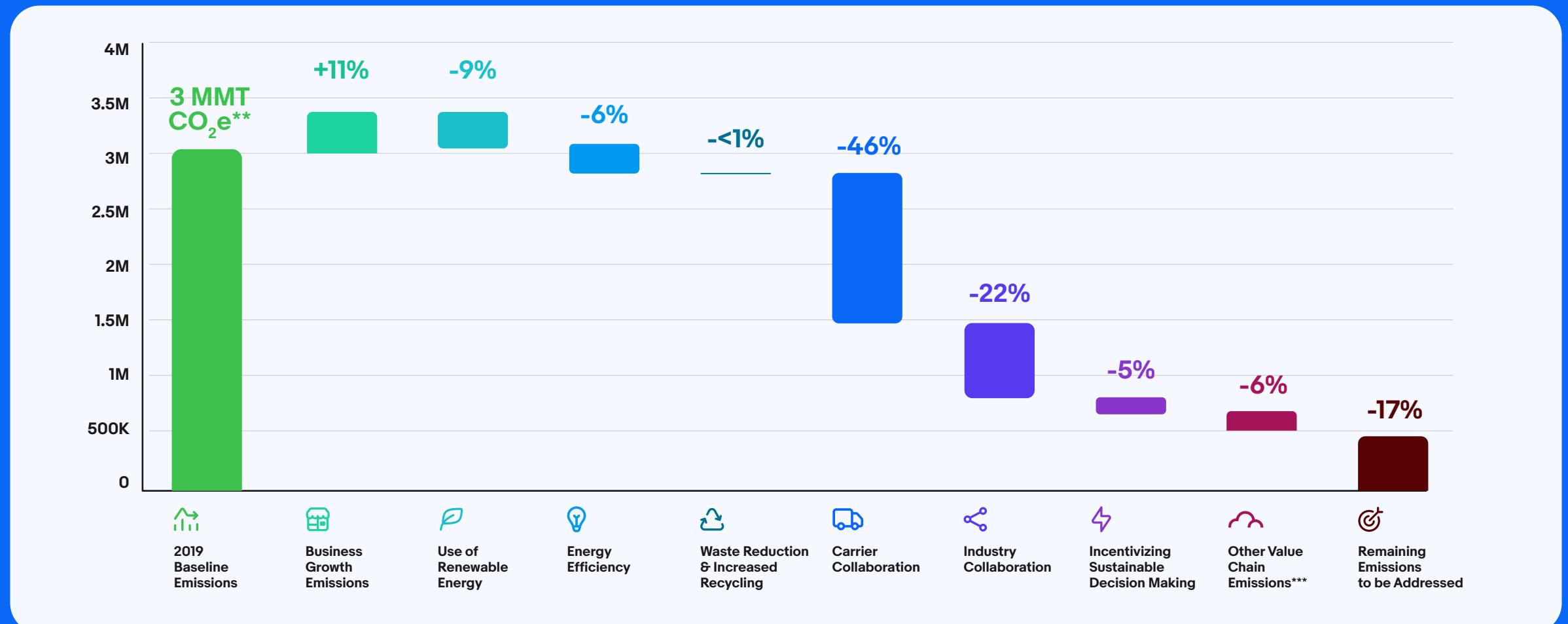
eBay does not own fleets, warehouses, or delivery networks, so our progress depends on influencing carriers and partners to invest in and adopt cleaner practices and technologies, such as electric vehicles (EVs) or sustainable aviation fuel (SAF), which are currently limited in availability.

The global parcel delivery system is, by the nature of our business model, highly fragmented with public and private carriers operating across diverse infrastructures, regions, and incentives.

We are achieving meaningful progress through collaboration, data transparency, and shared accountability across every link in this chain.

Our Key Actions for Net-Zero*

Aligned with our major sources of GHG emissions across Scopes 1, 2 and 3, we've identified several key actions to decarbonize our operations aligned with SBTi methodology. From our 2019 baseline and assuming incremental business growth over time, we identified the following actions to achieve our net-zero ambitions. The percentages included represent the approximate emissions growth or reduction we've modeled for each action based on multiple assumptions detailed at the end of this report. The following pages contain additional detail about each strategy.



Our Progress to Date

GHG Emissions by Scope Category (mtons CO₂e)

	2019	2020	2021	2022	2023	2024	2030**	2045**
Scope 3 - Downstream T&D ¹⁰	2,244,000	2,299,000	1,836,000	1,477,000	1,429,400	1,762,800	816,200	225,000
Scope 3 - Remaining	396,500	321,500	375,900	217,900	299,200	333,700	245,500	141,000
Scope 1	27,200	16,400	5,500	5,100	6,100	5,000	4,600	4,600
Scope 2 ¹¹	36,700	36,400	41,100	38,500	20,300	150	0	0

While our operational footprint is relatively small compared to our overall emissions, we have made meaningful progress in reducing it.

We reduced eBay's Scope 1 and 2 emissions by 92% as of year-end 2024, compared to our year-end 2019 baseline. We also achieved 100% renewable electricity across our operations, reaching our RE100 target a full year ahead of schedule.

As of the end of 2024, we have already reduced our Scope 3 emissions from Downstream Transportation and Distribution, our largest Scope 3 category, by over 21% from a 2019 baseline.

For more information, explore our most recent reporting at ebayinc.com/impact.

¹⁰Reported Scope 3 categories reflect those validated as material by the SBTi in 2024. Category 11 (Use of Sold Products) is now excluded, as related emissions were deemed immaterial to eBay.

¹¹Scope 2 market-based emissions are reported in alignment with the GHG Protocol's Scope 2 Guidance. In South Korea and Singapore, energy attribute certificates (EACs) were sourced outside relevant market boundaries due to limited in-market availability. Excluding those EACs, Scope 2 market-based emissions total 0 mtons CO₂e.

*estimates as of November 2025. **2030 and 2045 are modeled emissions

Our Impact Approach

eBay's Climate Transition Plan outlines how we aim to reach net-zero greenhouse gas emissions by 2045, in line with the [Paris Agreement](#) and in support of our targets that are validated by the [Science Based Targets initiative \(SBTi\)](#).

This plan is an integral part of our broader [impact strategy](#), which links our business model to positive environmental and social outcomes. Through this framework, we focus on driving sustainable, inclusive, and responsible growth while creating long-term business value.

Our impact strategy is built on four interconnected pillars that guide how we integrate impact across our business: Economic Opportunity, Sustainable Commerce, Culture & Workforce, and Trusted Marketplace. These pillars are aligned with our impact materiality, highlighting the sustainability topics most important to our business and society, as determined by our key stakeholders. Together, these pillars ensure that our environmental and social priorities drive meaningful societal progress and business performance.

Because climate change affects every pillar of our strategy — from the resilience of supply chains to the sustainability of ecommerce, the wellbeing of our workforce, and the trust that underpins our platform — our plan plays a critical role in advancing our broader impact goals.



Each action in the plan reinforces one or more pillars:



Economic Opportunity

Ensuring the transition to a low-carbon economy is inclusive and equitable.

Invest in nonprofits, social enterprises, and small businesses that drive inclusive, sustainable growth.

Empower entrepreneurs through education and support programs to scale climate-smart businesses.

Advocate for policies that promote small business access to the low-carbon economy.



Sustainable Commerce

Driving innovation to decarbonize global ecommerce.

Maintain 100% renewable electricity across operations.

Improve energy efficiency across data centers and offices through system upgrades and retrofits.

Drive partnerships to scale low-carbon logistics.

Incentivize sellers to opt for low-carbon logistics.

Promote recommerce to keep products in circulation and reduce waste.

Reduce operational waste and increase landfill diversion rates.

Integrate environmental and responsible sourcing criteria into procurement decisions.



Culture & Workforce

Embedding sustainability into how we work and connect.

Expand low-emission commuting options like public transit, biking, and carpooling.

Promote low-emission business travel by prioritizing rail and encouraging virtual collaboration.

Embed sustainability into employee engagement, leadership development, and culture programs.



Trusted Marketplace

Leading with transparency, governance, and accountability.

Integrate climate oversight into Board governance, financial planning, and enterprise risk management.

Disclose progress through the Impact Report annually and Climate Transition Plan updates.

Partner with NGOs and coalitions to improve carbon data accuracy and industry standards.

Advocate for policies that enable a transparent, low-carbon economy and marketplace.

Invest in verified, high-quality carbon removals to address residual emissions.

By aligning eBay's Climate Transition Plan with our impact pillars, we embed climate action across every aspect of our business. This approach enables us to reduce emissions, build resilience, and continue creating economic opportunities that benefit people, communities, and the planet.

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Our Climate Transition Action Plan



How We Plan to Reach Net-Zero

Our Climate Transition Action Plan outlines how we plan to achieve net-zero greenhouse gas emissions by 2045.

We organize our work into four core decarbonization pathways, sequenced by their relative impact, implementation timeline, and alignment with our operational control and influence.

Each pathway includes actions through 2045, progress achieved to date, and the critical dependencies required to meet eBay's climate targets, such as third-party engagement, collaboration, and policy alignment.

Together, these pathways create a transparent and actionable roadmap for decarbonization, grounded in measurable outcomes and informed by eBay's evolving business priorities.

Finally, we believe transparency, accountability, and shared progress are essential to credible climate leadership.

Our climate actions are supported by commitments to a just and inclusive transition, robust governance, and advocacy for policies that accelerate decarbonization across the global economy.

Our Pathways:



Decarbonizing Our Operations



Decarbonizing Emissions From Downstream Transportation and Distribution



Decarbonizing Our Remaining Value Chain



Neutralizing What Remains



Decarbonizing Our Operations

Use of Renewable Energy

This lever includes eBay's strategic shift toward sourcing renewable electricity across our global operations to reduce Scope 2 emissions and support the broader transition to a low-carbon energy system.

Key Achievements

We achieved our 2025 goal of supporting eBay's operations with 100% renewable energy a full year ahead of schedule. eBay has made significant strides in our commitment to renewable energy. Our San Jose headquarters and seven additional offices now operate entirely on 100% renewable energy sourced through their utility providers. We have also expanded our sustainability efforts by investing in virtual power purchase agreements (VPPAs) in Texas and Louisiana. Notably, eBay's third VPPA became operational in 2024, marking a crucial milestone in our clean energy journey.



2045 Roadmap

With our RE100 goal achieved as of 2024, our focus through 2045 is now to maintain 100% renewable energy usage across all facilities and to support long-term decarbonization. These renewable energy initiatives are critical for eBay's net-zero emissions goal, helping to eliminate operational emissions and decarbonize electricity use across our footprint. As eBay continues to develop artificial intelligence (AI) tools to enhance our platform, we plan to source any additional purchased energy demand from renewable sources aligned with our RE100 commitment.

Energy Efficiency

This decarbonization lever focuses on improving energy efficiency across eBay's facilities through building upgrades and retro-commissioning, including lighting upgrades at eBay sites.

Key Achievements

eBay has adopted a range of energy efficiency strategies, including upgrading to energy-efficient lighting at multiple U.S. and global locations, installing high-efficiency cooling systems in our data centers to reduce operational energy use, and conducting regular site assessments at our San Jose headquarters. These assessments, led by our energy management team, identify opportunities to save energy and implement improvements in building automation and lighting controls. Along with supporting our operations





with 100% renewable energy, these strategies have helped eBay surpass our short-term Scope 1 and Scope 2 emissions goal, contributing to a 92% reduction by the end of 2024 from our year-end 2019 baseline.

2045 Roadmap

Our Mission Critical Engineering Design & Construction team is leading comprehensive sustainability initiatives to address the environmental impact of our data centers. The team is currently retrofitting our data centers to reduce electrical redundancy, replacing the existing Uninterruptible Power Supply system with high-efficiency models, and also developing a long-term sustainability plan to significantly cut emissions. eBay is also actively evaluating the potential impacts of AI on energy usage and exploring flexible solutions and investment opportunities to effectively manage anticipated increases in energy consumption.

Waste Reduction and Increased Recycling

This lever focuses on reduction of waste quantity through recycling, e-waste, and circularity programs. eBay remains committed to reducing the amount of waste at eBay-owned and controlled sites. We have implemented several initiatives, including:

Key Achievements

Expanding waste reduction efforts at several U.S. offices including Austin, New York City, and San Jose by procuring eco-labeled office supplies, compostable café products, and green cleaning chemicals and supplies.

Expanding waste reduction efforts in Dublin, Ireland, by eliminating paper cups and sauce sachets, opting for reusable cups and sauce dispensers.

Switching to a socially responsible food service provider that offers organic and locally-sourced food and helps minimize climate impact at our San Jose headquarters.

Continuing to refine our waste data collection process and expand our reporting.

2045 Roadmap

eBay aims to minimize environmental impact and promote circular practices across our global operations. Our long-term efforts focus on reducing the total waste generation, increasing diversion rates from landfill to recycling, and integrating sustainability measures into existing operational workflows. These initiatives are supported by partnerships, employee engagement, and infrastructure improvements to achieve measurable progress.





Decarbonizing Downstream Transportation and Distribution

Downstream transportation and distribution (Scope 3 Category 9) accounts for the largest share of eBay's carbon footprint, making it a powerful lever for change. It also demonstrates how embedding sustainability into our business model drives innovation throughout our marketplace. We are reimagining how goods move through a combination of carrier collaboration, customer-focused incentives, and innovation. Our shipping initiatives are designed to make sustainable choices simple and accessible for buyers, sellers, and carriers alike.

Carrier Collaboration

Partnerships across our carrier network are key to eBay's decarbonization efforts. Because we don't own or operate the fleets, warehouses, or delivery networks that move goods bought and sold on our platform, our progress depends on collaboration and influence. We work closely with carriers to encourage investment in cleaner technologies and practices, including electric vehicles, route optimization, and sustainable aviation fuel. While many of these solutions are still taking shape, progress depends on our shared willingness to invest in innovation.

Key Achievements

Moving to Ground: Starting in 2023, eBay is working closely with the United States Postal Service to support the adoption of services that shift package transport from air to ground, significantly reducing aviation-related delivery emissions.

Sustainable Fuels: In 2024, eBay partnered with EVRI in the U.K. to expand the use of electric vans and with DHL in Japan to support the procurement of sustainable aviation fuel (SAF).

Procurement: Sustainability requirements are being incorporated into our standard carrier contracts at eBay. Carriers are expected to pursue technologies like SAF, zero-emission vehicles, and route optimization, and to report progress to eBay annually. eBay also encourages efforts to decarbonize operational emissions through renewable energy, sustainable packaging, and efficiency improvements. Additionally, eBay is pursuing direct one-to-one collaboration with carriers through co-investment in decarbonization technologies, pilot programs, industry alliances, and joint consumer education initiatives.

2045 Roadmap for Carrier Collaboration

eBay has a goal to achieve a 90% absolute reduction across our entire value chain and achieve net-zero emissions by 2045. Our logistics partners play a critical role in this endeavor by decarbonizing their own transportation and delivery operations.



As of 2024, many of our current partners have already implemented or committed to significant climate strategies:
(goals are up to date as of December 15, 2025)

DHL

announced they are aiming for 66% electric vehicles in last-mile delivery by 2030, transitioning to sustainable marine biofuels, and investing in SAF with a 30% usage goal by 2030.¹²



FedEx

publicized their plans to achieve a fully zero-emissions ground fleet by 2040, with 100% of new vehicle purchases being electric by 2030, and also modernize their aircraft fleet to use 30% alternative jet fuel by 2030.¹⁴



Pitney Bowes

has committed to reaching carbon neutrality by 2040 in their operations (Scope 1 and 2) and 2050 in their value chain (Scope 3).¹⁶



UPS

shared their plans to source 40% of ground fuel from alternatives by 2025 and reach 30% SAF use in air operations by 2035, while also procuring 25% renewable energy for their facilities.¹³



Royal Mail

has committed to reduce Scope 1-2 emissions by 50% and Scope 3 25% by 2030 and net-zero emissions by 2040.¹⁵



DPD

has committed to cutting absolute Scope 1 and 2 emissions and key Scope 3 emissions 43% by 2030, and reducing absolute Scope 1, 2, and 3 emissions 90% by 2040.¹⁷

These commitments present a strong foundation for eBay to engage more actively with our logistics partners and accelerate decarbonization across the value chain.

¹²DHL Group 2023 Annual Report. [2023 Annual Report](#). ¹³2022 GRI Report. [UPS GRI Report](#). ¹⁴FedEx Corporate Responsibility Report 2025. [2025 FedEx Corporate Responsibility Report](#). ¹⁵Royal Mail ESG Report 2023-24. [Royal Mail ESG Report 2023-24.pdf](#). ¹⁶Pitney Bowes ESG Report 2021. [22-corp-02249-esg-report-2021-final.pdf](#). ¹⁷DPD Group Sustainability Report 2021. [2021 DPDgroup-Sustainability-Report.pdf](#)



Industry Collaboration

Meaningful progress on decarbonization depends on collaboration that reaches beyond any single company. That's why eBay is committed to working alongside our fellow shippers and in partnership with NGOs and carriers to drive shared solutions and accelerate the shift to low-carbon logistics.

Key Achievements

In 2024, we were founding members of the [Center for Green Market Activation's \(GMA\) Green Trucking Buyers Alliance](#), an organization focused on decarbonizing long-haul road shipping.

eBay is a founding member of [Smart Freight Center's](#) ecommerce post and parcel working group.

We published our [Methodology to Calculate Downstream Transportation and Distribution Emissions](#) to help other shippers standardize emissions calculation and decarbonization efforts tracking.

eBay published our [Carrier Engagement Guide](#), which standardizes our sustainability expectations for carriers and outlines a collaborative roadmap for decarbonization. By sharing with industry peers, shippers, and carriers, we're promoting best practices for sustainable shipping, setting clear minimum sustainability requirements for our carrier partners, and fostering industry-wide alignment.

2045 Roadmap

Our vision for a low-carbon economy reaches far beyond eBay. We plan to continue convening across the industry — with our peers and competitors — to drive collective progress toward a global decarbonized shipping system.

Encouraging Sustainable Decision Making

eBay empowers buyers and sellers to make more sustainable choices that help reduce transportation emissions. We encourage ground shipping as an alternative to air, prioritize environmentally responsible carriers, and showcase products closer to a buyer's location as they shop on our marketplace.

Key Achievements

eBay is expanding local delivery capabilities by making it easier for buyers to find local and fast-shipping items and by enhancing the local pickup experience. We've updated our platform's search and filters to highlight local listings, provide drive-time estimates, and offer AI-optimized delivery estimates.

2045 Roadmap

eBay will continue to explore opportunities to provide low-carbon delivery options to buyers and sellers, highlight products that are closer in the search function of the platform, as well as to scale local delivery and pick-up/drop-off options.



Decarbonizing Our Remaining Value Chain

Upstream Procurement Strategy

This lever includes launching a supply chain engagement program to empower suppliers to reduce their greenhouse gas emissions, while simultaneously transitioning eBay's procurement policies to prioritize low-carbon goods and services. The success of this lever will depend on supplier readiness, the maturity of emissions-tracking systems, and eBay's efforts and progress toward embedding sustainability into procurement decisions.

Key Achievements

eBay's current efforts include embedding environmental responsibility into our [Third Party Code of Conduct](#), which encourages sustainable procurement practices among suppliers and sets clear environmental standards for their processes, products, and services.

2045 Roadmap

For eBay, future strategies may include integrating sustainability criteria into procurement decisions, encouraging suppliers to adopt environmental standards for their processes, products, and services, and promoting sustainable procurement practices throughout the broader supply chain. We also intend to explore the collection of supplier-specific emissions data — such as life cycle assessments (LCAs), environmental product declarations (EPDs), and customized emission factors — to more accurately reflect reductions in our inventory emissions.

Low-Emissions Business Travel

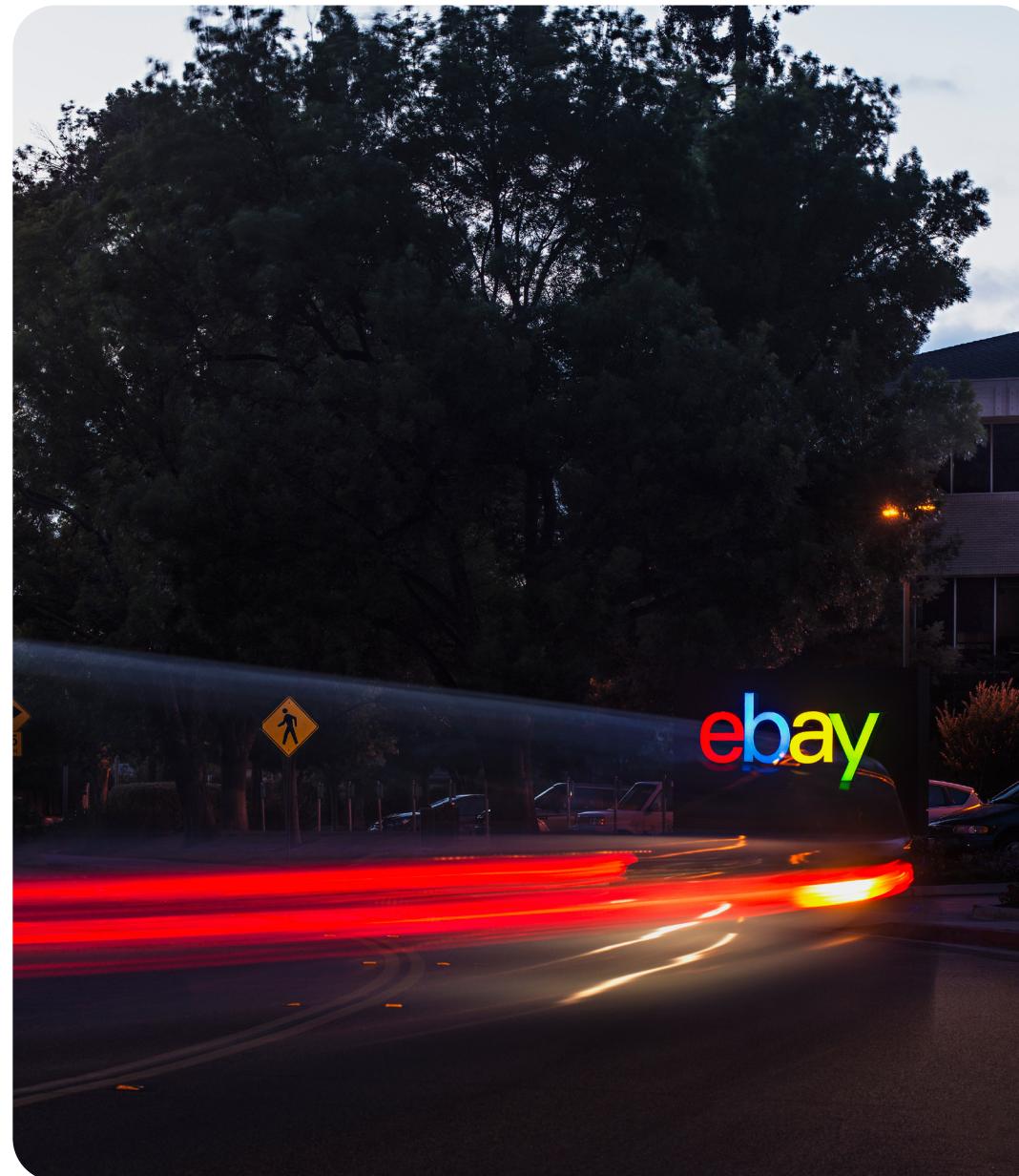
This lever includes implementing travel policies that prioritize low-emissions transportation options and more efficient travel practices. By encouraging alternatives such as rail over air travel for shorter distances and promoting virtual meetings in place of in-person trips, eBay aims to significantly reduce the carbon footprint associated with business travel.

Key Achievements

Employees taking shorter flights (less than 8 hours) are required in most cases to use economy class and take non-stop flights, rather than flights with layovers. Employees are also encouraged to utilize lower carbon transportation methods, such as rail and EVs in car rentals and ride sharing, when feasible.

2045 Roadmap

For eBay, strategies in the future may include mode-switching, such as opting for trains over planes where feasible, and enhancing route optimization efforts to reduce layovers and consolidate trips.



Low-Emissions Commuting

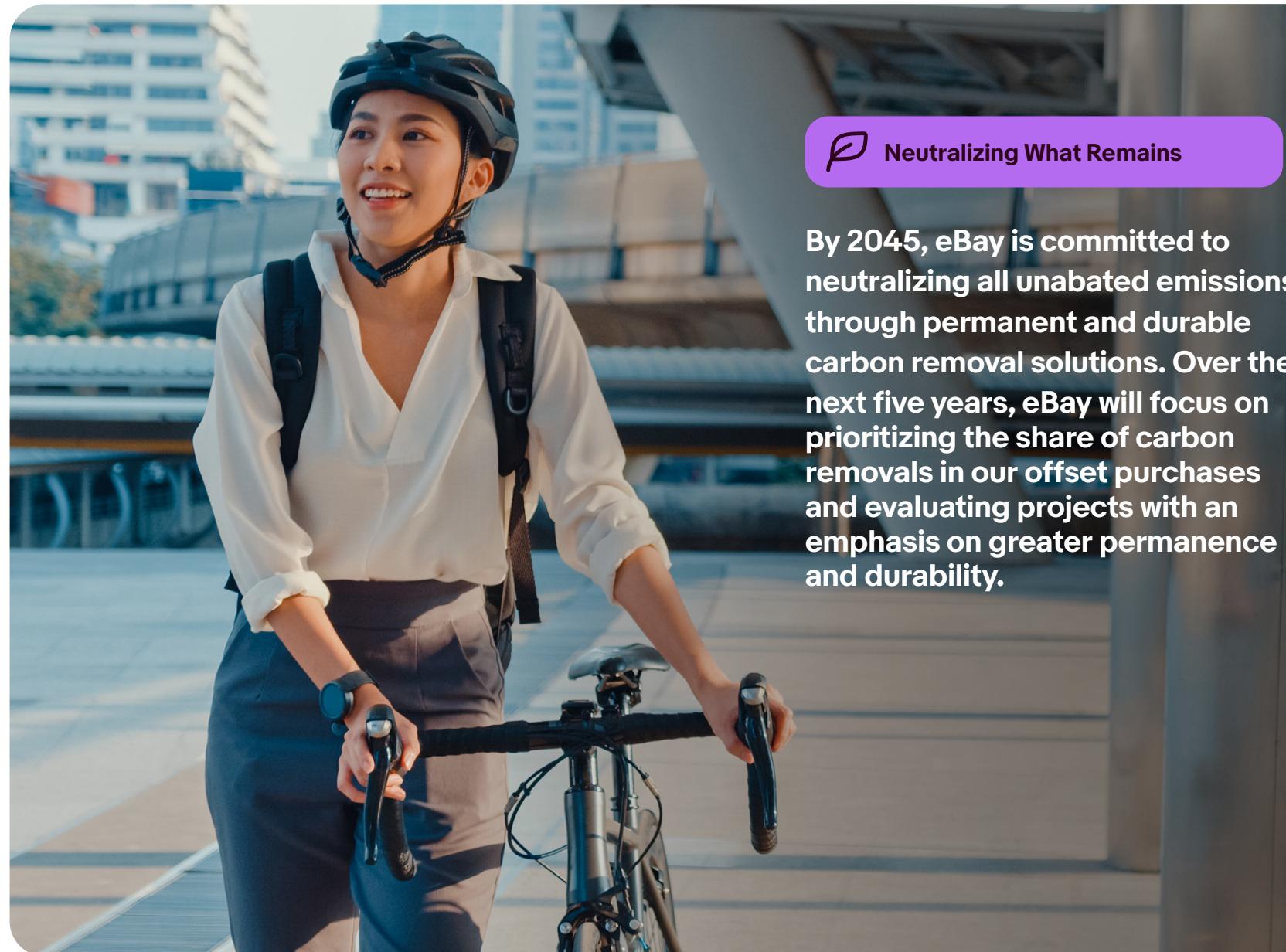
This lever includes developing and implementing a comprehensive employee commuting program that encourages the use of alternative transportation methods — such as public transit, biking, walking, and carpooling — to reduce greenhouse gas emissions associated with daily commutes to eBay offices.

Key Achievements

Our efforts to promote low-carbon commuting options include free shuttle service for Bay Area employees and reimbursements for U.S. employees who commute by bike or public transit. Globally, we made significant progress in 2024 toward reducing transportation-related emissions at our Dreilinden campus in Germany. We achieved an estimated annual reduction of 700 kg in carbon emissions by streamlining our shuttle bus service from four to three days per week. To support this transition and offer employees a sustainable alternative, we partnered with Deutsche Bahn Bikes to provide rental bicycles for commuting between the train station and campus.¹⁸

2045 Roadmap

eBay plans to develop and implement an employee commuting program for our global operations that encourages alternative transportation methods.



Neutralizing What Remains

By 2045, eBay is committed to neutralizing all unabated emissions through permanent and durable carbon removal solutions. Over the next five years, eBay will focus on prioritizing the share of carbon removals in our offset purchases and evaluating projects with an emphasis on greater permanence and durability.



4

Our Risks & Opportunities

In support of our net-zero commitment and a transition to a low-carbon economy, eBay conducted a climate scenario analysis in 2025.

This analysis is aligned with leading disclosure frameworks and practices, and it assesses both physical and transition-related climate risks.

A scenario analysis is a process used to evaluate a range of hypothetical climate-related outcomes by examining different possible future states or scenarios. A scenario is describing a possible future climate that is based on a coherent and internally consistent set of assumptions.

While these scenarios are hypothetical, they are informed by rigorously studied models developed by scientific institutions and international bodies, such as the Intergovernmental Panel on Climate Change (IPCC). These scenarios allow an organization to explore and develop an understanding of how the physical and transition risks and opportunities might plausibly impact the business over time.²⁰



Scenario Analysis

Scenario analysis has been instrumental in helping eBay understand how climate change could impact our business, both operationally and financially.

eBay plans to use the outcomes of the analysis to support the mitigation of material risks, identify potential value creation opportunities, and integrate climate risk and resilience into our business strategy.

Here, we share our insights from our scenario analysis of our top climate-related risks and opportunities.*

1 Physical Risks

Physical risks refer to the potential financial impacts from acute weather events, such as increased severity of storm events, heat waves, or floods, and also chronic weather events, including rising average temperatures and sea levels.

Shipping

Natural disasters, including flooding, severe storms, and extreme heat, may impact shipping partner operations in several markets where eBay operates due to rising global temperatures.

Operations

Natural disasters, including pluvial flooding, wildfires, heat waves, and heat stress, may increase in frequency and severity in areas where eBay operates, due to rising global temperatures.

2 Transition Risks

Transition risks refer to the policy/legal, technology, market, and reputational risks resulting from a transition to achieve a greener, low-carbon economy.

Consumer Demand

Abrupt and unexpected shifts in the economy from the pace and rate of change of the low carbon transition can negatively impact consumer spending and demand for physical goods.

3 Transition Opportunities

Scenario analysis has been instrumental in helping eBay understand how climate change could impact our business, both operationally and financially.

Recommerce

Increased GMV from shifting consumer preferences towards recommerce and the resale of used goods.

GMV consists of the total value of all paid transactions between users on our marketplace platforms during the applicable period inclusive of shipping fees and taxes, without adjustment for returns or cancellations.

*These risks and opportunities were identified in our most recent climate risk assessment, conducted in 2025.

5

Supporting a Just Transition

A photograph of two people in a desert landscape. One person, on the left, is wearing a yellow button-down shirt and a brown fur-trimmed coat. The other person, on the right, is wearing a red jacket over a striped shirt. They are shaking hands. The background shows a vast, arid landscape under a clear blue sky.

As eBay advances our climate transition strategy, we remain committed to making the shift to a low-carbon economy inclusive, equitable, and community-centered. Our approach to a just transition builds on our longstanding efforts to create economic opportunities for all, within our marketplace and in the communities where we operate.

Advancing an Inclusive Circular Economy Through Recommerce

As a core pillar of eBay's business model, recommerce demonstrates that sustainability and economic opportunity can go hand in hand. By connecting sellers and buyers through the resale of pre-loved and refurbished goods, we're also helping to reduce waste, conserve resources, and lower greenhouse gas emissions — all while driving inclusive economic growth.

Recommerce Goal Progress in 2024

Recommerce helped support a healthier business and a healthier planet in 2024:

\$5 billion

Positive economic impact generated by recommerce in 2024

1.6 million
mtons of CO₂e

Emissions avoided in 2024

70k
mtons

Waste diverted in 2024



Recommerce Helps Drive Opportunity²¹

Pre-loved and refurbished goods have represented more than 40% of eBay's GMV since 2024, and recommerce continues to grow across categories and regions. Our latest [Recommerce Report](#) explores the drivers of this growth and what motivates consumers to shop pre-loved.

50%

Sellers surveyed reported an increase in selling pre-loved goods compared to [each of the past five years].

64%

Sellers surveyed say it's easier in recent years to sell pre-loved goods on eBay.

58%

Gen Z surveyed say generating extra cash is a primary motivator for selling pre-loved goods.

51%

Millennials surveyed say generating extra cash is a primary motivator for selling pre-loved goods.

eBay's business model is fundamentally aligned with the transition to a low-carbon economy by enabling circular consumption at scale.

Recommerce also contributes to long-term value creation by meeting evolving consumer preferences.

Nearly 9 in 10 surveyed consumers expect to spend the same amount or more on pre-loved goods in 2025 than in previous years, and 45% say sustainability benefits motivate their decision to purchase pre-loved goods.

As eBay implements its Climate Transition Plan, ecommerce remains central to our strategy.²¹

Investing in Sustainable Supply Chains

Our platform's recommerce model fundamentally supports sustainability by extending the life of products and reducing waste. In February 2024, our collaboration with British Vogue showcased this potential through the "Forces for Change" auction, which raised \$63,800 for the Canopy Planet Foundation. Featuring pre-loved luxury items, the auction highlighted how fashion and ecommerce can contribute to sustainable supply chains.

Supporting Nonprofits and Local Economies

Nonprofits and charities use our platform every day to fund vital community services. Through initiatives like eBay for Charity, we've created one of the most active giving platforms in ecommerce, integrating charitable giving into everyday transactions.

In 2024, eBay for Charity raised over \$192 million for nonprofits worldwide, bringing our total to \$1.3 billion for more than 225,000 charities since inception.²²

These efforts reflect our belief that climate action is crucial to support social resilience. By enabling nonprofits to thrive, we help communities build capacity to respond to climate-related challenges – from disaster relief to sustainable development.



²¹eBay, Recommerce Report (2024), available at: www.ebayinc.com/recommerce-report

²²Learn more about eBay for Charity's fundraising goals and progress at ebayinc.com/impact/economic-opportunity

Our Near-Term Climate Action Policy Priorities

Favorable public policy is a key condition for achieving our net-zero target. At eBay, we are engaging with policymakers in our global markets to support our goals, aligned with four priority areas.



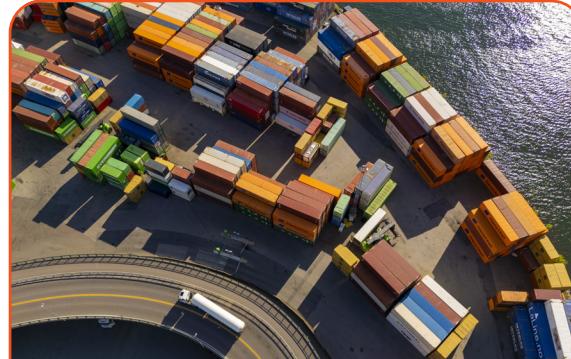
Supporting Recommerce and Promoting a Circular Economy Globally

Recommerce is central to eBay's business and is a consistent policy position across our global engagement. In the E.U., we have worked diligently to advance the Circular Economy Act and support regulations that will enhance the sale of used and refurbished items across Europe. And in the U.S., we supported establishment of the bipartisan Congressional Recommerce Caucus to advance policy that supports the sale of used and refurbished goods.



Breaking Down Barriers for Small Businesses

Many of our sellers are small businesses, and eBay's platform provides access to economic opportunities for communities globally. Across all of the markets where we operate, we advocate for regulations that reduce burdens for small businesses, increase access to economic opportunity, and amplify the voices of small businesses. This includes our work through [eBay Main Street](#), the [Small Business Advocacy Network](#), and seller events across our global footprint.



Accelerating Deployment of Sustainable Technologies in Global Transportation

Shipping is an essential part of eBay's business, and our communities constantly seek shipping solutions that increase market access while also balancing cost and sustainability. To better serve our communities and make progress on our climate goals, we support public-sector investments in technologies that improve the sustainability and reliability of global transportation. This includes sustainable aviation fuel, vehicle electrification, and other critical technologies.



Advancing Energy Efficiency, Resilience, & Affordability in the Markets Where We Operate

As a technology company, electricity is a significant operating cost for our business. We engage policymakers to support legislation that reduces volatility in energy pricing and improves energy resilience in a changing world. This includes the scaling of renewable energy and improving grid infrastructure.

Partnerships for Climate Action

Partnering with the broader business community, we believe we can make significant progress on policy areas that are aligned with our business objectives and climate strategy. The following are partnerships that support our near-term climate policy objectives and that we engage with regularly as a member or supporter.

These include:

Member of the [Utah Clean Energy Coalition](#)

Member of [American Circular Textiles \(AMCIRC\) Coalition](#)

Founding member of the [Ecommerce Transportation Decarbonization Working Group of the Smart Freight Center](#) (est. 2025)

Founding member of [GMA Trucking](#) (est. 2024)

Member of the [CERES Policy Network](#) and the Business for Innovative Climate and Energy Policy coalition

Member of the [Clean Energy Buyers Association](#)

Member of the [Ellen MacArthur Foundation](#)

Member of [RE100](#)

Member of the [U.S. Environmental Protection Agency's Green Power Partnership](#)



Supporting Integration

Governance and Accountability

eBay's ESG Governance Model is designed to integrate Environmental, Social, and Governance (ESG) considerations into the core of our business operations, under the guidance of the eBay Impact team and with oversight from executive leadership and the Board of Directors.

The Corporate Governance and Nominating Committee (CGNC) has oversight responsibility for sustainability and Environmental, Social, and Governance (ESG) issues generally, and the Board and certain of its committees also review and oversee certain related matters from time to time. The Chief Sustainability Officer (CSO) plays a central role, working closely with our Investor Relations team and leading both the ESG Disclosure Steering Committee (ESG Disclosure SteerCo) and the Climate and Sustainability Committee (CSC).

In 2024, we enhanced our ESG governance by forming the ESG Disclosure SteerCo to support our compliance with global ESG reporting standards and the CSC to support our transition to a low-carbon economy.²³

Financial Planning and Business Strategy

Achieving our climate goals requires sustained investment and integration across eBay's financial planning, operational strategy, and business model.

Our Climate Transition Plan is embedded within our broader strategic planning processes, so that decarbonization efforts are not treated as standalone initiatives but instead as core components of long-term value creation.

To support implementation, eBay has established a cross-functional planning framework that brings together sustainability, finance, operations, and strategy teams. This framework enables us to evaluate the financial implications of climate-related initiatives, prioritize investments, and align decarbonization actions with annual and long-range business planning cycles. Climate-related targets are communicated alongside financial objectives to business unit leaders, so that resource allocation reflects both commercial and environmental priorities.

Our approach emphasizes cost optimization, scalability, and operational feasibility. For example, investments in low-carbon logistics, renewable energy procurement, and supplier engagement are assessed not only for their emissions impact but also for their contribution to business continuity, risk mitigation, and stakeholder value. We are actively exploring tools and methodologies to improve cost-efficiency, including scenario modeling, regional implementation planning, and performance tracking.

Advancing Toward a Sustainable Future

This Climate Transition Plan charts our path to achieving net-zero greenhouse gas emissions by 2045, in alignment with the Science Based Targets initiative (SBTi). By systematically addressing emissions across our operations and value chain — from powering data centers with 100% renewable energy to advancing low-carbon logistics solutions — we are embedding sustainability into the core of our business model, and positioning eBay for long-term resilience and growth in a low-carbon economy.

Our focus extends beyond reducing our footprint. As pioneers of recommerce, we recognize that the future of ecommerce and the future of the planet are inextricably linked. Through transparency, innovation, and partnership, eBay will continue to lead with purpose — delivering measurable progress for our customers, shareholders, and communities alike.



Appendix

Key Assumptions

We achieved our 2025 goal of supporting eBay's operations with 100% renewable energy a full year ahead of schedule. eBay has made significant strides in our commitment to renewable energy. Our San Jose headquarters and seven additional offices now operate entirely on 100% renewable energy sourced through their utility providers. We have also expanded our sustainability efforts by investing in virtual power purchase agreements (VPPAs) in Texas and Louisiana. Notably, eBay's third VPPA became operational in 2024, marking a crucial milestone in our clean energy journey.

Greenhouse Gas Reduction Targets

Achieving eBay's greenhouse gas reduction targets is contingent upon several key factors:

- Renewable Electricity Procurement
- High-Quality Renewable Energy Certificates (RECs)
- Operational Energy Efficiency
- Technology Access and Deployment
- Supplier and Partner Engagement
- Grid Decarbonization Trajectory
- Stability of Greenhouse Gas Accounting Standards
- Consistency in SBTi Methodology

Renewable Electricity Procurement — Our ability to secure renewable electricity through virtual power purchase agreements (vPPAs) or power purchase agreements (PPAs) that align with our global data center and office footprint.

High-Quality Renewable Energy Certificates (RECs) — Our ability to continue to procure RECs that are third-party-certified and verified, with clear ownership and no risk of double counting, in order to support our renewable energy claims in markets where direct procurement is not feasible.

Operational Energy Efficiency — Our ability to maintain and increase year-over-year improvements in energy efficiency across our owned and leased facilities — including data centers — through investments in energy management systems, equipment upgrades, and operational best practices.

Technology Access and Deployment — Our timely access to, and ability to implement, emerging technologies that are necessary to meet our science-based targets — such as advanced data center cooling, AI-driven energy optimization, and low-carbon logistics solutions — and to effectively manage their development and performance.

Supplier and Partner Engagement — Our suppliers and business partners — particularly those in high-emission categories such as shipping — actively collaborating with us and taking meaningful steps to reduce their own greenhouse gas emissions in alignment with our Scope 3 reduction goals.

Grid Decarbonization Trajectory — The decarbonization of electricity grids in our key operating regions advancing in alignment with the International Energy Agency's (IEA) World Energy Outlook scenarios, supporting our transition to low-carbon electricity.

Stability of Greenhouse Gas Accounting Standards — No significant changes are made to international greenhouse gas accounting standards, such as The Greenhouse Gas Protocol, which would negatively impact the calculation of our emissions or require restatement of historical data.

Consistency in SBTi Methodology — the Science Based Targets initiative (SBTi) does not introduce methodological changes that would materially increase the difficulty of achieving our approved targets, or require significant revisions to our current commitments.

Management of Climate Risks

eBay's successful management of climate risks requires:

- Access to Climate Risk Data
- Internal Capacity and Systems
- Regulatory Monitoring and Responsiveness

Access to Climate Risk Data — Our ability to obtain the timely, high-quality data necessary to estimate both physical and transition climate risks across our operations, supply chain, and marketplace ecosystem. This data includes geospatial climate models, emissions data, and sector-specific risk indicators.

Internal Capacity and Systems — Our ability to maintain sufficient internal resources, governance structures, and digital systems to track, assess, and manage climate-related risks. This includes integration of climate risk into our enterprise risk management (ERM), scenario analysis capabilities, and cross-functional coordination.

Regulatory Monitoring and Responsiveness — Our ability to continuously monitor and interpret evolving climate-related regulations and disclosure requirements across all jurisdictions in which we operate, and adapt our strategies and reporting accordingly.

Glossary

Physical climate risk: Potential financial impacts from acute weather events (such as increased severity of storm events, heat waves, or floods) as well as chronic weather changes, including rising average temperatures and sea levels.

RE100: Short for Renewable Energy 100%, RE100 is a global initiative that brings together businesses committed to 100% renewable energy.

Recommerce: Reccommerce, or circular commerce, allows pre-loved products to have a longer life by conserving the energy, resources, and costs needed to create new items from the entire product lifecycle.

Transition climate risk: Risks that arise due to the world's transition to a lower-carbon economy, encompassing potential policy/legal, technology, market, and reputational risks. Transition opportunities, conversely, refer to new markets that emerge due to this transition, as well as increased efficiency from new technologies, sustainable products and services opportunities, and increased resilience.

SBTi: The Science Based Targets initiative ([SBTi](#)) is a corporate climate action organization that helps companies and financial institutions worldwide to combat the climate crisis. They develop standards, tools, and guidance, enabling companies to set greenhouse gas emissions reductions targets that are aligned with the goal of keeping global heating below catastrophic levels and reaching net-zero by 2050 at the latest.

Scope 1 emissions: A reporting company's greenhouse gas emissions from sources they directly own or control (Chapter 4 of [The Greenhouse Gas Protocol](#)).

Scope 2 emissions: A reporting company's emissions that are associated with the generation of electricity, heating/cooling, or steam purchased for own consumption (Chapter 4 of [The Greenhouse Gas Protocol](#)).

Scope 3 emissions: A reporting company's indirect emissions other than those covered in Scope 2, created by the company's value chain, that the company is indirectly responsible for. (Chapter 4 of [The Greenhouse Gas Protocol](#)).

Value chain: An emissions value chain, also known as [Scope 3 emissions](#), refers to indirect greenhouse gas emissions. It includes both upstream (supply chain) and downstream activities, and encompasses everything from the production of purchased goods and services to transportation, business travel, and waste.

Disclaimers

ESG Materiality

Our approach to the disclosures included in this report differs from our approach to the disclosures we include in our mandatory regulatory reports, including our filings with the U.S. Securities and Exchange Commission (SEC). This report is intended to provide more detail than is required to be included in other regulatory reports, including our filings with the SEC. Our ESG reporting describes those topics which we consider to be the most important to stakeholders when evaluating environmental, social, and governance issues at eBay. Therefore, ESG materiality in this report does not directly correspond to the concept of materiality used in securities laws.

About Our Information

Data is reflective of eBay's fiscal year 2024, which ended December 31, 2024, unless otherwise noted. All references to dollars are U.S. dollars. eBay reports financial data in its 2024 Annual Report on [Form 10-K](#). Disclosed programs within this report are offered globally or in most major markets, unless otherwise stated.

Forward-Looking Statements

We have included in this report statements that may constitute "forward-looking statements." Forward-looking statements are not historical facts or statements of current conditions, but instead represent only our beliefs regarding future events, many of which, by their

nature, are inherently uncertain and outside our control. These statements are not guarantees of future results or performance and involve certain known and unknown risks, uncertainties, and assumptions that are difficult to predict and are often beyond our control. These statements relate to, among other things, our goals, targets, aspirations, and objectives, and actual outcomes and results may differ materially from those expressed in, or implied by, any of these forward-looking statements, or the statements of third parties based on these forward-looking statements. Factors that could cause our results to differ from the forward-looking statements include global socio demographic and economic trends, energy prices, technological innovations, climate-related conditions and weather events, legislative and regulatory changes, and other unforeseen events or conditions. More information about factors that could affect eBay's results is included under the captions "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the company's most recent Annual Report on Form 10-K and subsequent quarterly reports on Form 10-Q, copies of which may be obtained by visiting the company's Investor Relations website at <https://investors.ebayinc.com> or the website of the U.S. Securities and Exchange Commission at www.sec.gov. All information in this report is as of January 14, 2026 unless stated otherwise. Undue reliance should not be placed on forward-looking statements, which are based on information available to eBay on the date hereof. eBay assumes no obligation to update such statements.

About eBay

eBay Inc. is a global ecommerce leader that connects people and builds communities to create economic opportunity for all. Our technology empowers millions of buyers and sellers in more than 190 markets around the world, providing everyone the opportunity to grow and thrive. Founded in 1995 in San Jose, California, eBay is one of the world's largest and most vibrant marketplaces for discovering great value and unique selection. In 2024, eBay enabled over \$75 billion of gross merchandise volume. For more information about the company and its global portfolio of online brands, visit www.ebayinc.com.

How to Reach Us

For any questions or comments about eBay Impact, [contact us here](#).

