

eBay Impact Highlights 2024

Connecting People. Building Communities. Creating Economic Opportunity for All.

Our Impact Report explores our environmental, social, and governance work. Read the <u>full report</u> to learn more.



ECONOMIC OPPORTUNITY

eBay for Charity



\$662M+

raised through eBay for Charity from 2021-2024.

We met our \$600M goal a year ahead of schedule

\$1.3B

raised through eBay for Charity since 2003

225K

charities and nonprofits enrolled on the eBay for Charity platform as of 2024

eBay Foundation

60K+

employee volunteer hours for eBay Foundation programs



2025 Impact Goal*: Increase the number of employee volunteer hours with eBay Foundation programs year-over-year

\$140M grants

awarded through eBay Foundation since 1998

1.8K nonprofits

nonprofits awarded grants through eBay Foundation since 1998

*Modified goal from general participation to be more specific with employee volunteer hours we track.

SUSTAINABLE COMMERCE

[Recommerce]

\$5B

positive economic impact created in 2024

2025 Impact Goal: **\$22B**Goal progress through 2024: **89**%

1.6M

metric tons in carbon emissions avoided

2025 Impact Goal: 8M metric tons Goal progress through 2024: 82%

70K

metric tons of waste avoided

2025 Impact Goal: **350K metric tons** Goal progress through 2024: **84**%

Carbon Emissions

92% DECREASE

90%

in Scopes 1 and 2 emissions between 2019 and 2024

2030 Impact Goal: 90% decrease from 2019 2025 Impact Goal: Net-zero greenhouse gas emissions Renewable Energy

100%

renewable electricity supporting eBay's operations 2025 Impact Goal: 100% 96.8%

Waste Diversion

achieved in waste diversion at San Jose headquarters



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CULTURE & WORKFORCE

\$7.7M awarded to nonprofits through employee contributions and matching gifts in 2024

\$3M awarded to support entrepreneurship through our Global Give program in 2024 100% paid birth parent and non-birth parent leave worldwide

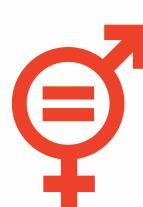
TRUSTED MARKETPLACE

blocked or removed items listings prohibited under our Animal and Wildlife Products Policy

72K+ active intellectual property rights owners registered through eBay's Verified Rights Owner Program

SUPPORTING SUSTAINABLE DEVELOPMENT





7 AFFORDABLE AND CLEAN ENERGY



DECENT WORK AND ECONOMIC GROWTH



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



17 PARTNERSHIPS FOR THE GOALS



AWARDS & RECOGNITION

"The Goodies"
BeCause Award

BENEVITY

Green Power
Partnership National
Top 100

ENVIRONMENTAL PROTECTION AGENCY

America's Most Innovative Companies of 2024

FORTUNE

Campus Forward
Awards

RIPPLEMATCH

The Sustainability Yearbook

S&P GLOBAL

RE100

THE CLIMATE GROUP